



Anekant Education Society's

Anekant Institute of Management Studies (AIMS)

Anekant Education Society Campus, Baramati, Dist-Pune, (MH) 413102

Phone : (02112) 227299 E-mail: director@aimsaramati.org www.aimsaramati.org

(Approved by AICTE, DTE, Recognized by Govt. of Maharashtra & Affiliated to SPPU)

Religious Minority Institution NAAC Accreditation B++(CGPA 2.91) Green Audit Certification

To,
The Director
AIMS, Baramati

Subject: Report on Training Programs and Industry Initiatives Conducted During Academic Year 2024–2025

Respected Sir,

I am pleased to submit a detailed report on the **training programs and industry engagement initiatives** organized by the **Training and Placement Cell** of AIMS, Baramati for the academic year 2024–2025. These programs were designed to **enhance employability, industry readiness, and professional competencies** of MBA students through structured interactions, skill development sessions, and exposure to industry practices.

Summary and Outcome

Throughout the academic year 2024–2025, a total of **12 structured training and industry engagement sessions** were successfully organized. These included modules on **resume writing, aptitude testing, formal communication, LinkedIn optimization, technological tools, and TCS NQT preparation**, along with **industry interface meets, visits, and certification programs**.

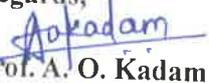
Key Outcomes:

- A total of **45 students** benefitted across different sessions.
- The **Certificate Program on Banking, Finance, and Insurance** conducted in collaboration with Bajaj Finserv equipped students with financial sector skills.
- The **Institution–Industry Interface Meet** facilitated valuable interactions between students and **industry professionals**, contributing to their practical exposure and confidence building.
- Students reported a noticeable improvement in **communication skills, resume development, digital proficiency, and job readiness**.
- The **industry visit to Fortune Dairy** provided firsthand insight into **manufacturing operations and HR practices** in a real-time setting.

These efforts contributed significantly to strengthening the career preparedness and overall development of MBA students, aligning academic outcomes with current industry requirements.

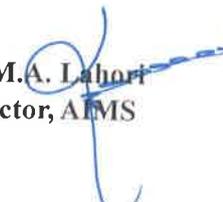
This report is submitted for your kind perusal.

Regards,


Prof. A. O. Kadam

Coordinator –
Training & Placement Cell, AIMS




Dr. M.A. Lahori
Director, AIMS



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Anekant Institute of Management Studies (AIMS)

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PLACEMENT DRIVE REPORT

A.Y 2024-25

Batch 2023-25

Sr. No.	Day and Date	Name of the Company	Organized by
1	Wednesday, 13th November 2024 (Online)	EASF Small Finance Bank	T & P Cell, AIMS
2	Thursday, 10th October 2024 (Online Interview)	Arjuna Research and Financial Services Pvt Ltd	T & P Cell, AIMS
3	Friday, 18th October 2024 (Online)	Emipro Technologies Pvt Ltd	T & P Cell, AIMS
4	Saturday, 18th January 2025 (Online)	ICICI Bank	T & P Cell, AIMS
5	Monday, 17th February 2025 (Online)	Eclerx	T & P Cell, AIMS
6	Saturday, 22nd March 2025 (Online)	Heleum Inc. Pvt. Ltd	T & P Cell, AIMS
7	Tuesday, 18th March 2025 (Online)	Intellipaat	T & P Cell, AIMS
8	Friday, 7th March 2025	Ferrero Kindergarten, Baramati	T & P Cell, AIMS
9	Friday, 28th March 2025 (Walk-in Drive)	Gills Pvt Ltd	T & P Cell, AIMS

Submitted By:

A. O. Kadam
Prof. A. O. Kadam

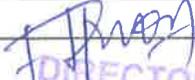
Co-ordinator,
Training and Placement Cell

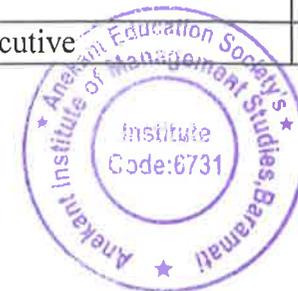


Submitted To:

M. A. Lahori
Dr. M. A. Lahori
Director
AIMS-Baramati

Sr. No	Name of Student	Name of Company	Job Profile	Annual Salary
1	MAHESH LAXMAN PHULE	Elcom International Pvt. Ltd, Mumbai	Engineer- Sales and Marketing	10.55 LPA
2	SARGAR AKSHAY ROHIDAS	BNC Power Projects Ltd. Pune	Trainee- Engineer	1.8 LPA
3	RANDIVE SHUBHAM RAJARAM	Mindzita Pvt. Ltd, Pune	SEO Analyst	1,44,000 LPA
4	SHINDE VAISHNAVI ANIL	Good Search Knowledge Pvt. Ltd. Pune	HR Recruiter	1.8 LPA
5	INGAWALE SANDHYA TANAJI	Good Search Knowledge Pvt. Ltd. Pune	HR Recruiter	1.8 LPA
6	KAMBALE SHANTANU DEEPAK	Sangharsh Loksanchalit Sadhan Kendra, Baramati	Clark	96000 LPA
7	DHOTRE ADITYA ASHOK	Bajajfinserv, Baramati	Officer	2,34000 LPA
8	GIRAME KADAMBARI SHIVAJI	Shrimuktai Mart Pvt. Ltd, Supa	Co-ordinator- Billing	1.2 LPA
9	WAWARE SAMEER ARVIND	Synace Tech Pvt. Ltd	Junior Operation Analyst	960000 LPA
10	PANSARE RUSHIKESH TANAJI	Bajaj Finance Limited, Baramati	Assistant Manager - Rural Term Loan	3.8 LPA
11	NAZIRKAR SANIKA DATTATRAY	Akash Education Services Ltd, Baramati	Counsellor and Marketing Executive	1,44,000 LPA
12	PAWAR PRANALI GORAKHNATH	Akash Education Services Ltd, Baramati	Counsellor and Marketing Executive	1,44,000 LPA
13	SUTAR ROHAN HANAMANT	Ajit Medicals Pharmaceutical Distributors	Medical Store Employee	96000 LPA
14	SHENDKAR NILESH SHAMRAO	Creative Propstech Pune	Site Engineer	2,62,591 LPA
15	DHUMAL PRATHAMESH SUNIL	Me-Hin Tech-Edge Solutions	Sales Executive	1.8 LPA
16	CHAKHALE ASHISH KANTILAL	Accenture	Web Developer Analyst	1852000 LPA
17	MADANE SAKSHI ANANDA	Devkar & Company	Junior Accountant	1.8 LPA
18	GHODAKE NAMRATA NANDKUMAR	Shri Sai English Medium School	Teacher	1.3L
19	SONAWANE RUTUJA MAHESH	B.V.Neel & Co Chartered Accountants	Accountant	1,00,000
20	BHOSALE SHRADDHA DADADO	Venture Steels Pvt. Ltd	Purchase Executive	1.8 LPA


DIRECTOR
 Anekant Education Society's
 ANEKANT INSTITUTE OF MANAGEMENT
 STUDIES, BARAMATI (PUNE)





Ref :- HRD/Prob.letter/2022/ E01976

Date: October 10, 2022

To,
Mahesh Laxman Phule
SN 41/1/B, Ambegaon BK,
Near Yashwant Hospital,
Dattanagar, Pune. 411046

Subject: - Letter of Appointment for the Position of " Engineer - Sales & Marketing "

Dear Mahesh,

With reference to your application and subsequent interviews you had with us, we are pleased to offer you the post of "Engineer" in our organization. Your remuneration and the terms & conditions of the appointment are as follows.

- 1) Your salary details will be as per **Annexure-A**.
- 2) You will be on probation for six months from the date of joining. The said period of probation will be liable to be extended for a further period at the sole discretion of the Management depending on the assessment of your overall performance. Unless confirmed in writing, you will continue to be on Probation. Your services will be terminated without giving any notice / pay in lieu of notice in case your job performance found to be unsatisfactory during the period of probation.
- 3) Your services are liable to be transferred /deputed to any department/section as well as any office/establishment/division/branch/vendor/factory of the Company, at any in India as well as its sister concern within the group on temporary or permanent basis, depending upon exigencies of work, at the sole discretion of the Management. You shall promptly accept such transfer/deputation order, without claiming any extra remuneration/benefits.
- 4) You will abide by the rules and regulations of the Company as in force.
- 5) Your position is whole time employment with the Company and you shall not take up any other work or remuneration, part time or otherwise, without prior written permission of the management.

Page 1 of 2

Elcom International Pvt. Ltd. CIN No. U33100MH2005PTC157468 Website : www.elcom-in.com
REGISTERED OFFICE : 20, Prabhadevi Industrial Estate, 408, Veer Savarkar Marg, Prabhadevi, Mumbai - 400 025, MH, India
Tel : +91 22 66114444, +91 22 24308861, Fax : +91 22 66114422 Email : hr@elcom.in, sales@elcom-in.com
FACTORY : Plot No. E-1, Kagal Hakranagale Five Star MDC, Kagal, Kolhapur - 416251, MH, India Tel : +91 231 6618007

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STUDIES, BARAMATI (PUNE)





Date - October 10, 2022

Dear, Mahesh

You will be governed by the following general terms & conditions of appointment, which are a part of your Appointment letter.

GENERAL TERMS AND CONDITIONS

- 1) At the time of joining, you are required to produce the following:
 - A physical fitness Certificate from a Registered Medical Practitioner
 - Two copies of your recent Pass Port size photographs
 - Photocopies of:
 - Educational Qualification Certificate along with mark Statement from Matriculation onwards.
 - Proof of date of birth certificate
 - Experience Certificate, if applicable
 - Documents related to PAN card number, if any.
 - Reliving letter from previous employer
- 2) On confirmation in the post, two month's notice or payment in lieu of notice will be necessary on either side for terminating the appointment.
- 3) Your appointment and continuation in employment of the Company will be further subject to you remaining medically fit. The Management will have right to get you examined or re-examined from any Registered Medical Practitioner whose advise shall be final and binding on you.
- 4) You will not be entitled to avail any type of leave during the period of probation or extension thereof. On confirmation you will be entitled to avail leaves as per the rules of Company.
- 5) Your duties, hours of work, holidays, shift work etc. will be regulated by the Management and you will abide by the rules and regulations for conduct as may be in force and applicable from time to time to the employees of the Company.
- 6) You will always abide by the rules and regulations in force and applicable to your category of employees of the Company.
- 7) You will observe all rules, regulations, instructions and precautions, express or implied, to ensure safety of yourself and others in the discharge of your duties and you will handle appliances, equipments, instruments and the machinery of the Company or in custody of the Company with due diligence and care.
- 8) You will not be permitted to work if you found to have consumed liquor, a narcotic substance or any intoxicant and your absence from duty resulting thereof shall be on loss of salary and you may be liable for disciplinary action there for.

Elcom International Pvt. Ltd. CIN No. U33100MH2005PTC157488 Website : www.elcom-in.com
REGISTERED OFFICE : 20, Prabhadevi Industrial Estate, 408, Veer Savarkar Marg, Prabhadevi, Mumbai - 400 025, MH, India
Tel. : +91 22 46114444, +91 22 24308541, Fax : +91 22 46114444, Email: sales@elcom-in.com, info@elcom-in.com, support@elcom-in.com
FACTORY : Plot No. E-4, Kagal, Halkarnagale Five Star MIDC, Kagal, Vasai, District Palghar, Maharashtra - 401301, India Tel. : +91 231 4618001

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STUDIES, RAJSHI (PUNE)





- 9) In addition to the duties of the post, you will have to attend such other duties as may be assigned to you from time to time by your superiors in order to make your services generally useful to the Company. Any failure on your part to comply with the same will be treated as gross misconduct.
- 10) You should be punctual and regular in your attendance. Your absence from duty or overstaying of leave, previously sanctioned, for a period of more than 10 (TEN) days without intimation in speediest manner to and permission from the leave sanctioning authority will result in the loss of your employment.
- 11) If any declaration given or information furnished by you to the Company is subsequently found false or if you are found to have suppressed any material information you will be liable for removal from services without any notice or payment in lieu of notice.
- 12) If you are found convicted criminally for moral turpitude either before or during employment, your services will be liable to be terminated on knowledge of the same, without any notice or salary in lieu of notice.
- 13) You will not divulge orally or writing or any way the technical knowhow regarding organizational and administrative matters or any other information that comes to your knowledge during the period of your services.
- 14) You will be entitled to become a member of the Employee's Provident Fund and Miscellaneous Provisions Act, 1952.
- 15) You will immediately advise the Company about change in your permanent / mailing address. Any communication send by the Company at the mailing address, last advised by you will be deemed to have been received by you.
- 16) You will serve and devote your whole time attention to promote the Company's interest to the best of your ability and skills.
- 17) The age of retirement is 58 years and the date of birth given by you at the time of employment and so recorded by the Company is final for this purpose.

For Elcom International Pvt. Ltd.

Purnima Vaze

Mrs. P. G. Vaze

Executive Director HR & Admin.

Declaration of Candidate:

I accept the appointment letter Ref: HRD/Prob.letter/2022/ dated October 10, 2022, together with the above General Terms and Conditions of service.

Name of Candidate: - Mahesh Laxman Phule

| Date: October 10, 2022

Page 2 of 2

Elcom International Pvt. Ltd. CIN No. U33100MH2005PTC157489 Website: www.elcom-in.com
REGISTERED OFFICE: 20, Prabhadevi Industrial Estate, 408, Veer Savarkar Marg, Prabhadevi, Mumbai - 400 025, MH, India
Tel. : +91 22 44114444, +91 22 24308861, Fax : +91 22 44114422 Email: info@elcom-in.com, hr@elcom-in.com
FACTORY: Plot No. E-4, Kogal, Halkarwadi, The 3rd EPRC, Kogal, Talasari, Mumbai - 400 044, MH, India. +91 231 448007

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Anekant Education Society's
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STUDIES, BARANALI, (M.S.)





- 6) These conditions of engagement will be subject to any alteration and additions as per requirement of the Company.
- 7) You are required report to - Mr. Arvind Kavale - Regional Manager - Sales & Marketing.
- 8) Attached General Terms & Conditions will form an integral part of this Appointment letter.

We look forward your long association in the family of ELCOM.

If the aforesaid terms and conditions are acceptable to you, please return duplicate copy of this letter with your signature thereon signifying your acceptance thereof.

Thank you

Yours faithfully,

For Elcom International Pvt. Ltd.

Purnima Vaze

Mrs. Purnima G. Vaze

Executive Director HR & Admin.

Declaration by Candidate:

I have understood and hereby accept all the terms detailed herein above and the General Terms & Conditions attached to this Appointment Letter.

Name of Candidate: Mahesh Laxman Phule

Signature of the Candidate: _____

Phule

Elcom International Pvt. Ltd. CIN No. U33100MH2005PTC157488 Website : www.elcom-in.com
REGISTERED OFFICE : 20, Prabhadevi Industrial Estate, 408, Veer Savarkar Marg, Prabhadevi, Mumbai - 400 025, MH, India
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DIRECTOR
Anekant Education Society's
**ANEKANT INSTITUTE OF MANAGEMENT
STUDIES, BARAMATI (PUNE)**



Subject: Offer Mail regarding Trainee Engineer
To: AKSHAY SARGAR <akshaysargar0304@gmail.com>
Cc: <yashodhan@bncpower.in>

Dear Mr. Akshay,

With reference to your interview with us on 23rd January 2024, it gives immense pleasure to us that you have been selected for the post of "Trainee Engineer" in our organization at "Pune, Maharashtra" location.

Your gross CTC per annum including all perquisites and benefits (under all applicable laws and regulation with any new/changed amendment in future or time to time) will be Rs.1,80,000/- (Rupees One Lakh Eighty Thousand Only) including food allowance.

This offer will be valid for one week only.

Kindly bring copies of following documents at the time of joining :

- 1) 3 Passport Size Photograph - 3 nos
- 2) Pan Card Copy
- 3) Adhar Card copy
- 4) Permanent Address Proof
- 5) Present Address Proof



Pranay
DIRECTOR
Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
STUDIES, BARAMATI (PUNE)

- 1) 3 Passport Size Photograph - 3 nos
- 2) Pan Card Copy
- 3) Adhar Card copy
- 4) Permanent Address Proof
- 5) Present Address Proof
- 6) Educational Certificates 10 & 12th
- 7) Professional Qualification Graduation & Post Graduation Marksheet & Certificate
- 8) Last 3 Salary Slip / Salary certificate
- 9) Bank details (photocopy of cheque)
- 10) Fitness Certificate

Kindly acknowledge the acceptance of the offer.

Your date of joining will be 3rd February 2024 at Pune Office.

We are looking forward to having you onboard.

Regards,
Mrs. Priyanka Adhav,
HR Dept.

BNC Power Projects Ltd.
303, 3rd Floor, Mantri Alpine,
Behind Crystal Honda Showroom,
Bavdhan BK, Tal. Mulshi, Dist. Pune
Pune - 411021, Maharashtra
Cell : 9765556755
www.bncpower.in


DIRECTOR

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STUDIES, BARAMATI (PUNE)





Mindzita Pvt. Ltd.
407 CITY
CENTER,
Behind Persistent,
Hinjewadi - Phase I,
Pune - 411057

Date: - 27/07/2023

Dear Shubham Rajaram Randive

With reference to our discussions, we are pleased to offer you Mr. Shubham Rajaram Randive, an appointment as a "SEO Analyst" at Mindzita Pvt. Ltd. You will be based at the Pune office in Hinjewadi Phase 1. You are required to join on 28/07/2023 Your annual CTC for this assignment will be Yearly (PA) 1,44,000/- which comes around Monthly 12,000/- INR per month

During the term of this contract, you will be a dedicated resource for Mindzita Pvt. Ltd. You will be governed by the rules and regulations of Mindzita Pvt. Ltd. in force and as applicable from time to time. Your responsibilities and scope of work will include doing "SEO Analyst" work for Mindzita Pvt. Ltd.

The terms of your contract will be reviewed in one year and are subject to modification.
Terms and Conditions:

1. You shall, during your Contract with Mindzita Pvt. Ltd, devote your whole time and attention to Mindzita Pvt. Ltd business entrusted to you, and you shall not engage yourself directly or indirectly in any business or service other than the company's business or service. All other previous employment stands to discontinue the acceptance of this contract.
2. You shall inform Mindzita Pvt. Ltd. of any changes in your last notified address, marital status, and personal contact number within three days' time.
3. All payments made to you during your assignment with Mindzita Pvt Ltd will be taxable.
4. All reimbursements will need to be supported with bills and no allowances or expenses other than the ones mentioned above will be paid for by Mindzita Pvt. Ltd.
5. Mindzita Pvt. Ltd. can transfer your services from one location to another, one department to another, in India or abroad depending on the exigencies of

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SARIMATI (PUNE)



- business.
6. Consumption of alcoholic drinks and drugs are taken other than medically prescribed is strictly prohibited during working hours.
 7. Computers, Laptops, or any other asset provided to you by Mindzita Pvt. Ltd will remain property of Mindzita Pvt. Ltd and you can be held liable for any damage caused to them under your possession.
 8. You shall return to Mindzita Pvt. Ltd all vehicles, phones, documents, correspondence, equipment, computer discs, computers, laptops, keys, data as defined by the employer, and any other property of whatever kind belonging or relating to the business of Mindzita Pvt. Ltd which may be in your possession, custody, or control whenever requested by Mindzita Pvt. Ltd or immediately on the termination of your employment.
 9. You are not allowed to install or run any software not permitted by Mindzita Pvt. Ltd authorities on your computer or laptop.
 10. You will be required to report for duties on Date failing which this offer shall stand withdrawn automatically, without any further intimation to you. On the day of joining please Report to. Mr. H. Bajaj (info@mindzita.com)
 11. You are requested to note that the processing of monthly payments will be subject to the submission of Permanent Account Number (PAN) details to the company.
 12. You agree and assure Mindzita Pvt. Ltd that during your employment or for a period of 12 months after the termination of your employment for any reason approach any other employee of Mindzita Pvt. Ltd with a view to him or her ceasing to be employed by Mindzita Pvt. Ltd or for the purpose of.
 13. If the terms and conditions offered herein are unacceptable to you, please return the acceptance letter to Mr.H. Bajaj Having your full signature on the last page and initials on all pages.
 14. If you are having any queries/clarifications regarding your offer or joining please contact Mr.H. Bajaj, at info@mindzita.com
 15. If you would like to terminate the contract with Mindzita Pvt. Ltd, you would be required to give a 30 days' notice. Mindzita Pvt. Ltd. reserves the right to recover an amount equivalent to 30 days of consultancy fees on a pro-rata basis if you fail to give Mindzita Pvt. Ltd. the required notice of your intention to terminate the contract.
 16. In case of an Event of Breach, this Agreement shall stand terminated at the sole option of Mindzita Pvt. Ltd. and Mindzita Pvt. Ltd shall not be liable to make any further payment to the concerned person.



17. Your Increment / Appraisal will be considered after the successful completion of one year with Mindzita Pvt. Ltd, Pune.
18. If any kind of Misuse of IP-Address, Email IDs, and Emails will be done against the company or country's interest you will only be a responsible person and the company will not take any kind of responsibility.
19. Mindzita Pvt. Ltd. holds the right to change rules & regulations for the employees from time to time; accordingly, you have to follow the rules of Mindzita Pvt. Ltd.

Confidentiality Policy

You are required not to disclose, communicate to or otherwise make available to any third party, and to keep in the strictest confidence, all information relating to:

- Any information, data, or statistics relating to the business of Mindzita Pvt. Ltd.
- Any information on Mindzita Pvt. Ltd client's customers / prospective customers including their personal or financial affairs or names and addresses or any other data which may come into your possession, custody, or control in the course of performance of your services, irrespective of the form in which such information is obtained, stored, processed, or communicated.

We welcome you to the Mindzita Pvt. Ltd family and wish you a successful career with us.

Yours faithfully

H.Bajaj Directors /Authorized Signatory

HR Manager

Mindzita Pvt. Ltd.

The terms and conditions of this offer are fully acceptable to me. I shall report for duties on 28/07/2023

Location: Pune

Date: 27/07/2023

(Signature)



F. Pray
DIRECTOR
Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
STUDIES, BARAMATI (PUNE)



GOOD SEARCH KNOWLEDGE NETWORK PRIVATE

LIMITED Office: Office No 302, 3rd Floor, Commercial Complex, Crown Plaza,
Sr No 12/1/1, Village Undri, Pune- 411060, Maharashtra, INDIA
Phone 9922929079

19-02-2025

Dear Vaishnavi Anil Shinde,

Subject: Offer of Employment at Good Search Knowledge Network Pvt. Ltd.

We are pleased to inform you that, after careful consideration, we have selected you for the position of Trainee Recruiter at Good Search Knowledge Network Pvt. Ltd. We were highly impressed with your attitude and zest for success and growth, and we are excited about the prospect of you joining our team.

Ms. Padmal Nalawade will be your supervisor and your place of posting will be Pune. Your salary will be INR 15000/- per Month and your start date is 3rd March 2025.

This offer is contingent upon the successful completion of background checks and necessary supporting documents related to your education and identity. Upon acceptance of this offer, you will receive further information regarding your onboarding process, company policies, and other relevant details. Please note that discipline and professionalism are the most desirable trait to excel in the work we do and any failure in this regard will be more than enough a ground for termination of employment. Behaviors like being absent without leave, not finishing assigned tasks and insubordination will lead to immediate termination of the employment.

To confirm your acceptance of this offer, please sign and return the enclosed copy of this letter by 22nd February 2025. Should you have any questions regarding this offer or the employment terms, feel free to contact us at padmal@goodsearch.co.in. We are confident that you will make a significant contribution to our team and that you will thrive in this dynamic and exciting role. We look forward to welcoming you to Good Search Knowledge Network Pvt. Ltd. and to a mutually rewarding and successful working relationship.

Once again, congratulations on your selection! We look forward to your positive response and to seeing you as part of our team.

Best regards,

Padmal Nalawade
Padmal Nalawade



HRBP and Head Campus Relations
Good Search Knowledge Network Pvt. Ltd.

Acknowledgment and Acceptance:

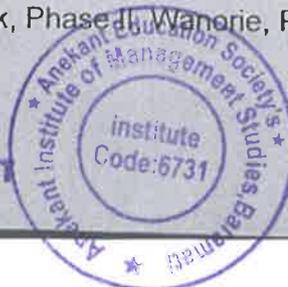
I, Vaishnavi Anil Shinde, hereby accept the offer for the position of Trainee Recruiter at Good Search Knowledge Network Pvt. Ltd., under the terms and conditions outlined in this letter.

Signature: _____

Date: _____

Registered Office: 1702, Cyprus Court, Parmar Park, Phase II, Wanorje, Pune 411040

[Signature]
DIRECTOR
Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
STUDILAKSHMATHI (PUNE)





Herkani Kapital

✉ prashantdashtekar@gmail.com / herkanikapital@gmail.com

Date: / / 20

Ref No. - HKB/02139/2025

Date -13/02/2025

To,

Vaishnavi A. Shinde

Shirsuphal,

Baramati - 413102

Subject: Appointment Letter

Dear, Sir/ Mam,

We are pleased to offer you appointment in our organization as a Trainee from 12th February 2025 to 12th May 2025 as per the terms and conditions given below:

1) Working Hours:

The regular working hours of the company are from 9.30 am to 6.30 pm.

2) Late comings:

The company follows a strict time schedule and late comings are discouraged unless otherwise notified by you in advance. Late mark will be accorded to you for every late entry.

3) Leave:

It is mandatory for you to inform 1 day ago for taking leaves, without any prior notice if leave is taken the weekend Sunday which is given paid will be unpaid.

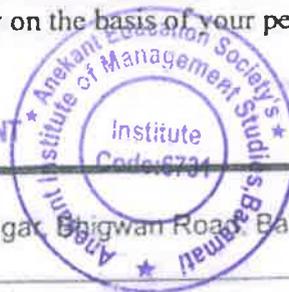
4) Training:

You will hold yourself in readiness for training at place whenever required. Such a training would be imparted to you at the companies' expense. You are must to be present at training. You will be getting your salary even during your Training Period.

5) Performance Reviews /Appraisal:

The company follows a policy of monthly performance reviews which are linked to perform incentives every month. You will be eligible for performance-Based Incentives on the basis of your gross monthly salary on the basis of your performance.

DIRECTOR
Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
STUDIES, BARAMATI (D/W)



- 6) **Date of appointment:** Your Training period as aforesaid shall commence from 12th February 2025 to 12th May 2025 as per the terms and conditions given below
- 7) **Medical Fitness:** Your appointment as trainee and continuation of training period with the company will be subject to your remaining medically fit. As per our need you are required to subject yourself for medical examination before the medical officer, specified by the company as and when called
- 8) **Non- Solicitation Clause:** If any employee leaves the company they will not do business with its customers and will not try to get other employees to leave the job.

Termination clause:

*It is required for the employees to give 2 Months' notice period before they give termination, If you leave without notice period you will be entitled to return 2 month salary back to Company or you will not get your last month salary.

* If any fraud with company or clients without any information he/ she will get terminated and will have to return their 2 months salary back to Company or you will not get your last month salary.

* If you do not follow above terms and conditions you will get terminated.

- 9) **Address:** You shall give complete and correct address as a part of joining formalities both permanent as well as local address.
- 10) **Secrecy of office:** You are not supposed to give out any one details of our process, information or trade secrets, companies matter or any information of secret nature.

All of us at the Herkani Kapital are excited that you will be joining our team and we look forward to work with you.

Yours Truly,

Herkani Kapital


Prashant Ashtekar
(CEO)




DIRECTOR
Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
STUDIES, BARAMATI (PUNE)



GOOD SEARCH KNOWLEDGE NETWORK PRIVATE

LIMITED Office: Office No 302, 3rd Floor, Commercial Complex, Crown Plaza,
Sr No 12/1/1, Village Undri, Pune- 411060, Maharashtra, INDIA
Phone 9922929079

19-02-2025

Dear Sandhya Tanaji Ingawale,

Subject: Offer of Employment at Good Search Knowledge Network Pvt. Ltd.

We are pleased to inform you that, after careful consideration, we have selected you for the position of Trainee Recruiter at Good Search Knowledge Network Pvt. Ltd. We were highly impressed with your attitude and zest for success and growth, and we are excited about the prospect of you joining our team.

Ms. Padmal Nalawade will be your supervisor and your place of posting will be Pune. Your salary will be INR 15000/- per Month and your start date is 3rd March 2025.

This offer is contingent upon the successful completion of background checks and necessary supporting documents related to your education and identity. Upon acceptance of this offer, you will receive further information regarding your onboarding process, company policies, and other relevant details. Please note that discipline and professionalism are the most desirable trait to excel in the work we do and any failure in this regard will be more than enough a ground for termination of employment. Behaviors like being absent without leave, not finishing assigned tasks, and insubordination will lead to immediate termination of the employment.

To confirm your acceptance of this offer, please sign and return the enclosed copy of this letter by 22nd February 2025. Should you have any questions regarding this offer or the employment terms, feel free to contact us at padmal@goodsearch.co.in. We are confident that you will make a significant contribution to our team and that you will thrive in this dynamic and exciting role. We look forward to welcoming you to Good Search Knowledge Network Pvt. Ltd. and to a mutually rewarding and successful working relationship.

Once again, congratulations on your selection! We look forward to your positive response and to seeing you as part of our team.

Best regards,

Padmal Nalawade

Padmal Nalawade



HRBP and Head Campus Relations
Good Search Knowledge Network Pvt. Ltd.

Acknowledgment and Acceptance:

I, Sandhya Tanaji Ingawale, hereby accept the offer for the position of Trainee Recruiter at Good Search Knowledge Network Pvt. Ltd., under the terms and conditions outlined in this letter.

Signature: _____

Date: _____

Registered Office: 1702, Cyprus Court, Parmar Park, Phase II, Wanore, Pune 411040

DIRECTOR
Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
STUDIES (AIES)





महिला आर्थिक विकास महामंडळ, पुणे संचलित
तेजस्विनी महाराष्ट्र ग्रामीण महिला सक्षमीकरण कार्यक्रम
अंतर्गत
संघर्ष लोकसंचालित साधन केंद्र, बारामती

पत्ता :- सुशिला सी विंग, सातव संकुल, फ्लॅट नं. २३, २४, राष्ट्रवादी भवन समोर, कसबा-बारामती, जि. पुणे. ४१३ १०२

जावक क्र. ०१

दिनांक : १५/०४/२०२४

कार्यालयीन आदेश

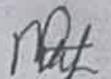
महिला आर्थिक विकास महामंडळ व नव तेजस्विनी महाराष्ट्र महिला सक्षमीकरण पुणे अंतर्गत संघर्ष लोक संचालित साधन केंद्र , बारामती तालुका बारामती पुणे येथे रिक्त असलेल्या लेखापाल पदावर , शंतनु दिपक कांबळे यांची दि.७/०२/२०२४ रोजी घेतलेल्या मुलाखतीनुसार संघर्ष लोकसंचालित साधन केंद्र बारामती , ता. बारामती जि.पुणे येथे दि ०६/०४/२०२४ पासून ११ महिने सेवा करार तत्वावर करण्यात येत आहे . सदर कालावधीत मानधन प्रती महिना ८५००/- (आठ हजार पाचशे रुपये)

रुपये प्रमाणे मानधन राहिल .

प्रति,

श्री.शंतनु दिपक कांबळे,

बारामती , ता.बारामती जि.पुणे.

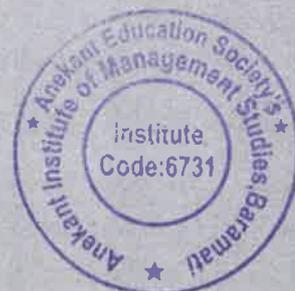

अध्यक्ष

संघर्ष लोक संचालित साधन केंद्र
ता.बारामती, जि.पुणे



व्यवस्थापक

संघर्ष लोक संचालित साधन केंद्र
ता.बारामती, जि.पुणे




DIRECTOR
Anekan Education Society's
INSTITUTE OF MANAGEMENT
STUDIES, BARAMATI (PUNE)

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 29-12-2024

Dear Dhotre Aditya Ashok,

SUBJECT: FIXED TERM OFFER CUM EMPLOYMENT LETTER

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment at Bajaj Finance Limited ("Company") on the following terms:

1. DESIGNATION & BAND:

You will be designated as "Officer."

2. JOB ROLE:

Explained in detail as Annexure - A.

3. FIXED TERM OF EMPLOYMENT:

Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence tentatively on **16-01-2025** (or any other date as may be agreed by BFL, in its sole discretion) and will expire on **15-01-2027**.

4. HOURS AND PLACE OF WORK:

- You shall be based at an assigned location, as may be informed from time to time.
- You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.

JR & Application No.	:	JR00028885 1374887
Full Name	:	Dhotre Aditya Ashok
Consent Details	:	Accepted
Date & Time	:	29-12-2024 10:35:23 PM
Mobile	:	7038666010
IP Address	:	106.221.212.135

BAJAJ FINANCE LIMITED

www.bajajfinserv.in/corporate-bajaj-finance

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Almednagar Road, Viman Nagar, Pune - 411 014, Maharashtra, India
Corporate Office Extn.: 3rd Floor, Panchshil Tech Park, Viman Nagar, Pune - 411 014, Maharashtra, India
Tel: +91 20 7157 6403 | **Fax:** +91 20 7157 6364
Registered Office: C/o Bajaj Auto Limited complex, Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India
Corporate ID No.: L65910MII1987PLC042961



DIRECTOR
Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
STUDIES, BARAMATI (M.S.)



STRICTLY PRIVATE AND CONFIDENTIAL

Date: 29-12-2024

Dear Dhotre Aditya Ashok,

SUBJECT: FIXED TERM OFFER CUM EMPLOYMENT LETTER

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment at Bajaj Finance Limited ("Company") on the following terms:

1. DESIGNATION & BAND:

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Explained in detail as Annexure - A.

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BAJAJ FINANCE LIMITED

www.bajajfinserv.in/corporate-bajaj-finance

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune - 411 014, Maharashtra, India
Corporate Office Extn.: 3rd Floor, Panchshil Tech Park, Viman Nagar, Pune - 411 014, Maharashtra, India
+91 20 7157 6403 | Fax: +91 20 7157 6364
Registered Office: C/o Bajaj Auto Limited complex, Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India
Corporate ID No.: L65910MH1987PLCO42961



Package - 2.40 LPA.





SHRIMUKTAI MART PVT. LTD.

C.I.N. : U51220PN2020PTC192647

+91 7391 95 0695 www.muktatextile.com coo@muktatextile.com

STRICTLY PRIVATE & CONFIDENTIAL

Date.01.03.2024

Ms. Kadambari Shivaji Girame

A/P Sherechhwadi Supa,

Pune Maharashtra – 412204.

Dear Ms. Kadambari,

APPOINTMENT LETTER

We are pleased to confirm your services with the company effective 1st March 2024. The terms and conditions applicable to you are as given below:

DESIGNATION AND RESPONSIBILITIES

You shall be designated as Co-ordinator for the branch Supa in Department Billing in grade G, Sub-Grade III reporting to Mr. Tushar Gadhave, Branch Manager and you will be in staff cadre similar to that of other staff employees. Your duties and responsibilities will be informed to you by your reporting manager in the form of Job Description and you may please note that the role will evolve in time and the scope would be increased, changed or reduce based upon the business requirements.

TRANSFER & CHANGE OF ROLE

The Company reserves the right to consider you for redeployment or transfer to another role or location should business needs require on the same terms and conditions without additional benefits. If you fail to report to the new place of work on or before designated date of joining, the same shall be considered as voluntary abandonment of the job and you shall be liable to relieved from the services with immediate effect without any prior notice to that effect.

DATE OF JOINING THE COMPANY

Your date of joining the company is 02/05/2023 and same shall be considered for retiral benefits.

ANNUAL LEAVE ENTITLEMENT

You will be governed by the rules and regulations pertaining to the Shops and Establishments Act and leave benefits will be applicable to you in accordance with the company policy as may be Implemented from time to time.

DIRECTOR
Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
SHREEKABAMATI (PUNE)



Reg. Office : First Floor, Wagholikar house, Bhigwan road, Baramati-413102, Pune, Maharashtra.

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SHRIMUKTAI MART PVT. LTD.

C.I.N. : U51220PH2020PTC192547

+91 7391 95 0695 | www.muktaitextile.com | ccoo@muktaitextile.com

20/10

WORKING CONDITIONS

The working hours will be specific based on location of the job as-

Corporate Office: from 9.30 AM to 18.30 PM from Monday to Saturday, with 30 minutes lunch break.

Other than corporate office: between 9.00 AM to 9.00 PM and will have one day weekly off as per the rotation planned for respective location of the job, with 30 minutes lunch break.

SMPL operates with a specific Dress code for all its employees. The policy is applicable to you from the date of your joining the company and will be communicated separately.

VERIFICATION

The confirmation is based on your performance and the information provided by you at the time of joining the company. Should the Company, subsequently to this, discover any material inaccuracy in the details provided by you, this contract will be null and void, and contribute grounds for immediate termination with no compensation in lieu of notice.

PERFORMANCE

You shall devote your best effort and entire time to advance the interest of the company and shall perform your duties to the best of your ability. Without written permission, undertaking of part-time, any kind of business, temporary or freelance employment of any kind shall not be permitted whether remunerative or otherwise whilst in employment with the company. In case of such dual employment situation, the company reserves the right to terminate the contract without notice and any compensation.

COMPANY POLICIES

The Company reserves its right to introduce, alter, amend, withdraw, and substitute at its sole discretion at any time, any of the rules, benefits, schemes or policies as it may deem fit. All such changes, made by the Company shall be binding on you as per the policies of the company and in accordance with the laws and rules prevalent at such times.

RETIREMENT

Your age of retirement will be 55. The age proof submitted by you at the time of joining will be considered to calculate your retirement date.

TERMINATION OF SERVICE

Upon confirmation, either party may terminate this contract/service by serving a written notice of Fifteen days or salary in-lieu of the notice without any reasons being assigned for such termination. The company reserves the right to terminate your employment summarily, without giving you any notice or pay in lieu thereof, if the company has reasonable ground to believe that you are guilty of misconduct, negligence, fraud or any action prejudicial/conflicting to the interest of the Company, in case of absconding situation or have committed any fundamental breach of the employment. In the event of termination of employment, you shall hand over to the Company all the Company assets.



DECLARATION OF INTEREST

Immediately upon joining, you will make a declaration whether you are in any way directly or indirectly or through any relative of yours, dealing with the company as a seller, buyer or trader of goods and services. It will be obligatory for you to communicate to the company if at any stage during your employment you would directly or through any of your relatives propose to deal with the Company as seller, buyer or trader of goods and services. In the event of your failing to make the necessary declaration or communication, the company reserves the right to take strict disciplinary actions against you, which may extend to dismissal from service/or recovery of such financial losses as may have been incurred by the company in business transaction negotiated through your direct/indirect influences.

MEDICAL FITNESS

Your employment with the company is subject to your remaining medically fit at all times. The company reserves the right to have you medically examined at any time by any medical practitioner / hospital, and the company will have the right to terminate your employment by giving you due notice once you are found to be medically unfit to work.

INTELLECTUAL PROPERTY

All works done, modified and developed by you individually or jointly with other employees of the Company during the course of your employment, shall belong exclusively to the Company and you hereby assign the ownership of such works and those of any other derivative works, to the Company.

INDEMNITY

You shall indemnify and keep indemnified the company against any and all losses, damages, claims arising from or out of the breach of any rules, regulations or policies of the company, or any representation, assurances, declarations, undertaking or covenant herby made/agreed/undertaken by you.

REMUNERATION & CLASSIFICATION

Your remuneration and other benefits effective 1st March 2024 are as stated in Annexure-I. Your Salary, benefits, level, grade, is absolutely personal to you, which is purely based on your academic background, experience, potential and competence as assessed by the Company. You shall hold the above information in strict confidence. Your remuneration and other benefits are subject to change from time to time as per the policy of the company.

3

DIRECTOR
Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
STUDIES, BARAMATI (M.S.)

Reg. Office : First Floor, Wagholikar house, Bhigwan road, Baramati-43102, Pune, Maharashtra.

MuktaiTextile | muktaitextile_official



NOTE 9 PRO MAX



SHRIMUKTAI MART PVT. LTD.

ACCEPTANCE OF TERMS & CONDITIONS

If the terms and conditions expressly mentioned herein before are acceptable to you, please sign the duplicate of this letter on all pages in token of your understanding of the above and acceptance of the same.

We welcome you to Shrimuktai Mart Pvt Ltd and look forward to have fruitful association with you with complete dedication and sincere efforts.

For Shrimuktai Mart Pvt Ltd

Nishant Pujara
Nishant Pujara
Chief Operating Officer

I read, the same has been explained in local language, I understood and accepted the terms and conditions contained in this letter of Appointment and shall abide by the prevailing rules & regulations, which may change from time to time, for the duration of my employment.

I shall join the company on is 02/05/2023.

Kadambari Girame

Kadambari Girame

Signature

Encl:
Annexure I
Annexure II
Job description





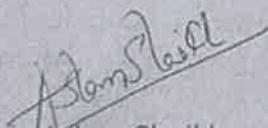
SYNACE TECH PVT LTD
An AI Company

30 - 09 - 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Sameer Waware is an employee of Synace Tech Pvt Ltd. He has been working with the organization since 18 months in the capacity of Junior Operations Analyst.

The certificate is issued upon the employee request.


Aslam Shaikh
Director



+91 99604515000
+971 566 11 6838



info@synacetechnology.com



MG Road, Pune.,
Maharashtra, India




DIRECTOR

Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
STUDIES, BARWAHI (PUNE)



FINSERV

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 10-08-2024
Dear Pansare Rushkesh Tanaji,

SUBJECT: OFFER CUM EMPLOYMENT LETTER

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment at Bajaj Finance Limited ("Company") on the following terms:

1. **DESIGNATION & BAND**

You will be designated as "Assistant Manager - Rural Term Loan - RSL/RPR" at GB02A Band.

2. **PERIOD OF EMPLOYMENT**

2.1 Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence tentatively on **12-08-2024** (or any other date as may be agreed by BFL, in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5 of this Employment Letter.

2.2 The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

3. **HOURS AND PLACE OF WORK**

3.1 You shall be based in our **Baramati** office but may be required to serve the Company in any place within or outside India, as required.

3.2 You may be required to travel nationally and internationally on the business of the Company.

3.3 You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.

3.4 You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

BAJAJ FINANCE LIMITED

www.bajajfinserv.in/corporate-bajaj-finance

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Almednagar Road, Viman Nagar, Pune - 411 014, Maharashtra, India

Corporate Office Extn.: 3rd Floor, Panchsheel Tech Park, Viman Nagar, Pune - 411 014, Maharashtra, India

Tel: +91 20 7157 6403 | Fax: +91 20 7157 6364

Registered Office: C/o Bajaj Auto Limited complex, Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Corporate ID No.: L65910MII1987PLC042961



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DIRECTOR

Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
STUDIES, BARAMATI (PUNE)



FINSERV



Pansare Rushikesh Tanaji

Emp ID: 3017194

BAJAJ FINANCE LIMITED

DIRECTOR
Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
STUDIES, BARAMATI (M.S.)



Blackboard Enterprises

Ground Floor, P-86, Next to Malabar Gold, Pencil Chowk, Baramati, Pune. Maharashtra 413133

Date : 7th of December 2024.

Dear Miss Sanikaji Nazirkar

We are Pleased to extend an offer of employment to you for the Position of **Counsellor** at **Blackboard Enterprises** a subsidiary of **Aakash Educational Services Limited** We Believe that your skills and experience will be a valuable addition to the Institution. Kindly read along through this letter and indicate your acceptance by Signing this offer letter.

Position Details

- Job Title : **Counsellor and Marketing Executive**
- Reporting to : Centre Head
- Start Date: 12th December 2024
- Employment Type: Full Time
- Responsibilities : Building relationships of trust and respect with the clients. Make Enquiry Calls and Follow up calls. As a counselor you have to stick to monthly admission targets given by Central team and make efforts to achieve the admission targets. Also Visit to Schools, Educational Institutes and Educational Marketplaces, thereby creating leads for admissions. Also, have to arrange and execute exams at various centres for lead creation. Create a Positive Working Environment. He has to lead the department and take necessary actions towards improvements for effective delivery of Centre programs and for the smooth flow of Operations.

Compensation and Benefits

- Annual Salary Package of Rs 144000/- (Rs One Lakh Fourty four thousand only) paid in Monthly installments by Cheque or by Cash as mutually decided.
- Probation Period is from 12th of December to 11th of March 2025. During the Probation Period the salary will be Rs. 10000/- per month. After successful completion of Probation period Your Salary will be shifted to Regular Salary.
- The above mentioned salary is the total Cost to the Company and includes all the payments made and benefits provided by the company directly or indirectly to or on Behalf, whether as Salary or Otherwise.
- Based on your Performance and feedback, your Yearly increment will be evaluated.

Terms and Conditions



DIRECTOR
Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
STUDIES, BARAMATI (PUNE)

Blackboard Enterprises

Ground Floor, P-86, Next to Malabar Gold, Pencil Chowk, Baramati, Pune. Maharashtra 413133

- The Employment is at-will, which means either the Company or the employee can terminate the employment relationship with 90 days Notice Period.
- This offer letter is offered to you for your Services at Blackboard Enterprises, A subsidiary of Aakash Educational Services Limited having it's centre at P86, MIDC, Pencil Chowk, Baramati.
- The Above offer letter is Valid for a period of 2 years starting from 12th of December 2024 to 11th of November 2026. Thereafter, the Agreement can be further revised as per Mutual discussion between the employee and the employer.
- The offer of employment does not Constitute a Contract or Gaurantee of Permanent Employment.
- There will be a probation period of 90 days. During the Probation period, your performance will be evaluated to determine the Suitability for the role.

We all are looking forward to have you on our Team and create an healthy working atmosphere, thereby helping the young Generation to Achieve their Goals!!!

Sincerely,
Blackboard Enterprises
Jasmitsinghji Wadhwa

Employee Name : Sanikaji Nazirkar.

Employee Sign :

Signing Date :

Jasmitsinghji Wadhwa

Employer Sign :

Signing Date :



Blackboard Enterprises

Ground Floor, P-86, Next to Malabar Gold, Pencil Chowk, Baramati, Pune. Maharashtra 413133

Date : 7th of December 2024.

Dear **Miss Pranaliji Pawar**

We are Pleased to extend an offer of employment to you for the Position of **Counsellor** at **Blackboard Enterprises** a subsidiary of **Aakash Educational Services Limited** We Believe that your skills and experience will be a valuable addition to the Institution. Kindly read along through this letter and indicate your acceptance by Signing this offer letter.

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Terms and Conditions



DIRECTOR
Anekan Education Society's
ANEKAN INSTITUTE OF MANAGEMENT
STUDIES, BARAMATI (PUNE)

Blackboard Enterprises

Ground Floor, P-86, Next to Malabar Gold, Pencil Chowk, Baramati, Pune. Maharashtra 413133

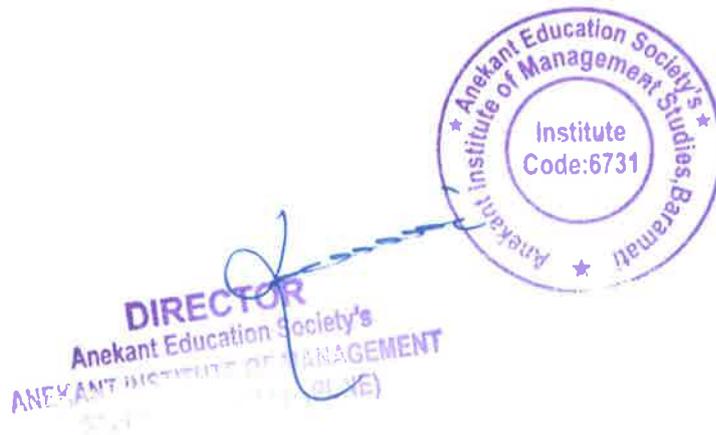
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- The offer of employment does not Constitute a Contract or Gaurantee of Permanent Employment.
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We all are looking forward to have you on our Team and create an healthy working atoshphere, thereby helping the young Generation to Achieve their Goals!!!

Sincerely,
Blackboard Enterprises
Jasmitsinghji Wadhwa

Employee Name : Pranaliji Pawar
Employee Sign :
Signing Date :

Jasmitsinghji Wadhwa
Employer Sign :
Signing Date :





AJIT MEDICALS

PHARMACEUTICAL DISTRIBUTORS

DATE :

SHOP NO. 19 & 20, TEJAS PALACE, JALOCHI,
BHIGWAN ROAD, BARAMATI, DIST : PUNE 413102
Mob. 9923282830 / 9049261919 / 9823735935
E-Mail : kunalbora30782@gmail.com

JOB OFFER LETTER

Date : _____

Candidate Name : **Mr. Rohan Hanumant Sutar**Title : **Medical Store Employee**Company Name : **Ajit Medicals Pharmaceutical Distributors**Address : **Jalochi, Bhigwan Road, Baramati**City, State, Zipcode : **Pune, Maharashtra**Dear, **Mr. Rohan Hanumant Sutar**

We are pleased to offer you the position of Medical Store Employee at Ajit Medicals Pharmaceutical Distributors. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion, Your starting date will be **05th August 2023** and your monthly Salary Rs. 8,000/-

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board

Sincerely,

For, **Ajit Medicals Pharmaceutical Distributors**

Signing Authority _____

Ajit Medicals
Shop No.19 & 20,Tejas Palace
Bhigwan Road, Baramati 413102
Ph. 02112-224563
Mob : 9049261919 / 9823735935



DIRECTOR

Anekant Education Society's

ANEKANT INSTITUTE OF MANAGEMENT

ST. LUCAS ROAD, BARAMATI (PUNE)



Mr. Nilesh Shendkar,
At. Post ShendkarWadi, Someshwar Nagar,
Baramati, Pune - 412306

2nd Jan'2024

Dear Nilesh,

Congratulations!

We are pleased to offer you the position of Site Engineer in our organization. You are requested to join us on or before 2nd Jan'2024. You will be based at our Pune Location.

Your remuneration on Cost of Company will be Rs. 2,62,591/- per annum (Two Lakh Sixty Two Thousand Five Hundred Ninety One Only). The detailed comprehension is attached for your ready reference.

You will be on probation period for **3 months** from the date of commencement of your service. This period may be further extended at the discretion of the company based on your performance. At the end of the probation period, your appointment will be confirmed in writing subject to your services being found Satisfactory to the Management.

Your appointment in the Company in pursuance of this letter and the formalization of your appointment is subject to the condition that you submit documents mentioned in attached annexure, complete accurate and true in all aspects, including proof of your current remuneration, Relieving letter from last employer and the positive feedback of your reference check.

Please note that the terms and conditions of your employment are regulated by this Offer Letter read with the formal Appointment Letter which will be issued to you on your joining the Company.

You are requested to return the duplicate copy of the letter, duly signed by you as token of acceptance.

We take this opportunity to welcome you to our organization & wish that you should have a long and successful association with us.

Yours sincerely,

For Creative Proptech Pvt. Ltd.


Anjali Kariya
Head- Human Resources



Accepted:

Date:

Head Office No. 203, Second Floor, Satra Plaza, Sector - 19D, Palm Beach Road, Vashi, Navi Mumbai, District - Thane, 400705

DIRECTOR
Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
STUDIES, BARAMATI (PUNE)





Me-Hin Tech-Edge Solutions

Manoj Indl Estate
40-A,G.D.Ambekar Road
Wadala,Mumbai -400031
Contact No: +91 22 62773417/ 19
rs1@mehin.in
www.mehin.in

REF. No: Ref_53047

Date: 12th July,2024

**Mr. / Mrs. PRATHAMESH SUNIL DHUMAL
BARAMATI**

LETTER OF OFFER

**Dear PRATHAMESH SUNIL DHUMAL,
Congratulations!!**

We are pleased to offer you an Employment with Me-Hin Tech-Edge Solutions based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under :-

1. You will be designated as Sales Executive and will be based at our BARAMATI Centre.
2. Your date of commencement of Employment will be on or before 17-07-2024.
3. You will be entitled to receive compensation and benefits as per the Monthly Gross Salary Rs.15000 /-.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
5. Please bring along the below listed documents / details on your day of joining.

- a) Aadhar Card (Mandatory) With Full DOB
- b) 2 Passport Size Photo
- c) Resume
- d) Income Tax PAN (Permanent Account Number) Card
- e) Address Proof
- f) Highest Education Proof
- g) Bank Cheque Copy (Mandatory)
- h) Previous organization Pay Slip/Appointment Letter/Relieving letter

6. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us

Yours truly,

For Me-Hin Tech-Edge Solution

Central Admin 



**PRATHAMESH SUNIL DHUMAL
Acceptance**


DIRECTOR
Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
STUDIES, BARAMATI (PUNE)

B.V.NEEL & CO
CHARTERED ACCOUNTANTS

2, Laxmanshakti ,Bhigwan Chowk.
Baramati. Dist- Pune. Pin- 413 102
M.No 9423002663, O- 02112-228444

CAB.V.NEEL
B.Com., (Hons)FCA

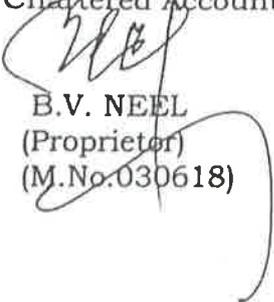
To,
Rutuja Sonawane

Date: 20/08/2024

I am very pleased to inform you that you are selected for the position of B V Neel and Company and you are one of them I am informing you about your intensions of hiring you for this position of company the key purpose of writing this Letter to inform you about our decisions and to find out if you are steel interested in getting this job in our company.

Please accept this Letter as my official endorsement of B V Neel and company
Please join us

For B. V. NEEL & CO.
Chartered Accountants


B.V. NEEL
(Proprietor)
(M.No.030618)




DIRECTOR
Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
STUDIES, BARAMATI (PUNE)



Devkar & Company
Chartered Accountants



Date: 03-08-2024

From,
Devkar & Company
Chartered Accountants
Baramati.

To
Sakshi Ananda Madane
At. Po-Sangavi, Phaltan, Tal- Phaltan, Satara -415523
Mo-8766057813
Designation – Junior Accountant

Subject - Appointment as an Junior Accountant in Devkar & Company

Congratulations! Thanks for joining with us great success and great career. This is to inform you that you have been selected as Junior Accountant in Devkar & Company. This is Final Appointment letter. Other Term's and condition we will deliver after 15 days From joining.

You Should have to submit all the required documents in 15 days from joining date & any other information if required.

Thanking You,
Authority Signature



DIRECTOR
Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
STUDIES, BARAMATI (PUNE)

Contact: 9511 24 3295
Email: ceyogeshdevkar@gmail.com

Add: 101, Dhale Sanghavi Icon, Rajmata Jijau Chowk, Suryanagari, Baramati-413133.



Hanmantrao Ejagar Education Society's

Shri Sai English Medium School, Sangavi

Tal. Baramati, Dist. Pune

Govt. Sanction No. St-1016 अ. अ./SM-2 (887) UDISE - 27250209805 Date-17/6/2016

Ref.No. 112

Date: 24/5/2023

Teacher Appointment Letter

Miss :- Namrata Nandkumar Ghodake

It is to inform you that on the basis of your education and other skills, our Shri Sai English Medium School has decided to appoint you as an assistant teacher from 1 June 2023. Please confirm other details related to your job from the administration block of our school.

Regards ,


Chairman

H.E.E. Society,

Sangavi, Tal-Baramati,

Dist- Pune.


DIRECTOR
Anekan Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
STUDIES, BARAMATI (PUNE)



OTE 5 PRO
CAMERA

B.V.NEEL & CO
CHARTERED ACCOUNTANTS

2, Laxmanshakti ,Bhigwan Chowk.
Baramati. Dist- Pune. Pin- 413 102
M.No 9423002663, O- 02112-228444

CAB.V.NEEL
B..Com., (Hons)FCA

To,
Rutuja Sonawane

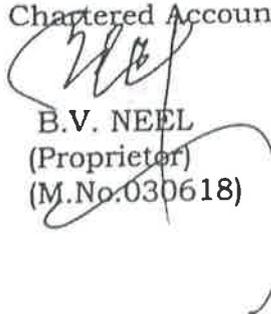
Date: 20/08/2024

I am very pleased to inform you that you are selected for the position of B V Neel and Company and you are one of them I am informing you about your intensions of hiring you for this position of company the key purpose of writing this Letter to inform you about our decisions and to find out if you are steel interested in getting this job in our company.

Please accept this Letter as my official endorsement of B V Neel and company

Please join us

For B. V. NEEL & CO.
Chartered Accountants


B.V. NEEL
(Proprietor)
(M.No.030618)




DIRECTOR
Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
STUDIES, BARAMATI (PUNE)



VSPL/HR/24-25/1113
Date: 10.04.2025

Shraddha Dadaso Bhosale
A/p: Jijamata Nagar, Tandulwadi Road
Near Mauli Hospital,
Tal: Baramati Dist: Pune
Pin: 413102
Email Id: bhosaleshraddha25@gmail.com
Mo No: 9112644346

Subject: Appointment letter.

Dear Shraddha,

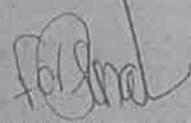
This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the post of Trainee Account Asst. (Grade-ET) in our organization with effect from 10th Apr 2025 on the following terms and conditions:

1. Duration of the Training period will be 12 month from the date of joining.
2. During the trainee period you will be paid a monthly salary CTC Rs. 15000/- p.m. (Rupees Fifteen Thousand Only).
3. Other terms and conditions governing this offer are given in Annexure - A.

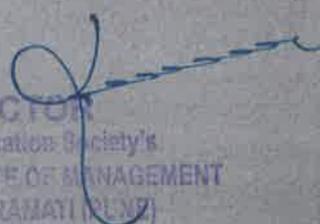
Kindly confirm your acceptance by signing the duplicate copy and returning it to us along with 3 copies of recent passport size photographs, on or before 14th Apr 2025. Please also submit one photocopy of each of your educational certificates and service experience certificate. Address proof, ID proof etc. at the time of joining

Thanking you,

Yours faithfully,
For VENTURE STEELS PVT. LTD


AUTHORIZED SIGNATORY
Sr. Executive H.R.




DIRECTOR
Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
STUDIES, BARAMATI (PUNJ)

Keeping milk safe and healthy for decades!

Plot No: C- 56, 57, 58, 69, 70 & 71 MIDC Baramati | Contact : (02112) 243586 | info@venturedairyworld.com

Encl: Annexure - A

TERMS AND CONDITIONS

1. Period of Trainee

You will be on trainee for a period of one year from the date of joining. Your progress would be reviewed during the trainee period. On satisfactory completion of trainee, you would be considered for regular appointment against a suitable opening.

2. Salary Increment :

Increase in your salary will be reviewed on completion of one years of service with VSPL. Increment will be primarily on the basis of demonstrated results, effectiveness of performance during the period of review and will be rated on a scale of 1 to 5 (5= Outstanding Performance, 4= Exceeds expectation, 3= Meet expectation, 2= Partially meet expectations, 1= Did not meet expectations). You will be eligible for an increment in the range of 8% to 15% of your CTC, if your performance rating is 3 and above.

3. Transfer

You will be liable to be transferred to any department or establishment or branch or subsidiary of the company within India. In such a case, you will be governed by the terms and conditions of service as applicable to the new assignment.

4. Shift Working

While you are with us you will undertake to abide by all the rules and regulations of the Company as applicable to you. You may be called for training in shifts as per the requirement of the training program.

5. Leave

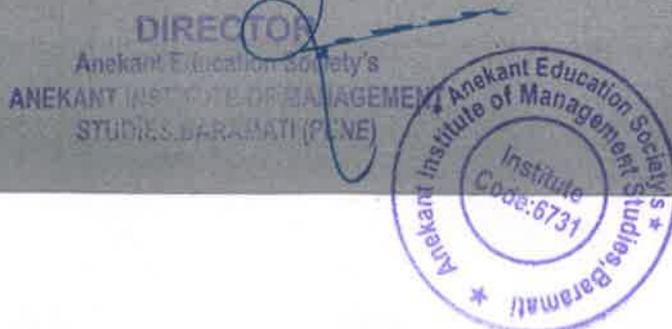
No leaves are applicable during trainee period. You will be entitled to annual paid leave -15 days after completion of trainee period on pro-rate basis, i.e. 7 days will be for first six months after completion of trainee period & 8 days after next six months.(From completion of trainee period). On satisfactory completion of your trainee period, to be availed only with prior permission. Absenteeism during the trainee period is not encouraged, and such leaves will lead to an extension of the trainee period.

6. Working Hours

Working hours of the Company is 9.00 am to 6.00 pm. The company observes Sunday as weekly off.

7. Notice Period

During the trainee period, this employment can be terminated by either party with one months' notice in writing or one month salary in lieu thereof. Your notice of separation must be addressed to Human Resources, who will decide in the matter.



8. Conflict of Interest

You will not seek any full time or part time job or be involved in any way with competitor's business activities either directly or indirectly during your training with the Company and for a period of 12 months after cessation of your employment with the company.

9. Other Work

Your position with the Company calls for whole time employment and you shall devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work in advisory capacity or be interested directly or indirectly (except as minor shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the company.

10. Confidential Information

You will not, at any time without the consent of the Company, disclose or divulge or make public, except under legal obligations, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you in course of your service or otherwise. Your appointment with the company is governed by Non-Disclosure Non- Compete (NDNC) agreement. Any breach to the terms & condition of NDNC agreement will attract legal proceeding and can also led to termination of appointment.

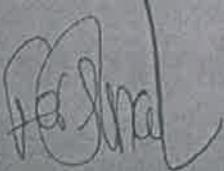
11. Termination

On termination of this employment, you will immediately give up to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, literature, drawings, effects or records, etc. belonging to the Company or relating to its business and shall not make or retain any copy of any.

12. General

The above terms and conditions are based on Company Policy, Procedures and other Rules and Regulations currently applicable to the Company's trainees and are subject to amendments from time to time.

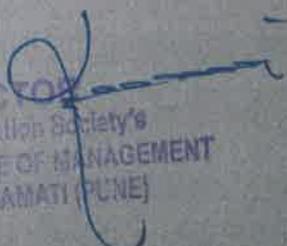
For VENTURE STEELS PVT. LTD



AUTHORIZED SIGNATORY
Sr. Executive H.R.



DIRECTOR
Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
STUDIES, BARAMATI (PUNE)





AJIT MEDICALS

PHARMACEUTICAL DISTRIBUTORS

DATE :

SHOP NO. 19 & 20, TEJAS PALACE, JALOCHI,
BHIGWAN ROAD, BARAMATI, DIST : PUNE. 413102
Mob. 9923282830 / 9049261919 / 9823735935
E-Mail : kunalbora30782@gmail.com

JOB OFFER LETTER

Date : _____

Candidate Name : **Mr. Rohan Hanumant Sutar**

Title : **Medical Store Employee**

Company Name : **Ajit Medicals Pharmaceutical Distributors**

Address : **Jalochi, Bhigwan Road, Baramati**

City, State, Zipcode : **Pune, Maharashtra**

Dear, **Mr. Rohan Hanumant Sutar**

We are pleased to offer you the position of Medical Store Employee at Ajit Medicals Pharmaceutical Distributors. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion, Your starting date will be **05th August 2023** and your monthly Salary **Rs. 8,000/-**

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board

Sincerely,

For, **Ajit Medicals Pharmaceutical Distributors**

Signing Authority _____

Ajit Medicals
Shop No.19 & 20,Tejas Palace
Bhigwan Road, Baramati 413102
Ph. 02112-224563
Mob : 9049261919 / 9823735935

DIRECTOR
Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
STUDIES,BARAMATI (PUNE)



Mr. Nilesh Shendkar,
At. Post ShendkarWadi, Someshwar Nagar,
Baramati, Pune - 412306

2nd Jan'2024

Dear Nilesh,

Congratulations!

We are pleased to offer you the position of Site Engineer in our organization. You are requested to join us on or before 2nd Jan'2024. You will be based at our Pune Location.

Your remuneration on Cost of Company will be Rs. 2,62,591/- per annum (Two Lakh Sixty Two Thousand Five Hundred Ninety One Only). The detailed comprehension is attached for your ready reference.

You will be on probation period for 3 months from the date of commencement of your service. This period may be further extended at the discretion of the company based on your performance. At the end of the probation period, your appointment will be confirmed in writing subject to your services being found Satisfactory to the Management.

Your appointment in the Company in pursuance of this letter and the formalization of your appointment is subject to the condition that you submit documents mentioned in attached annexure, complete accurate and true in all aspects, including proof of your current remuneration, Relieving letter from last employer and the positive feedback of your reference check.

Please note that the terms and conditions of your employment are regulated by this Offer Letter read with the formal Appointment Letter which will be issued to you on your joining the Company.

You are requested to return the duplicate copy of the letter, duly signed by you as token of acceptance.

We take this opportunity to welcome you to our organization & wish that you should have a long and successful association with us.

Yours sincerely,

For Creative PropTech Pvt. Ltd.


Anjali Kariya
Head- Human Resources




DIRECTOR
Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
STUDIES, BARAMATI (M/S/E)

Accepted:
Date:



INFINITY TAX SOLUTIONS

Address :- Office No. 37, 2nd Floor, Shree Business Point Building,
Chhatrapati Sambhaji Nagar, MIDC, Baramati – 413133
Email Id :- Infinitytaxsolutions.office@gmail.com

OFFER LETTER

Date :01st Jan 2025

To
Mrs. Pradnya Sanjay Phule

Sub: Offer Letter

Dear Sanchita,

We are pleased to offer you the post of Accountant based at Infinity Tax Solutions.

Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

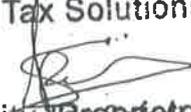
This offer is subjected to background verification and medical fitness.

On acceptance of the terms of conditions as per this offer letter, you will be able to terminate your employment with the Company.

We welcome you to join the Company and would be happy if you can sign the duplicate copy of this letter in token of your acceptance of the offer of employment with the Company.

If you have any question, please clarify from the undersigned.

With regards,
Infinity Tax Solutions


Infinity Tax Solutions Proprietor




DIRECTOR
Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
STUDIES BARAMATI (PUNE)

I accept the aforesaid terms & conditions and this offer of employment. I shall keep the contents of this document confidential.

I will join on 5th Jan 2025

Name: Mrs. Pradnya Sanjay Phule

Signature: Phule

DIRECTOR
Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
STUDIES, BARAMATI (M.S.)



Schreiber Dynamix Dairies Pvt. Ltd.

SDDL - BAR/HR /OFR/2022-2023
15th July 2022

Ms. Neha R. Walde
Azad ward, Kurkheda, Ta+Post:
Kurkheda, Dist: Gadchiroli, State:
Maharashtra 441209

Dear Ms. Neha,

This is with reference to your application and the subsequent interview you had with us on 16th June 2022 & discussions thereafter. We have pleasure in offering you a job as "Associate Quality Control" in 'Quality Control Department' Baramati Plant, Maharashtra, India in the grade "Support IV" in our Company on the terms & conditions mutually discussed and agreed upon.

We expect that you will join us on 10th August 2022. You are requested to please carry the following documents with you at the time of joining at Baramati location:

- Recent Photographs - Passport Size: 02 Nos., Stamp Size: 01 Nos.
- Certificates of Educational Qualification – Original and One Set of Photocopies.
- Date of Birth Certificate.
- Photocopies of Proof(s) of Past Employment(s).
- Photocopy of Relieving Order Issued by your Previous Employer.
- Photocopy of Salary Slip / Salary Certificate Issued by Previous Employer.
- Permanent Address Proof.
- Identity proof (Pan Card).
- Marriage Certificate & Joint Photograph, if married.
- Medical Fitness Certificates for the following:
 1. Chest X-Ray (Dr. Shekhar Kashid, Atharva Diagnostic Services, Near Silver Jubilee Hospital, Baramati)
 2. Blood & Stool Testing (Dr. Pankaj Gandhi, Mangal Lab, Behind Balak Mandir, Baramati)
 3. Clinical check-up (Dr. S.B. Sidhaye, Union Hospital, Behind Balak Mandir, Baramati).
 4. Skin Test (Dr. Rahul Sant, 253, Doshi Complex, Station Road, Baramati).

You will have to undergo pre-employment medical checkup as per the company policy and your employment is subject to your medical fitness.

You will be eligible for benefits like Hospitalization Insurance, Personal Accident Insurance as applicable to your category.

You will be eligible for the next salary rise on 1st Jan 2024 as per company policy.

This offer letter is being issued to you in duplicate. You are advised to sign the duplicate copy as a token of your acceptance and return us.

We welcome you in our Organization.

Thanking you,

Yours sincerely,
For Schreiber Dynamix Dairies Pvt. Ltd.,


Manjushree Chavan
Business Support Manager HR & Admin
Factory : E-94, MIDC, Bhigwan Road, Baramati 441313, Dist. Pune, Maharashtra

DIRECTOR
Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
STUDIES (PUNE)



Received & Accepted.

(Signature)
Neha R. walde
Maharashtra

Tel: (+91) 2112 - 662700 • Fax: (+91) 2112 243710

Regd. Off: 215, Atrium Building, 10th Floor, C Wing, Opp. Big Cinema, Andheri Kurla Road,
(Next to Courtyard Marriott Hotel), Andheri East, Mumbai - 400 093, India.

Tel: (+91) 226771 1900 / 01 • Fax: (+91) 22 6771 1910 / 11

Website : www.schreiberdynamixdairy.com • Email : Dynamix@schreiberfoods.com • CIN No.: U99999MH1992PTC066700


Schreiber


Dynamix

Roll No - 673124124

Neha
(Neha Walde)

Schreiber Dynamix

SCHREIBER DYNAMIX DAIRIES PVT. LTD.
E94, M.I.D.C., Bhigwan Road, Baramati 413133
Dist. Pune., Ph. 02112-662700.729.30



Name: NEHA RAVI WALDE
EMP. No.: SDDL2037
Date of Birth: 11 11 1996
Date Of Joining : 26.09.2022
Blood Group: O +ve *M. K. Walde*

Valid Till 31st December 2024 Authorized signatory

Roll NO. → 673124124

(Neha Walde)





24 May 2024

Shahane Swapnil Sanjay
Kasba, Baramati
-413102

Dear Shahane Swapnil Sanjay,

Re: Job Offer for DISPATCH ASSISTANT

We are pleased to extend an offer to you for the position of Dispatch Assistant at Piaggio Vehicles Pvt. Ltd. After careful consideration, we are confident that your skills and experience align well with our needs in the Supply Chain Management and Logistics department.

Position: Dispatch Assistant
Location: Dispatch Office, MIDC Baramati -413133
Start Date: 24 May 2024

Compensation and Benefits:

Salary: 15000 – Basic

Benefits: HRA /ESI/PF

Bonus/Commission: Extra Work/Other

Responsibilities: Managing supply chain operations, coordinating logistics,

To accept this offer, please sign and return the enclosed copy of this letter. We look forward to your positive response and are excited about the prospect of having you join our team.

Sincerely,

Shahane Swapnil Sanjay
7058136770


Hanumant Kisave
(HR MANAGER)
Piaggio Vehicles Pvt. Ltd.




DIRECTOR
Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
STUDIES, BARAMATI (PUNE)

2024.05



PIAGGIO
VEHICLES PVT. LTD.

PIAGGIO VEHICLES PRIVATE LIMITED
WORKS : E-2, MIDC AREA, BARAMATI, PUNE 413 133, INDIA
PH. : (91-2112) 684200 Fax : (91-2112) 243772

NAME : *S.S. Shahane.*

TOKEN NO. : *B50399.*



S.S. Shahane

Issuing Authority

Signature of Holder

Emergency No. : *9764350226*

PIAGGIO VEHICLES



DIRECTOR
Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT STUDIES, BARAMATI (PUNE)

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 17-10-2024

Dear Kedar Anil Bhange,

SUBJECT: OFFER CUM EMPLOYMENT LETTER

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment at Bajaj Finance Limited ("**Company**") on the following terms:

1. **DESIGNATION & BAND**

You will be designated as "**Deputy Manager - Business Loans**" at **GB02B Band**.

2. **PERIOD OF EMPLOYMENT**

2.1 Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence tentatively on **14-11-2024** (or any other date as may be agreed by BFL, in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5 of this Employment Letter.

2.2 The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

3. **HOURS AND PLACE OF WORK**

3.1 You shall be based in our **Baramati** office but may be required to serve the Company in any place within or outside India, as required.

3.2 You may be required to travel nationally and internationally on the business of the Company.

3.3 You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.

3.4 You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

4. **SALARY**

4.1 Your basic salary will be **Rs. 10,125/- (Rupees Ten Thousand One Hundred Twenty Five only)** and your house rent allowance will be **Rs. 5,063 /- (Rupees Five Thousand Sixty Three only)** per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.

4.2 A detailed break-up of your compensation is attached as Annexure - A to this Employment Letter.

4.3 You hereby authorise the Company to set off/ recover from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

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Corporate ID No.: L65910MII1987PLCO42961

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5. TERMINATION OR RESIGNATION FROM SERVICE

- 5.1. The employment can, subject to the policies of the Company and the terms and conditions of this Employment Letter, be terminated by either party by serving **90 (Ninety days)** written notice to the other party. The notice period of **90 (Ninety days)** is part of the Employee Separation Policy which is available for your reference on the Company's HRMS.
- 5.2. The Company reserves the right to accept/ reject the notice pay in lieu of notice period mentioned hereinabove. The Company reserves the absolute right to terminate your services at any time, without assigning any reason whatsoever, by giving you notice in writing or pay in lieu of notice period.
- 5.3. The Company reserves the right, at its discretion and at any time during the notice period to announce to employees, clients, suppliers and customers of the Company, its subsidiaries or associate companies of your termination/ resignation. However, you expressly agree hereby, not to make any announcement of your termination/ resignation, unless the same has been formally intimated to you or accepted by the Company in writing, as the case may be.

5.4. **Obligations arising out of termination:** You hereby agree that:

- (a) On or before the date of your termination from employment with the Company, you will delete any information, connection or reference between you and the Company, any client or customer of the Company, or any prospective client or customer of the Company stored / exchanged on social media (such as Twitter, Skype, Facebook, YouTube, Flickr, LinkedIn, Wikis, Google+ etc.) or any other networking platform, online communication tool which facilitates the creation, publication, storage and/or exchange of user-generated content ("**Digital Media**").

- (b) After termination of employment, all or any information of the company shall be considered to be Confidential Information and you will continue to be under an obligation to maintain confidentiality about any tangible or intangible information of the Company. Accordingly, you shall refrain from indulging in spreading of any false / defamatory / instigating / abetting / unlawful content on "Digital Media" (as described in Clause 5.4 above) which may prejudicially impact (directly or indirectly) the reputation of the Company and /or its group companies, subsidiaries, affiliates, or other partnerships.

- (c) In the event that your employment is terminated by the Company or by you prior to 12 months from your employment Commencement Date, you hereby agree to pay back the entire lumpsum amount (whether in the form of sign on amount or joining bonus or notice period buy out or any other form of payment) if any received by you, within 30 days after such termination.

6. ANNUAL SALARY REVISION

- 6.1. We follow an April to March performance cycle. All salary revisions come up for review in the month of April at the sole discretion of the Company.
- 6.2. Employees who have joined the organization on or before October 1 in the current calendar year, may be eligible for a proportionate salary review during April of next calendar year. The increment if any, is dependent on various factors including performance of employee and would be proportionate to the months' of service rendered by the employee. Those joining after 1st October, will not be eligible for the same.

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7. PERFORMANCE BASED VARIABLE BONUS/ INCENTIVE

- 7.1. You will be eligible to participate in the Company's variable pay programs/ incentive schemes. The payment under this program depends on your performance, the Company's performance and other parameters as the Company may decide from time to time. Please note that there is no minimum payment under this program.
- 7.2. Payment of this amount is subject to your being in the Company's employment and also subject to your not having resigned or serving your notice period.
- 7.3. You will declare your relationship, if any, with any of the directors of the Company as required by the Companies Act, 2013.
- 7.4. In case you are or become related to any employee of the Company, then, in the former case you will inform the Company immediately and in the latter case within 7 days of your becoming so.
- 7.5. You will abide by all the policies and disclosure norms of the Company that are in effect and by any amendments thereto carried out by the Company from time to time.

8. COMPANY POLICIES AND PROCEDURE

- 8.1. You will devote all your working time to the business of the Company, its subsidiaries and associate companies, as the case may be, depending on the office you are holding and will carry out your duties diligently and properly. You will do your best to promote, protect and develop the interests of the Company and its subsidiaries and associate companies and will not knowingly do or willingly permit to be done anything that causes prejudice, loss or injury to the Company or its subsidiaries and associate companies.
- 8.2. You shall be required at all times to comply with the Company's rules, policies and procedures as may be amended by the Company from time to time, and the same are to be considered as part of terms and conditions of this Employment Letter. You are also required to comply generally with the standards reasonably expected of an appointment of your nature.
- 8.3. Without any limitations on your obligations under Clause 8.1 above, you are also required to comply with the Company's disciplinary and grievance procedures which would be applicable to you, a copy of which is available with the Company's HR Department. For the avoidance of any doubt, whilst the Company's disciplinary rules form part of your contract of employment with the Company, the disciplinary and grievance procedures do not and as such, the Company is not under any contractual obligation to apply those procedures in any particular case.

9. ADDITIONAL DUTIES

- 9.1. You agree and consent that the Company may require you (without additional remuneration) to carry out different or additional duties (including holding any office in the Company, its subsidiaries and associate companies) consistent with your status and position in the Company.
- 9.2. You agree and consent that the Company may engage another person as a temporary replacement for you and/ or to carry out some or all of the responsibilities of your role on a temporary basis if you are suspended or are otherwise in the reasonable opinion of the Company unable to properly carry out some or all of those responsibilities for any reason.

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Corporate ID No.: L6S910MH1987PLC042961



10. EXCLUSIVE EMPLOYMENT

While employed by the Company, you will not:

- 10.1. Be an employee of, or be engaged in any other capacity by, any other company or organisation other than the Company, for remuneration and/ or otherwise, whether full time or part time, without the prior written permission from the Company;
- 10.2. Be involved in any capacity in providing services directly or indirectly to any other person, in respect of any business which is similar to or which does or might reasonably be expected to compete or conflict with any aspect of the business of the Company, its subsidiaries and associate companies or which may otherwise affect the proper and efficient performance of your duties;
- 10.3. Be entitled to receive or obtain directly or indirectly any discount, rebate, commission or other benefit in respect of any business transacted (whether or not by you) by or on behalf of the Company or its subsidiaries and associate companies. This prohibition also extends to your immediate relatives. If you, any of your immediate relatives or any other company or other business entity in which either you or they are interested directly or indirectly obtain any such discount, rebate, commission or other benefit, you will immediately account to the Company, its subsidiaries and associate companies for the amount received or the value of benefit obtained; and/ or
- 10.4. Make contact or communicate with any member of the press or media or anyone so connected on behalf of the Company, its subsidiaries and associate companies, or publish any articles or letters or post any content on any Social Media platform on behalf of the Company or its subsidiaries and associate companies other than as required for the purposes of carrying out your duties and in strict compliance with the Company's media policy.

11. INTELLECTUAL PROPERTY

- 11.1. All intellectual property including but not limited to any discovery, model, concept, idea, know-how, method, database, computer programme or software (including related preparations and design materials), invention, improvement in procedure, trade mark, trade name, design, logo, copyright and all similar rights or get-up made, discovered or created by you during your employment (whether alone or with others and whether or not in the course of your employment) in connection with or relating to the business of the Company, its subsidiaries or associated companies or capable of being used or adapted for use in it shall belong to and be the absolute property of the Company. If required to do so by the Company (whether during or after the termination of your employment), you will, at the expense of the Company, promptly execute all instruments and do all things necessary to vest ownership of all other rights, title and interests (including any registered rights in the same) in such discovery, model, concept, idea, know-how, method, database, computer programme or software (including related preparations and design materials), invention, improvement in procedure, trade mark, trade name, design, logo, copyright and all similar rights or get-up in the Company (or its nominee) absolutely and as sole beneficial owner.
- 11.2. You acknowledge that your remuneration and all consideration paid to you by the Company, under this Employment Letter and as may be revised from time to time, includes compensation for the assignment (if any) to the Company of all intellectual property rights and that the rights and obligations under this Clause shall continue in force after the termination of this Employment Letter in respect of any intellectual property created during your employment with the Company and shall be binding upon your legal representatives.

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12. CONFIDENTIALITY AND NON-DISCLOSURE

- 12.1. You hereby agree that without the prior written consent of the Company, either during or after the period of employment and except as required by you in the course of your employment, you shall not divulge, directly or indirectly, or otherwise use, disseminate, disclose, reveal, report, copy, transfer, lecture upon or publish articles concerning any confidential information, including but not limited to all and any intellectual property under Clause 11.1 above which may come to your knowledge during the term of your employment and/ or otherwise, and shall maintain complete secrecy in respect of all such confidential information and/ or intellectual property entrusted to you and shall not use or attempt to use such confidential information and/ or intellectual property in any manner which may or may be likely to injure or cause loss either directly or indirectly to the Company or its business. You hereby agree that this restriction shall continue to apply even after the term of your employment with the Company, your termination from employment with the Company and/ or your resignation from the Company without limit as to a point in time, excepting when such confidential information and/ or intellectual property becomes available in the public domain.
- 12.2. You hereby agree and acknowledge that in the event of your being in violation of Clause 12.1 above, the Company is at liberty to initiate appropriate civil and criminal legal action against you including but not limited to prosecution for data theft and criminal breach of trust.
- 12.3. For the purposes of this Employment Letter, "confidential information" includes and is not limited to all trade secrets and confidential information relating to the Company, its subsidiaries or associate companies, or their businesses and its or their past, current or prospective clients and suppliers and their respective businesses, and further includes and is not limited to all intellectual property of the company as under Clause 11.1 above.

13. COMPANY'S IMAGE

You will be always alive to the duties and responsibilities attached to your employment and you shall conduct yourself accordingly and protect and project the image of the Company.

14. FALSE RECORDS/INFORMATION/ MISREPRESENTATION

- 14.1. You are required to submit certain documents/details pertaining to your identity, references, employment records and academic records for verification purpose and which shall be carried out by BFL prior to your joining date. Your employment with BFL would be subject to satisfactory outcome of such verification and reference checks done by us.
- 14.2. If any document or information furnished by you to the Company is false or if you are, at any time, found to have suppressed any material information, or if you made any misrepresentation, you will be liable for termination without notice and the notice period contemplated under clause 5.1 will NOT apply in such situation.

15. GENERAL

- 15.1. This Employment Letter and the annexures to this Employment Letter and the various agreements and documents referred to in this Employment Letter constitute the sole record of this Employment Letter between the parties with regard to the subject matter hereof and shall substitute any other agreement/ understanding between the parties in respect of the subject matter of this Employment Letter.

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BAR COUNCIL OF INDIA

(CONSTITUTED UNDER THE ADVOCATES ACT, 1961)

Certificate of Practice

This is to certify that Mr. / Ms. JAGTAP DNYANESHWARI SUHAS
S/o / D/o / M/o. JAGTAP SUHAS SHRIRANGenrolled as an Advocate under the
Advocates Act, 1961 with SBC Enrolment No. MAH/768/2021 is entitled to practice
the profession of law in India in accordance with the Advocates Act, 1961 and the Rules
governing such practice framed by the Bar Council of India, as he/she has successfully
qualified in the All India Bar Examination - 16th Vide AIBE Roll No. 166300678

Dated this the 03rd day of FEBRUARY 2022.

Mr. Manan Kumar Mishra
Chairman
Bar Council of India

Shri Jayant D Jaibhawe
Member
Bar Council of India

Shri Gajanan B. Chavan
Chairman
Bar Council of Maharashtra & Goa

Mr. Srimanto Sen
Secretary
Bar Council of India

DIRECTOR
Anekant Education Society's
ANAKANT INSTITUTE
MANAGEMENT
(U.NE)
Anekant Education Society's
Institute
Code: 2133
Baramati

21, Rouse Avenue, Institutional Area, New Delhi - 110002

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En. No. MAH/768/2021

BAR COUNCIL
of
Maharashtra & Goa

0000089415

Sr. No. 195118



We, the Chairman, Vice Chairman and Members of the Bar Council of Maharashtra & Goa Certify that the name of **Jagtap Dnyaneshwari Suhas** B.L.L. LL.B. is entered on the **Eighteenth** day of **January 2021** in the Roll of Advocates maintained by the Bar Council of Maharashtra & Goa under the provisions of section 17 of the Advocates Act, 1961 (Act No. 25 of 1961) as a person admitted to be an Advocate on the Roll of this Bar Council.

In Testimony whereof this certificate is granted to **her** at Bombay on the **Eighteenth** day of the month of **January** in the year **Two Thousand Twenty One** under the seal of the said Bar Council and the signature of the said Chairman.

Jagtap

Self-attested



V. Bhosale

Vasantrao E. Bhosale
Chairman



[Signature]
DIRECTOR
Anekant Education Society's
INSTITUTE OF MANAGEMENT
BARAMATI (PUNE)

An ISO 9001 2015 Certified

DiSHA

COMPUTER INSTITUTE
Experts In Computer Training

Name of the employee: Sakshi kalyandas Kharat
Complete Address: Disha Computer Institute Baramati
City, 413102, Maharashtra

Subject: Appointment Letter for the Post of Accounting Software Trainer.

Dear Sakshi

This is in reference to your Job application followed with the rounds of interview had with us.

We are pleased to appoint you to the position of Tally and office Trainer. In our Institute with effect from 1 FEB 2022 on the following terms and conditions:

- Your employment is for DISHA COMPUTER INSTITUTE BARAMATI.
- You will be subject to the Institute rules and regulations for the time being in force And as amended from time to time.
- During the period of your employment, you shall not engage yourself directly or Indirectly, with or without remuneration, for any other employment without written Permission from the Institute.
- It is agreed that the Institute may from time to time add, modify or repeal any Remuneration, benefit, facility that may have been extended to you on a review of the organization's functioning, finances and prospects and you shall be bound by the organization's decisions in this behalf.



To,
Atul Dinesh Kokare
Pune

Dear Atul,

We are delighted to welcome you to Just Dial and wish you a great career with us.

Reference to our recent discussions, we are pleased to appoint you as **Certified Internet Consultant** on the following terms and conditions:

Your Employee Code is **10139079**.

1. Date of Joining and Place of Work

Your date of joining the employment with Just Dial is **27-04-2023** and your place of posting is **Baramati**. The Company reserves its right to transfer you to any other location within India or abroad and to any of its subsidiaries or associate companies. You shall abide by the rules and regulations pertaining to the entity where you are posted.

2. Compensation

Your consolidated compensation per annum on Cost to Company basis is **INR 276000 (Two lakh seventy six thousand only)**, which is detailed in the Annexure. The payments of monthly remuneration, incentive and other payouts are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

The details of your compensation are as follows:

1. CTC per month - First 3 months - Rs. 18400/-
2. CTC per month - 4th month onwards - Rs. 23000/-
3. Retention Bonus* - Payable at the end of 4 months - Rs.13800/-
4. Total CTC per annum - Rs. 276000/-

"Accepted By"



Atul Dinesh Kokare
29-04-2023 10:04:13

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***You will be eligible for Salary revision & Retention bonus** on successful completion of 4 months and being active in the system (Resigned / Notice serving not eligible) till the salary pay date(4th month)

Further details are given in the **Annexure**.

Incentive or Bonus payout is governed by incentive payout policy circulated and communicated from time to time. The company reserves the right to hold any variable payments including, but not limited to, performance linked incentives/performance based bonuses at its discretion, in case your employment with company is not active or under notice period on the Incentive payout date. Further, Incentive payout during the notice period shall be determined by the company.

3. Probation

You shall be on probation for a period of six months from the date of your joining. On satisfactory completion of the probationary period, your services will be confirmed in writing. You will deem to be in probation until issuance of confirmation letter.

4. Hours of Work

You shall abide by the policy on working days and working hours as applicable to you and this can be reviewed from time to time based on business exigencies. You shall have no objection to working on shifts or staggered shift duty hours, if required.



"Accepted By"

Atul Dinesh Kokare
29-04-2023 10:04:13

5. Good Faith and Confidentiality

During your employment with the Company, you will devote the whole of your energies to your work and you will not - directly or indirectly - carry-on or engage or be interested in any other business or trade or employment or project or assignment of any nature, regardless of whether it has a monetary benefit or not.

You shall not induce, recruit or solicit, either directly or indirectly, any employee or client or customer of the Company for a period of 12 months from the date of your separation from the Company.

You shall keep all confidential information that comes to your knowledge during your employment with us and shall not use or disclose or attempt to disclose any of the secrets or confidential information of the Company or its subsidiaries or associated companies to any person - internal or external - or to any agency or entity, except as authorized or required by your duties.

You will be also responsible for the safekeeping and return in good condition and order, of all Company assets-hardware and software - including Books, Documents, Files, Digital products like CD's and DVD's, Credit and Debit Cards, Passwords or Authorization Codes, etc., which will be in your use, custody or charge during your employment with us.

6. Inventions and Patents

All inventions, creations, developments, improvements and any or all work done by you either your employment with the Company shall remain the property of and singly or jointly during vested in the Company.

The Company reserves the right to obtain copy right or patent registration of any invention, creation, development or improvement of any work done by you either singly or jointly during your employment with us.

You will execute all papers and documents that may be necessary to obtain patents or copyrights in favour of the Company.

"Accepted By"

Atul Dinesh Kokare
29-04-2023 10:04:13



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7. Background Verification

The Company reserves the right to conduct Internal / External Background verification check anytime during the tenure of your employment and employees are expected to co-operate for the same. Any negative report may lead to disciplinary / legal action including termination of your employment with immediate effect without notice and/or without any payment in lieu of notice. Background Verification also includes Behavioral, attitude aspects apart from Qualification / Education, Employment, Criminal etc.

8. Termination of Employment

- a. Your services may be terminated any time during the probationary period by giving 15 days notice in writing by either side and without assigning any reasons thereof or salary in lieu of notice period.
- b. Your services may be terminated after confirmation by giving 30 days
- c. In case of short notice period, Company shall have the right to recover/deduct/adjust the same from your salary/legal dues, if any, against the unserved notice period as per Notice Period Policy and any other dues payable by you to the company.
- d. If you are absent for a continuous period of 15 days without prior written approval of your reporting, (including overstay on leave etc.) then it will result in loss of your employment and the same shall automatically come to an end without any notice or intimation from Company.
- e. In case of absconding or unauthorized absence from work without prior written approval of your reporting or non-submission of resignation as per Exit Policy, the Company reserves the right to hold all your legal dues till all the formalities will be completed and also recover/deduct/adjust the same from your legal dues, if any other dues payable by you to the Company.



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Atul Dinesh Kokare
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f. The Company shall be entitled to terminate your employment without notice, indemnities, and compensation in any of the following events but not limited to:

i. if you are, in the opinion of the Company involved in any forgery or fraud, disobedience, disorderly behavior, negligence, indiscipline, absenteeism or any other misconduct considered as deterrent to our interest or of violation of one or more terms of the employment or policies.

ii. if you have been found to have committed a serious breach or continual material breach of any of your duties or obligations;

iii. if you are found to have made illegal monetary profit or received any gratuities or other rewards, in cash or in kind, out of any of the Company's affairs or any of its subsidiaries or related companies.

g. Company shall also be entitled to recover including but not limited to any cost, expenses, any penalty, interest or damages caused to Company due to any of your acts of omission.

h. You agree that at the time of leaving the employment, you will deliver to the Company (and will not keep in his/her possession, recreate or deliver to anyone else) all Confidential Information as well as all other devices, assets, records, data, notes, reports, proposals, lists, correspondence, specifications, equipment, customer or client lists or information, or any other documents or property belonging to the Company or any of its Affiliates. In the event if you fail to return any properties (as mentioned above), Company reserves the right to withhold all your dues and it may initiate appropriate legal proceedings against you.

"Accepted By"

Atul Dinesh Kokare
29-04-2023 10:04:13

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9. Performance Adherence

Your performance will be evaluated based on the targets / task allotted to you by your reporting Authority on time-to-time basis / periodical basis, Failing to achieve the target can lead to termination on performance ground or other similar grounds with or without notice period or salary in lieu of notice period. However, the decision by management will be final.

10. Jurisdiction

It is agreed that all disputes between you and the Company shall have jurisdiction of the courts in Mumbai. All other terms and conditions shall be as per the general or specific rules of the Company in force from time to time.

11. Period of Employment

The age of retirement shall be 58 years and on superannuation you shall be entitled to such benefits as are available under the law and/or the rules framed by the Company.

12. Business Continuity

On the occurrence of any events like Acts of God, fire, flood, explosion, earthquake, or other natural forces, war, accident, epidemics, any labor disturbance, action of Statutory Authorities or local or Central Governments, change in Laws (force majeure events) or any other acts which are beyond control of the Company, it (Company) may alter the terms of employment or may take other necessary steps to ensure business continuity of the Company.

13. "My JD" Mobile Application

In "My JD" mobile application (My JD App), you can access Company's documents, policies & procedure, records, all notifications, including but not limited to your letters, leave and attendance and other records which are uploaded / facilitated to you all the time. It is your sole responsibility to go through the documents as uploaded in My JD App as required and keep yourself updated about all the policies & process of the Company and any amendment thereof and abide by the same all the time, in addition to any other applicable policies and processes that you may need to adhere during the term of your employment.

"Accepted By"



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Atul Dinesh Kokare
29-04-2023 10:04:13

14. General

- a. You will be eligible for the benefits of the Company's Leave Rules/holiday policy during the employment terms, as updated in JD App from time to time.
- b. To ensure that our employees have a good work-life balance, we encourage our employees to utilize their leaves, so that they return to work rejuvenated with a fresh zeal and hence any forms of leave encashments are not applicable. Though un-availed PL can be accumulated as detailed in the Leave policy.
- c. Employees are encouraged to discuss their Leaves / Annual Leave planner with their reporting manager at least 15 days in advance before applying in MyJD for mutual and consensus business operations.
- d. Please note that individual salary is a confidential matter and not to be discussed with any other employee.
- e. You will keep us informed of any change in your mobile phone number or your residential address or your marital status.
- f. You clicking on "accept the appointment letter" through the link, confirms that you have read, agreed, acknowledged and accepted all the terms and conditions of employment with Just Dial and that you will abide by all the policies and process laid down by the company from time to time.

Please note-

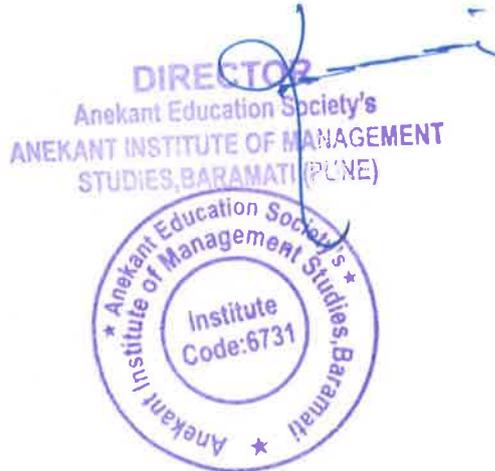
Acceptance of the appointment letter needs to be done electronically by you & confirms that you have given complete acceptance of the appointment letter & its terms of employment. In case you have not accepted the appointment letter within 24 hours from the receipt of the link, it will be deemed by the organization as an acceptance of appointment letter & its terms of employment.

After the electronic acceptance of the Appointment letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

Yours sincerely,
For Just Dial Limited

Madhulika

Madhulika Singh
Regional Head - Human Resources



"Accepted By"

Atul Dinesh Kokare
29-04-2023 10:04:13

Annexure:-

Just Dial Ltd. - Compensation Package

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Atul Dinesh Kokare	
Department	SALES	
Designation	Certified Internet Consultant	
Effective Date	27-04-2023	
CTC (in INR)	276000/- per annum	
Pay structure	Monthly	Monthly
	(First 3 months)	(4th Month onwards)
Fixed Components		
Basic	15010	15010
House Rent Allowance (HRA)	1600	6055
Attire Allowance	0	0
Field Allowance	0	0
Salary (C1)	16610	21065
Statutory Components		
Employer PF Contribution	0	0
Employer ESIC Contribution	540	685
Benefit's(C2)	540	685
Reimbursements		
Sodexo	0	0
Conveyance Reimbursement	0	0
Fuel Reimbursement	0	0
Reimbursements(c3)	0	0
Statutory Bonus	1250	1250
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	18400	23000
Deductions		
Employee PF Contribution	0	0
Employee ESIC Contribution	125	158
Total Deductions (b)	125	158
*Net Take Home {a - b - C2}	17735	22157
Overall CTC	18400	23000

* Net Take Home is subject to Applicable taxes, deductions, performance policy and company policy intimated to you from time to time.

Yours sincerely,
For Just Dial Limited

Madhulika
Madhulika Singh
Regional Head - Human Resources



[Signature]
DIRECTOR
Anekant Education Society's
"Accepted By"
ANEKANT INSTITUTE OF MANAGEMENT
STUDIES, BARANATI (PUNE)

Atul Dinesh Kokare
29-04-2023 10:04:13



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www.targetpublications.org

Ref: TPPL/INL/HR/DP/2024/3010

Date: 30th October, 2024

To,
Mr. Mustakim Bagwan
Employee Code: TP1260
Department - Sales

Subject: Performance Appraisal Letter 2023-24

Hello Mustakim,

We appreciate your hard work and dedication exhibited towards your role in the previous year. It has helped the organization achieve its objective.

We have reviewed your performance for the year 2023 – 2024. In accordance with the review, we are pleased to offer you an increment of Rs.2,856/- on your existing monthly gross salary with effect from 1st October, 2024.

Moreover, upon reviewing your performance for the previous year vis-à-vis your salary, we realized that your overall remuneration needs to be restructured to meet the current market standards. Hence, we are glad to offer you an additional salary standardization amount of Rs. 2,344/- per month.

Therefore, your total monthly gross salary amounts to Rs.29,000/-

Please find the total annual and monthly salary break up in the Annexure - A attached herewith.

We expect you to keep up your performance level high and grow with the organization.

Congratulations and best wishes.

For Target Publications Pvt. Ltd.

Tushar Chaudhari
Executive Director



DIRECTOR
Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
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Annexure - A
(CTC Structure)

Name	Mustakim Bagwan		
Designation	Business Development Associate		
Department	Sales		
Sr No	Salary Head	Amount (INR / Month)	Amount (INR / Annum)
1	Basic	14,500	174,000
2	HRA	7,250	87,000
3	Conveyance	1,600	19,200
4	Children Education Allowance	200	2,400
5	Statutory Bonus	1,208	14,494
6	Special Allowance	4,242	50,906
Gross Total - A		29,000	348,000
Retiral Benefits (Company contribution)			
7	PF	1,740	20,880
8	ESIC	0	0
9	Gratuity	698	8,370
10	MLWF	13	150
Total Retiral Benefit - B		2,450	29,400
Committed CTC (A+ B)		31,450	377,400
Variable Pay			
11	*Performance Incentive	8,333	100,000
Total Other Benefits - C		8,333	100,000
Overall CTC		39,783	477,400
Take Home Salary			
Deductions			
12	PF	1,740	20,880
13	ESIC	0	0
14	**PT	200	2,500
15	**MLWF	4	50
Total Deductions - D		1,944	23,430
***Take Home Salary (A - D)		27,048	324,570

* The calculation and payout of the "Performance Incentive" will be governed by the applicable "Sales Incentive Policy 2024-25"

**The PT deduction for the month of February will be Rs.300/-, while the MLWF deduction will be made twice a year (June & December)

***Take Home Salary is subject to TDS deduction in accordance with the applicable Tax Rules.

For Target Publications Pvt. Ltd.

Tushar Chaudhari
Executive Director



DIRECTOR
Anekant Education Society's
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• Pre-primary • Std. I to X • XI & XII (Arts, Sci. & Comm.) • MHTCET, NEET, JEE & CUET • Stationery • Edtech

Target Publications Pvt. Ltd.

B2, 9th Floor, Ashar IT Park, Road No. 16/Z, Wagle Industrial Estate, Thane (W) - 400604



www.tripixelanimation.com | tripixelanimations@gmail.com

Ref: TRIPIXEL/APPOINT/047/2024

Date- 01-05-2024

APPOINTMENT LETTER

To,

Miss. Shivani Tushar Bhosale

Sub: Appointment for the post of "Admin Officer"

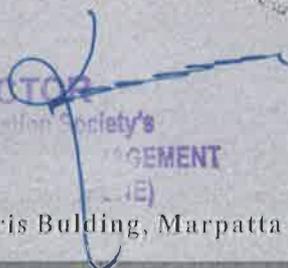
Dear Mam,

1. With reference to your application for employment and subsequent interview, we are pleased to offer you an appointment from 05th May 2024 as **Admin Officer** in our Tripixel Studio on a consolidated salary of Rs. 36,000/- (Rupees Thirty Six Thousand Only) Per Month.
2. The Tripixel Studio reserves the right to bifurcate the salary merging or bifurcating with any other allowance/allowances. The terms and conditions of service will be as per the Tripixel Policies.
3. Your place of posting will be in Pune District.
4. You shall bear your own taxes that shall be deducted from your salary and/or other dues. For going on duty outside the place of employment, you shall be governed by TA/DA rules of the Tripixel Studio, if applicable in your case.

We look forward to working with you.


HR-Director
Tripixel Studios.




DIRECTOR
Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT STUDIES (PUNE)

Fl No. E-203, Iris Bulding, Marpatta City, Hadapsar, Pune, Maharashtra, India.



D. R. Shinde

24-Apr-2022

Dear Divya Ravindra Shinde,
B.E., Computer Science & Engineering
Vidya Pratishthan's Kamalnayan Bajaj Institute of Engineering and Technology, Pune

Candidate ID – 19807819

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

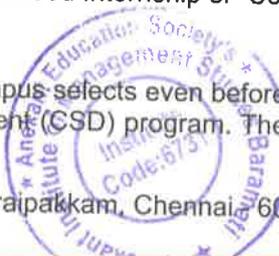
This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thorapakkam, Chennai-600 097



focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship (If offered to you):

- a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.
- b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program
- c) There would be zero tolerance to malpractices and misconduct during Internship engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship terms and conditions from time to time.

3.2 Continuous Skill Development (CSD) Program (If offered to you):

- a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrolment into the program.
- b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

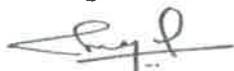
4. Training - Post Joining Cognizant:

Upon successful completion of Internship or CSD program (if offered to you), one of the below options would be followed based on business demands.

- a) You could be onboarded directly to business without any additional training.
- b) You could be deployed into a formal training based on business specific skill track and it can be used as basis towards your allocation to projects/roles.
- c) You could be onboarded directly to business and be given on-the- job training, specific to their project or business needs.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.Cognizant.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:



Date:





UDYAM REGISTRATION CERTIFICATE



Our small hands to
make you LARGE

UDYAM REGISTRATION NUMBER	UDYAM-MII-18-0139228				
NAME OF ENTERPRISE	KARTIK CONSULTATION SERVICES				
TYPE OF ENTERPRISE*	MICRO				
MAJOR ACTIVITY	SERVICES				
SOCIAL CATEGORY OF ENTREPRENEUR	GENERAL				
NAME OF UNIT(S)	S.No.	Name of Unit(s)			
	1	Kartik Consultation Services			
OFFICIAL ADDRESS OF ENTERPRISE	Flat/Door/Block No.	Suresh Nawasha Chawl	Name of Premises/ Building	General Arunkumar Vaidya Marg	
	Village/Town	Nr Valentine Tower	Block	Pimpri pada	
	Road/Street/Lane	Malad East	City	Mumbai	
	State	MAHARASHTRA	District	MUMBAI SUBURBAN, Pin 400097	
	Mobile	8879114059	Email:	ramakantbulbule224@gmail.com	
DATE OF INCORPORATION / REGISTRATION OF ENTERPRISE	01/04/2020				
DATE OF COMMENCEMENT OF PRODUCTION/BUSINESS	01/01/2020				
NATIONAL INDUSTRY CLASSIFICATION CODE(S)	S.No.	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit	Activity
	1	74 - Other professional, scientific and technical activities	7490 - Other professional, scientific and technical activities n.e.c.	74909 - Other professional, scientific and technical activities n.e.c.	Services
DATE OF UDYAM REGISTRATION	19/03/2022				

* In case of graduation (upward/reverse) of status of an enterprise, the benefit of the Government Schemes will be availed as per the provisions of Notification No. S.O. 2119(E) dated 26.06.2020 issued by the M/o MSME.

Disclaimer: This is computer generated statement, no signature required. Printed from <https://udyamregistration.gov.in> & Date of printing:- 19/03/2022

For any assistance, you may contact:

1. District Industries Centre: MUMBAI SUBURBAN (MAHARASHTRA)
2. MSME-DI: MUMBAI (MAHARASHTRA)

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TRIMURTI MEDICAL

Bhawaninagar , 413104

Job Letter Certificate

It is certified that Miss. Shivani Rajesh Bhosale was under the employer

Of Trimurti Medical as a "Pharmacist" in medical store department from

15-09-2024

Her stay we observe her obedient, honest and dedicated to her assignment.



Shivani
Trimurti Medical & General Stores
No. 13, Bhawaninagar,
Baramati (Pune).
- Trimurti Medical.

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YESHSHREE TECHNOLOGY PRIVATE LTD.

D-23, M.I.D.C. AREA, BARAMATI, DIST. PUNE - 413133
CIN No. : U34101MH1996PTC098357, Email : accounts@trayamurti.com
GST No. : 27AAACT6341A1ZR

REF:YPCPL/OFFER/302192

DATE : 28-Nov-2024

To,
Mr.Pooja Balaso Kolwadkar,
ap- dalvadi,
PHALTAN 415523,
Mobile : 9022686932,
Email : poojakolwadkar@gmail.com

Subject : Offer Letter

Dear Mr.Pooja,

This is with reference to your application and subsequent interview you had with us, we have pleasure to offer you an appointment for the position of **Supervisor - Store** (Grade,S-3) at our YTPL, Probation for Six month at the gross emoluments as discussed and agreed.

The detailed terms & conditions governing your appointment will be given in the appointment letter, which will be released on your joining the company.

You are advised to join us as early as possible but latest by **05 Aug 2024** along with the following documents:

1. Proof of age -(Driving License, Pan Card, Aadhar Card, TC)
2. Photo ID- (Driving License, Pan Card, Aadhar Card)
3. Academic Certificates (10 th class onwards)
4. 3 Photographs (Passport Size)
5. Relieving Letter from the previous employer (if it is not your first employment)
6. Experience Certificates of all the previous employers (if it is not your first employment)
7. Proof of Salary (Salary slip/ Certificate of salary last drawn with break-up along with Form-16 to validate the last salary drawn)
8. Doctor Fitness Certificate
9. HDFC Bank Account Number:- we are transferring salaries to HDFC Bank only.

Please note that all information submitted by you shall be correct. Any incorrect information furnished by you may lead to cancellation of Offer Letter and the subsequently release of appointment letter. You are requested to report at **YTPL Office** for joining formalities & further allocation of responsibilities.

Please sign the duplicate copy of this letter as a token of acceptance and return to us for records.

Welcome to our organization.

With best wishes.

M/s. Yeshshree Technology Pvt. Ltd.



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Students appeared for Aptitude Test of ICICI

Sr. No.	Name of Student	Given Aptitude Test
1.	Prerana Bankar	Yes
2.	Ruchita Doshi	Yes
3.	Pranali Pawar	Yes
4.	Sidhi Borate	Yes
5.	Sidhi Chavan	Yes
6.	Vishal Mane	Yes
7.	Prathamesh Kalbhor	Yes
8.	Sagar Kudale	Yes
9.	Gaurav Bhapkar	Yes
10.	Ganesh Ghawale	Yes
11.	Shraddha Bhosale	Yes
12.	Sandhya Ingawale	Yes
13.	Muskan Tamboli	Yes
14.	Vaibhavi Pawar	Yes
15.	Pratiksha Chavan	Yes
16.	Vaishnavi Shiinde	Yes
17.	Kadambari Girame	Yes
18.	Janhavi Shah	Yes
19.	Rutuja Abnave	Yes
20.	Rohan Sutar	Yes
21.	Sonal Kshirsagar	Yes
22.	Sanika Nazirkar	Yes
23.	Priti Malusare	No
24.	Priti Jadhav	NO
25.	Om Dhapate	NO
26.	Dhumal Prathamesh	NO
27.	Katamble Samruddhi	NO
28.	Sandhya Kamble	NO
29.	Apeksha Randive	NO
30.	Sakshi Rode	NO



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Eclerx

Sr. No.	Name of the student	Email ID	Mobile Number
1	Sakshi Machhindra Rode	sakshirode82@gmail.com	8010292484
2	Ingawale Sandhya Tanaji	sandhyaingawale2310@gmail.com	9730624647
3	CHAVAN PRIYANKA SANDESH	pc7833233@gmail.com	8956915588
4	Rutuja Sunil Abnave.	rutujaabnave73@gmail.com	9322016497
5	Lalage Gauri Dattatray	gaurilalage792002@gmail.com	7350278068
6	Vipul Vijay sul	vipulsul11@gmail.com	7709596493
7	Priti Sadashiv Malusare	pritimalusare495@gmail.com	7774844502
8	Shital Pramod Dhawan	shitaldhawan9011@gmail.com	8432665298





Placement Cell <placement@aimsbaramati.org>

Gate pass & Shortlisted List |Drive_Credenca Data Solutions | 25-Jan-2025

Unmesh Phadnis <unmesh.phadnis@credenca.com>

Thu, Jan 23, 2025 at 5:18 PM

To: "anuradha.k@aimsbaramati.org" <anuradha.k@aimsbaramati.org>, Placement Cell <placement@aimsbaramati.org>

Cc: Prachi Patil <prachi.patil@credenca.com>

Dear AIMS Team,

Greetings!

Thank you for your response.

We have reviewed the data you provided and shortlisted a few candidates for the upcoming drive. Please find the attached sheet with the list of shortlisted candidates.

Note: This email will serve as the gate pass for the shortlisted candidates. Therefore, kindly forward this email to all the candidates listed in the attached sheet from your official college email id.

Details regarding the drive:



Interview Rounds	3
Day/Date	Saturday, 25th January 2025
Reporting Time	8.30AM*
Location	Credenca Data Solutions Pvt Ltd. 3rd Floor, PRIMUS HQ Building, PAN Card Club Road, Baner, Pune, India
Google Location	https://goo.gl/maps/vb5XQrg7LaBhub4WA <div style="border: 1px solid gray; padding: 5px; margin-top: 5px;"> <p>Google Maps</p> <p>Find local businesses, view maps and get driving directions in Google Maps.</p> <p>goo.gl</p> </div>
Co-Ordinator	Unmesh Phadnis, Shreyans Chaugule

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Anekant Education Society's
ANEKANT INSTITUTE OF MANAGEMENT
STUDIES, BARAMATI (PUNE)



Instructions to the students-

- Students need to report on scheduled time.
- Students need to bring blue ball Pen and one or two blank paper.
- Three hard copies of the resumes are mandatory.
- Students need to bring a college I-Card.
- Relatives/Friends of the candidate can wait in the lobby, not on the floor.
- Use of any electronic device is not allowed at the time of the interview.