

Anekant Education Society's

ANEKANT INSTITUTE OF MANAGEMENT STUDIES (AIMS)

Baramati, Dist. Pune. 413 102.

RELIGIOUS MINORITY INSTITUTION

Ph. No.: 02112 - 227299

Website : www.aimsbaramati.org

E-mail : director.aimsbaramati@gmail.com

Year : 201 - 201

Name of Club: Kaushalya Club

Academic Year: 2024- 2025

Number of Activities: 8

Club Coordinator: Dr.S.S.Khatri



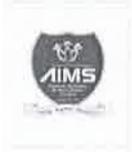
Anekant Education Society's
Anekant Institute of Management Studies (AIMS)

Kaushalya Club

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Annual Report on Kaushalya Club Activities – Academic Year 2024–2025

To
The Director
AIMS, Baramati

Respected Sir,

I am pleased to submit the Annual Report on the various activities conducted under the **Kaushalya Club** for the academic year 2024–2025. The club undertook multiple student-centric initiatives aimed at enhancing communication, digital competence, analytical thinking, and entrepreneurial awareness among MBA students. A summary of the activities is outlined below:

1. Effective English Conversation Skills Learning (EECSL) Program

An extensive 44-hour training program was delivered by Ms. Sakina Baramatiwala, focusing on spoken English and personality development. A total of 85 students registered, and based on performance, 22 students were awarded Certificates of Appreciation on 11th December 2024. Student feedback indicated the program was well-received and beneficial.

2. Group Discussions

Organized by Prof. A.O. Kadam, seven teams of eight students each participated in group discussions on diverse topics. The objective was to improve students' critical thinking, articulation, and collaborative dialogue skills.

3. Intra-Class Group Presentations – BRM Course

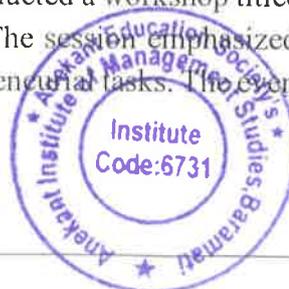
Conducted on 25th February 2025 by Dr. D.P. More, this activity involved 26 MBA I year students grouped into 8 teams. Each group presented on topics related to Business Research Methods, integrating research, presentation, and communication skills.

4. Poster Presentation on Leadership

Held on 10th December 2024 and coordinated by Prof. H.G. Giri, this activity engaged 76 students across 24 groups. The focus was on research and creative visualization of leadership concepts. Evaluation was carried out by Dr. D.P. More and Dr. T.V. Chavan.

5. Digital Skills Workshop

On 4th March 2025, Dr. P.V. Yadav conducted a workshop titled "*Tech Tools for Managers and Entrepreneurs*" for MBA II students. The session emphasized the use of digital productivity tools relevant to managerial and entrepreneurial tasks. The event was coordinated by Prof. A.O. Kadam.



6. Digital Marketing Skills & Clip Champ Contest

A three-day workshop was organized from **29th to 31st August 2024**, led by **Dr. S.S. Khatri**.

- Mr. Kiran Pawar (Fusion Infinity Solutions, Baramati) facilitated the initial two days.
- Ms. Samruddhi Kale delivered a session on Instagram Marketing. A follow-up ClipChamp Video Contest was held on 4th September 2024, with 11 teams participating. Internal assessment was done by Prof. H.G. Giri.

7. Aptitude & Analytical Skills Workshop

Held on 12th February 2025, this workshop was facilitated by Dr. D.P. More and coordinated by Prof. A.O. Kadam. 21 students participated, focusing on problem-solving, reasoning, and quantitative aptitude skills.

8. Entrepreneurial Skills – Study Tour

A study tour to Krishi Vigyan Kendra (KVK), Baramati took place on 20th September 2024, under the guidance of Dr. A.Y. Dikshit. 41 students and 4 faculty members visited the Food Incubation Centre and Agri-Entrepreneurship Cell to gain insights into practical entrepreneurship.

The Kaushalya Club remains committed to fostering a dynamic learning environment through experiential activities and skill development initiatives.

Submitted by-

S.Khatri
Dr. S.S. Khatri

Kaushalya Club Coordinator



Course – Communication Skills
(Verbal & Nonverbal
Communication)

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Date: 12/12/2024

Effective English Conversation Skills Learning Program

Duration: 6 Weeks (21/09/2024 to 18/11/2024)

Academic Year: 2023-2024

Class: MBA First and Second Year

To
The Director,
Anekant Institute of Management Studies (AIMS),
Baramati.

Respected Sir,

Subject: Submission of Program Report on completion of Effective English
Conversation Skills Learning Program (EECSLP) 2024 – Reg.

This is to submit that, Effective English Conversation Skills Learning Program (EECSLP) is successfully completed for A. Y. 2024-2025.

Ms. Sakina Baramatiwala – Spoken English and Personality Development Trainer conducted 44 hours of training to MBA first- and second-year students. The duration of this program was from 21st September 2024 to 18th November 2024.

This program was completed in three parts viz. (EI: Course Completion Report is attached herewith)

1. **Part I**-Grammar (20 Hours)
2. **Part II**- Intermediate (Activities) (10 Hours)
3. **Part III**- Advanced (Activities) (14 hours)

On the basis of student performance evaluation 17 students from MBA first year and 5 students from MBA second year were awarded "Certificate of Appreciation" on 11th December 2024 for their remarkable improvement.

A total 85 students registered for the program. The attendance for the session was in the range of 45-50 students. The qualitative feedback for the program from one-on-one interactions with students is satisfactory. We have circulated the link for formal qualitative feedback on 10th December 2024. The feedback will be collected till 14th December and will be analyzed in 2 days.

As per our academic policy, Rs.1100/hour is approved prior to the start of program. In accordance with it we have paid for 44hours*Rs. 1100/- = Rs. 4400/- as Honorarium to Ms. Sakina Baramatiwala.

Regards,

Dr. Abhishek Dikshit
Activity Coordinator - EECSLP 2024

Ms. Sakina Baramatiwala

Dr. M. A. Lahori
DIRECTOR





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**Report on Group Discussion Conducted as Comprehensive Concurrent Evaluation
Parameter**

To
The Director
AIMS, Baramati

Respected Sir,

I am pleased to submit a detailed report on the **Group Discussion** conducted by **Prof. A. O. Kadam, Course Teacher as CCE parameter**. The aim of this activity was to foster critical thinking, teamwork, decision-making skills, and participative learning through active engagement.

Workshop Details:

Group discussions on various topics were conducted under the **CCE parameter for the Course Written Analysis and Communication**. A total of **7 teams** were formed, each **comprising 8 members**. The discussions allowed students to explore different perspectives, improve their argumentation skills, and refine their communication abilities.

Topics for discussion included:

1. Impact of Artificial Intelligence on Business Decision-Making
2. Impact of Digital Transformation on Traditional Businesses
3. Start-up Culture and Innovation: Opportunities and Challenges
4. Sustainable Business Practices for the Future
5. Challenges and Opportunities in International Trade
6. The Influence of Leadership Styles on Organizational Growth
7. The Future of Remote Work: Pros and Cons

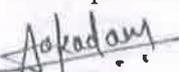
The participants actively engaged in the discussion, demonstrating critical analysis, logical reasoning, and structured arguments. The discussion was moderated to ensure that all students received an equal opportunity to express their views.

The students exhibited confidence, clarity of thought, and effective articulation of ideas. The session also encouraged active listening and respectful rebuttal among participants.

Outcome:

The group discussion was a valuable learning experience for students, providing them with practical exposure to participative learning and effective communication.

This report is submitted for your kind perusal.


Regards,
Prof. A. O. Kadam
Course Teacher





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Ref: AES/AIMS/MBA/2024-25/

Date: 25/02/2025

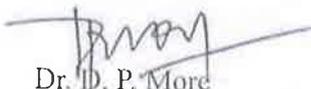
Report of group presentations of MBA-I Students

To foster the peer learning, communication and teamwork among students, group presentations of MBA-I students were conducted on 24th February 2024. The groups were voluntarily formed by students consist of 2⁻⁴ members in a group. They were allowed to choose the topic of their choice from Business Research Methods.

A PowerPoint presentation was prepared and presented by individual groups to exhibit their knowledge about selected topic, communications and presentation skills. 8 Groups consists of 26 students were participated in this activity. The details of presentations given by students is as given below.

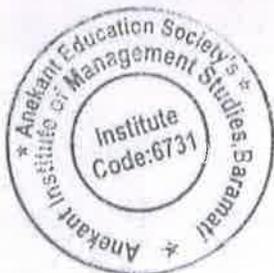
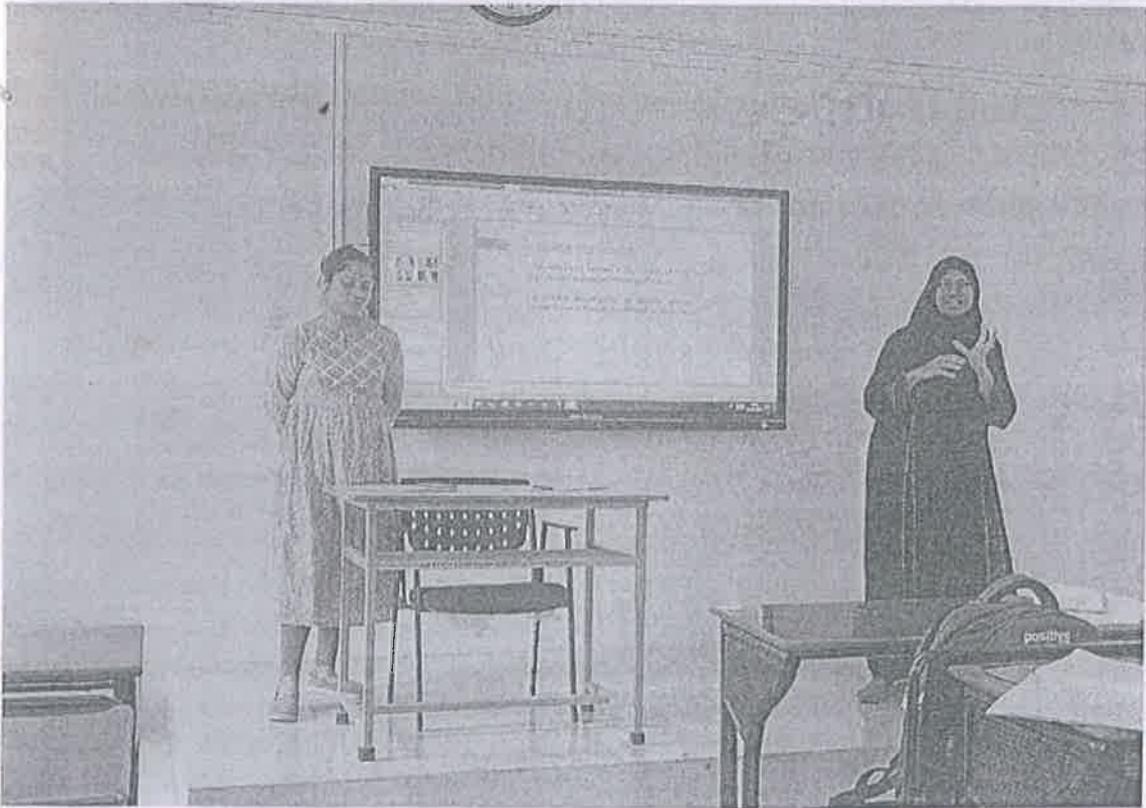
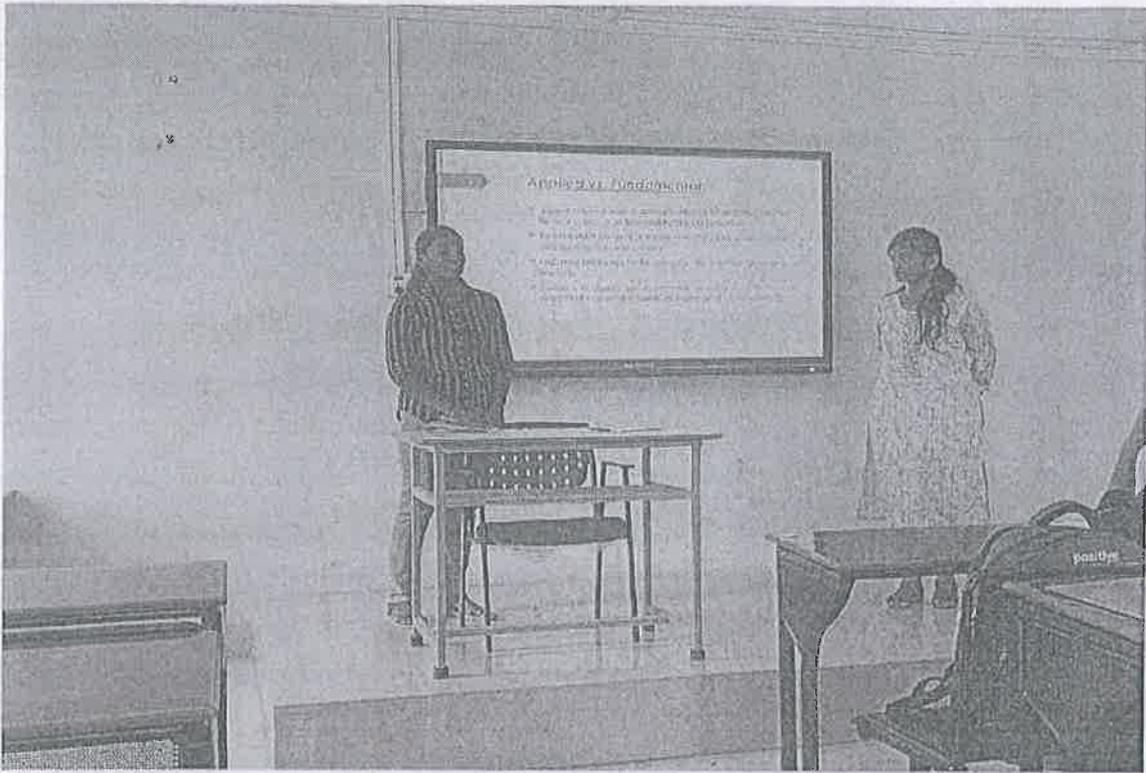
Roll Number	Name of the Student	Topic of Presentation
673124126	Zende Rani Ranjit	Applied Vs Fundamental Research
673124079	More Pratiksha Vilas	
673124117	Tamboli Rumana Firoj	Characteristics of Scientific Research
673124111	Shinde Shruti Vishwanath	
673124049	Gawade Prajakta Sunil	Meaning Definition of Research and Research Process
673124050	Gawade Rutuja Prakash	
673124075	Mane Priya Bhima	
673124079	More Pratiksha Vilas	Need and Significance of Business Research
673124034	Darekar Pradnya Pandurang	
673124008	Beldar Sakshi Dattatray	Ethical considerations in Research
673124018	Bhise Prachi Mohan	
673124058	Kadam Rutuja Gajanan	
673124105	Shendge Aarti Machindra	

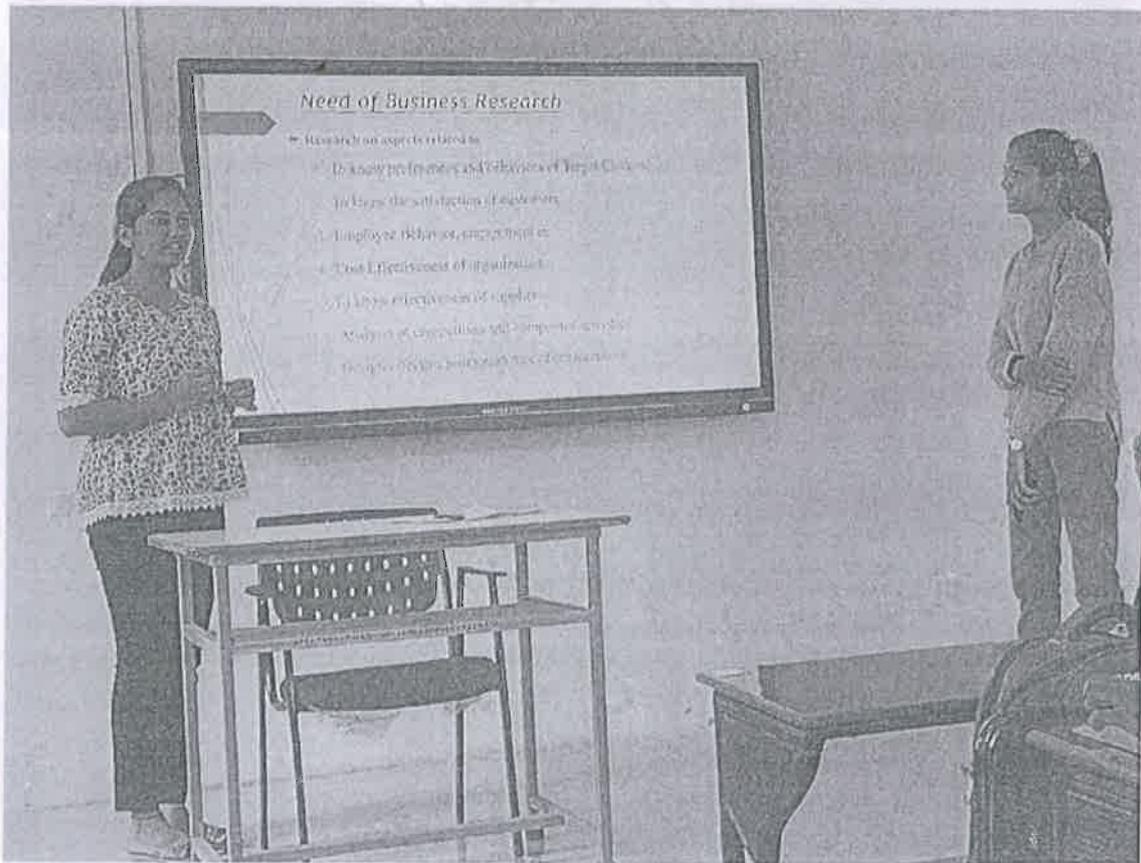
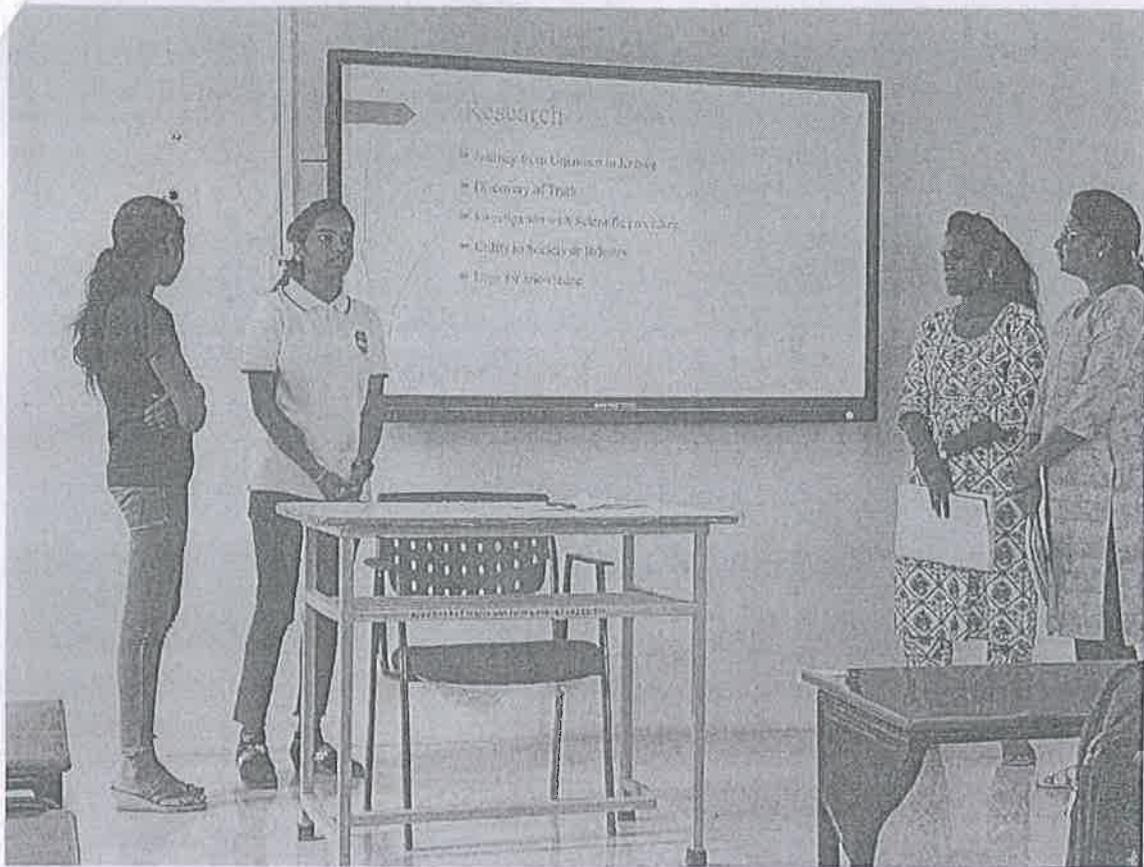
The constructive feedback about the improvement areas were discussed with the students for further improvements.

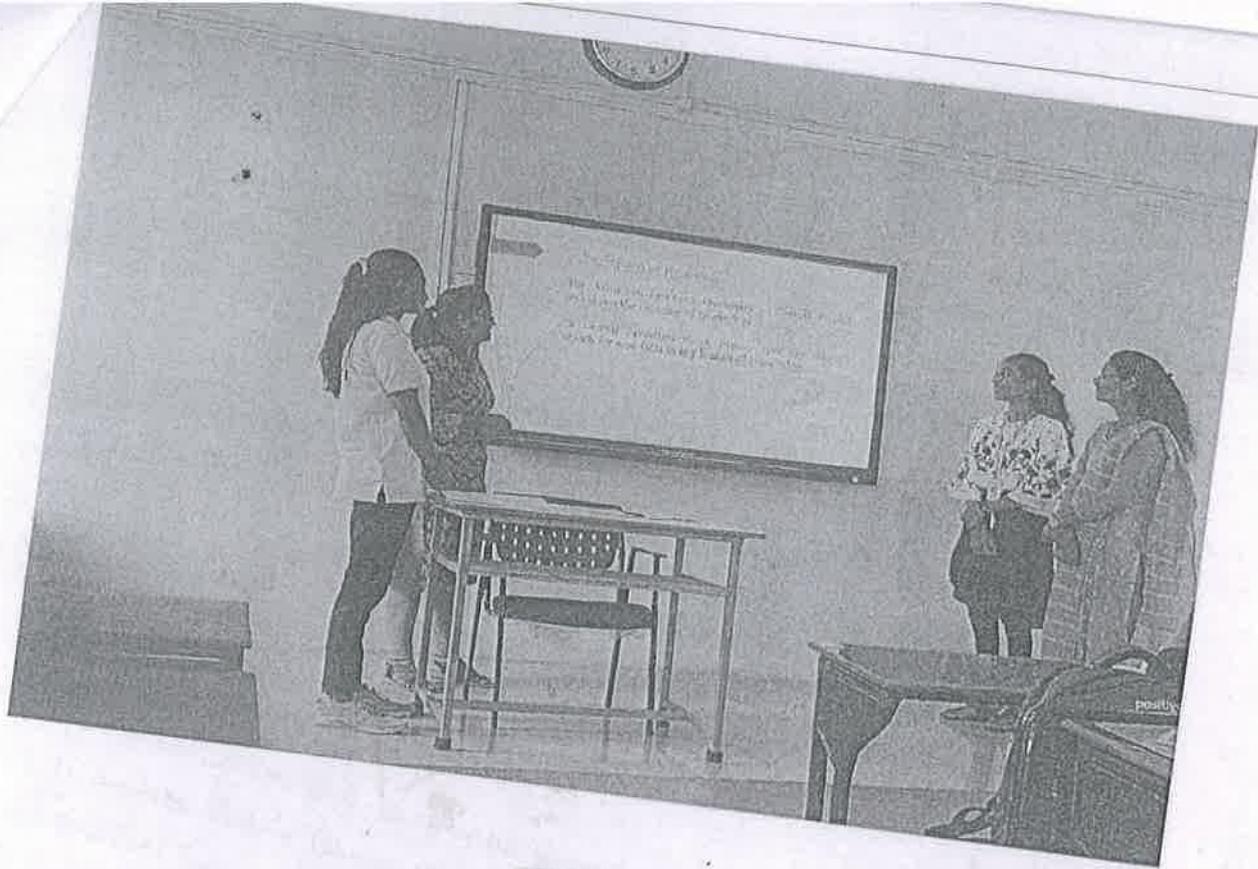

Dr. D. P. More
Course Teacher



Group Presentations Photographs









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Report on Poster Presentation Activity – Leadership Theme

Subject: 114-GE 06 Contemporary Framework Management
Faculty: Prof. Hemraj Giri
Date of Activity: 10 December 2024
Activity Type: CCE 2

Objective

The activity aimed to enhance students' understanding of leadership by encouraging research, visualization, and presentation of key concepts, achieving outcomes such as remembering, understanding, applying, analyzing, and evaluating leadership principles.

Participation & Results

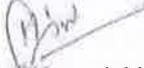
- **Total Groups:** 24 (5 students per group)
- **Attendance:** 76 out of 126 students
- **Evaluators:** Dr. D.P. More, Dr. T.V. Chavan

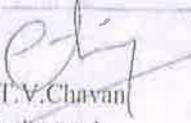
Top-Ranked Groups:

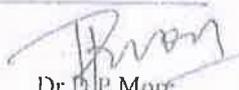
1. **First Place:** Group 7 - Chavan Nikhil, Chuttarmutha Darshana, Dagade Tanaji, Darekar Pradnya, Deshmukh Manasi.
2. **Second Place:** Group 5 - Bhosale Shivani, Bhosale Siddhi, Bodake Sumit.
3. **Third Place:** Group 3 - Bendsure Mayur, Bhagwat Prajakta, Bhame Pratiksha, Bhapkar Harihar.

Outcome:

The activity reinforced leadership concepts and critical thinking while improving teamwork and presentation skills. Future sessions can enhance participation and evaluation methods.


Prof. Hemraj Giri
Course Teacher
AIMS, Baramati


Dr. T.V. Chavan
Evaluator 1
AIMS, Baramati


Dr. D.P. More
Evaluator 2
AIMS, Baramati





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Report on Tech Tools for Entrepreneurs and Managers

Duration:

Workshop: Tuesday, 04/03/2025

Time: 10.30 AM – 12.30 PM

To

The Director
AIMS, Baramati

Respected Sir,

I am pleased to submit a detailed report on the recently conducted workshop on “**Tech Tools for Managers and Entrepreneurs**” conducted by **Dr. P. V. Yadav**. The objective was to familiarize students with various digital tools that enhance business management, productivity, and decision-making.

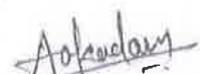
Workshop Details:

The workshop was held on **Tuesday, 4th March 2025** for MBA – II students wherein the primary focus of workshop was to give introduction to emerging technologies in business, AI-driven business solutions and automation tools, Case studies on the successful implementation of tech tools in startups and enterprises, Cloud computing solutions for business efficiency (Google Drive, Dropbox, OneDrive).

Outcome:

The workshop provided valuable insights into the use of modern digital tools for managerial and entrepreneurial success.

This report is submitted for your kind perusal.


Regards,

Prof. A. O. Kadam

Workshop Coordinator

(Coordinator – Training & Placement Cell, AIMS Baramati)





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Report on Digital Marketing Workshop & Clip Champ Contest

Duration:

Workshop: 29/08/2024 to 31/08/2024

Contest: 04/09/2024

To

The Director
AIMS, Baramati

Respected Sir,

I am pleased to submit a detailed report on the recently conducted 'Digital Marketing Workshop' and the subsequent 'Clip Champ Contest.' This workshop marked the first activity discussed in the initial meeting of the Industrial Board of Mentors (Marketing).

Workshop Details:

The Digital Marketing Workshop was held over three days for MBA II year students from Thursday, **29th August 2024, to Saturday, 31st August 2024**. The inauguration was anchored by Mr. Jaykumar Shah (MBA II Year), with directorial remarks delivered by Dr. M.A. Lahori.

For the first two days, **Mr. Kiran Pawar, Founder & Director of Fusion Infinity Solutions, Baramati**, was the primary expert. The final day's session, focusing on 'Instagram Marketing,' was conducted by **Ms. Samruddhi Kale**, a team member of Fusion Infinity Solutions.

Clip Champ Contest:

Following the workshop, a **Clip Champ Contest** was organized on Wednesday, **4th Sept. 2024**. A total of 11 teams, each comprising two members, participated in the contest. The internal evaluation was conducted by Prof. Hemraj Giri, AIMS, Baramati. The vote of thanks was proposed by Prof. (Dr.) D.P. More, Academic Coordinator. The winners were announced by Prof. (Dr.) S.S. Khatri, Workshop & Contest Coordinator.

The results of the contest are as follows:

- **1st Place:** Team Oleander (Kshirsagar Sonal & Randive Apeksha)
- **2nd Place:** Team Dynamic Innovators (Kulkarni Poornima & Kulkarni Netra)
- **3rd Place:** Team Queens (Abnave Rutuja & Chavan Pratiksha)

The winning teams were awarded certificates of commendation.

Feedback:

The feedback collected from the participants was positive, indicating that the workshop and contest were well-received and appreciated.

This report is submitted for your kind perusal.

Regards,

Prof. (Dr.) S. S. Khatri
Workshop & Contest Coordinator



Course - Professional Skills - [Cognitive / Non-Cognitive / Presentation / Skills]



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Report on Aptitude Test for Management Students

Duration:

Workshop: Wednesday, 12/02/2025

Time: 10.30 AM - 12.30 PM

To

The Director
AIMS, Baramati

Respected Sir,

I am pleased to submit a detailed report on the recently conducted workshop on "Aptitude Test for Management Students" conducted by Dr. D. P. More. The aim of this workshop was to enhance the problem-solving and analytical thinking abilities of management students through aptitude training. Total 21 students were present for the workshop

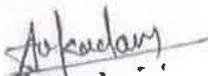
Workshop Details:

The workshop was held on **Wednesday, 12th February 2025** for MBA -- II students wherein the primary focus of workshop was to prepare students for competitive exams, job placement tests, and the critical thinking required in management roles. The modules covered during the workshop were **Aptitude Test Overview, Logical and Analytical Reasoning, Quantitative Aptitude, Verbal Ability and Time Management Tips.**

Outcome:

At the end of the session, students had a better grasp of the various types of questions typically found in aptitude tests and how to approach them confidently.

This report is submitted for your kind perusal.


Regards,

Prof. A. O. Kadam

Workshop Coordinator

(Coordinator - Training & Placement Cell, AIMS Baramati)



Course - Leadership & (Entrepreneurial Skills)
Mgmt. Skills

Anekant Education Society's

Anekant Institute of Management Studies (AIMS)

Date: 21/09/2024

Study Tour to Krishi Vigyan Kendra (KVK) Baramati

Duration: 1 Day (20/9/2024)

Academic Year: 2024-2025

Class: MBA First and Second Year

To
The Director,
Anekant Institute of Management Studies (AIMS),
Baramati.

Respected Sir,

Subject: Submission of Program Report on completion of Study Tour to Krishi
Vigyan Kendra (KVK) Baramati 2024 - Reg.

This is to submit that, Study Tour to Krishi Vigyan Kendra (KVK) Baramati is successfully completed for A. Y. 2024-2025.

42 MBA first- and second-year students and 4 faculty members visited KVK Baramati on 20/09/2024 (Friday). The duration of this program was 1 day.

This program was completed in three parts viz.

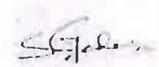
1. **Part I-** Orientation Session on Activities Conducted by KVK Baramati (1.30PM-2.30PM)
2. **Part II-** Visit to Food Incubation Centre (2.30PM-3.30PM)
3. **Part III-** Visit to Agri-Entrepreneurship Centers (3.30PM-4.30PM)

The qualitative feedback for the program from one-on-one interactions with students is satisfactory. We had circulated the link for formal qualitative feedback on 20/09/2024 (Friday). The photos and videos are recorded and submitted to Institute depository.

Student and Faculty members had a fantastic learning experience. This visit has sharpened the Entrepreneurial skills in the students and faculty members.

Regards,


Dr. Abhishek Dikshit
Activity Coordinator


Mr. Santosh Godase
Subject Matter Expert


Dr. M. A. Lahori
DIRECTOR

