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Estd - June 1961

## **Anekant Education Society**

Tuljaram Chaturchand College Campus

BARAMATI - 413 102 (Pune, India)

Society Reg. No. Bom./385 Poona Dt. 18-9-61

Public Trust Reg. No. F. 242 Dt. 27-4-62

### **Chairman**

Shri. Shantikumar Jambukumar Shah

Phone (Shop) (02112) 224331

### **Secretary**

Shri. Jawahar Motilal Shah

Phone: (R) 224666, 224828

Ref. No. AES - 158 - 1

Date 20/8/2011

To,

**Dr. M.A. Lahori**

Shilpa, 1-4-302, Kalbavi Road,

Near INFOSYS, Ashok Nagar, KOTTARA,

MANGALORE - 575006

Karnataka.

**Sub. : Letter of Appointment as Associate Professor.**

**Ref. : Your application.**

With reference to your application cited above, and the subsequent interview you had with us, we are pleased to appoint you as Associate Professor in **Anekant Institute of Management Studies (AIMS)** for the following terms and conditions:

1. Your appointment will commence from 21<sup>st</sup> August, 2011.
2. Your services will be governed by the Maharashtra Universities Act 1994 Status Code of Conduct, Ordinances and Rule and Regulations laid down by the University of Pune, State Government, in general from time to time, And as per the rules of Minority Status of our institute.
3. You are appointed in clear vacancy on full time basis on probation for a period of two years from the date of joining.
4. The Institute will provide accommodation.
5. Your salary will be as per Sixth Pay for Associate Professor.
6. Your annual increment will be determined on the basis of your efficient and satisfactory discharge of duties and the prosperity of the organization.
7. Your services even after confirmation after 2 years can be terminated on one month notice or salary in lieu thereof.
8. Your services will be governed by the service rules, which either framed or amended from time to time or in force for the time being in the society.
9. During the course of your services with us, you shall discharge your duties efficiently and diligently to the best of your ability and shall devote your whole time and attention to the interest of our organization and carry out the duties and work and shall obey and comply with all the reasonable orders and directions issued by our management.
10. During the period of your services with organization, you will not work directly or indirectly for any other persons or organizations.

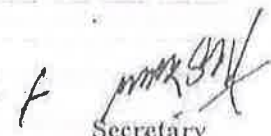
[P.T.O.]



11. You will retire from the services of our organization on attaining 60 years or earlier if you are not medically fit to discharge your obligation.
12. You will not divulge any information as to organizational matter, technical know-how, administrative matters of our organization that the confidential secret or otherwise which you acquire during the course of your employment service in our organization.
13. In case of your leaving the service, three months notice has to be given before resignation.
14. We desire you to give undertaking for serving the institute at least for three years, from the date of your appointment.

If the above terms and conditions are acceptable to you, please sign the duplicate copy of this letter of appointment as token of your acceptance and report for duty on or before 21<sup>st</sup> August, 2011.

Date: 20<sup>th</sup> August, 2011.

  
Secretary  
Anekant Education Society,  
Baramati

#### ACCEPTANCE OF THE APPOINTMENT ORDER

I the undersigned convey my acceptance by signing hereunder. Accepted the appointment with all aforesaid Terms and Conditions etc. at Sr. No. 1 to 14. I agree to all the said Terms and Conditions.

Date: 21/8/2011

Signature: 

Full Name: Dr. M. A. L. H. B. R.





**Chairman**

**Shri. Shantikumar Jambukumar Shah**

Phone (Shop) (02112) 224331

**Secretary**

**Shri. Jawahar Motilal Shah**

Phone: (R) 224666, (O) 221205

**Anekant Education Society**

Tuljaram Chaturchand College Campus

BARAMATI - 413 102 (Pune, India)

Society Reg. No. Bom. / 185 Poona Dt. 18-9-61

Public Trust Reg. No. E. 242 Dt. 27-4-62

E-mail - secretary@anekantbaramati.org

Ref. No. AES 214.2

Date: 11-3-2013

To

**Dr M.A.LAHORI., MBA., PhD (Mgmt)**

City Survey No. 2204, Plot No. 17, RS No. 185/2

Dajiba Desai Colony, Hanuman Nagar

**BELGAUM - 590019**

Dear Sir;

**Sub. : Letter of Appointment as Director – Reg.**

**Ref : Our advertisement in Indian Express & Loksatta dated 21.1.2013.**

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In response to the above cited reference and your application thereto. You had an interview with us on 9<sup>th</sup> March, 2013 for the above captioned position. We are pleased to appoint you as Director in **Anekant Institute of Management Studies (AIMS), Baramati** on the following terms and conditions;

- 1) Your appointment will commence with immediate effect.
- 2) Your services will be governed by the rules and regulation of AICTE New Delhi, DTE Mumbai, University of Pune and the Anekant Education Society, Baramati and AIMS.
- 3) You are appointed in clear vacancy on a full time basis on probation for a period of two years from date of joining.
- 4) Your appointment is subjected to the teacher's approval by the University of Pune.
- 5) Your salary will be as per Sixth Pay for Director.
- 6) Your annual increment will be determined purely on the basis of your efficient and satisfactory discharge of assigned duties, responsibility and the prosperity of the Institution.
- 7) During the course of your services with us, you shall discharge your duties efficiently and diligently to achieve the determined objectives. S/he shall devote his / her whole time and attention to the development of Institution. S/he shall obey and comply with all the orders and directions issued by the management in the interest of Institution.



- 8) During the period of your services with the Institution, you will not work directly or indirectly for any other person or organization.
- 9) You will not divulge any information as to Institutional matters, technical know-how, administrative matters that are confidential or otherwise which you acquire during the course of your employment service in our Institution.
- 10) Your appointment may be terminated, at any time even after completion of probation period by either side, by giving one month notice or salary in lieu thereof but without dislocating the routine academic classes and work.
- 11) You are required to give an undertaking for serving the Institute at least for three years, from the date of your joining.
- 12) All the legal matters whatsoever in nature are subjected to the jurisdiction of Baramati only.
- 13) You are required to give the correct and latest mailing address and any changes thereafter should be immediately inform to the administrative office. If fails to do so s/he will be held squarely responsible.
- 14) You are required to cross verify the original relevant testimonials namely, birth certificate, caste certificate, experience certificate, last pay certificate, and all educational qualification certificates and submit the attested copies of the same along with two latest passport size photographs. Further s/he should lodge the qualifying original certificate with the Institute at the time of joining.

If the above terms and conditions are acceptable to you, please accept this order and sign the duplicate copy of this letter of appointment as a token of your acceptance and report for duty immediately, at Director Office AIMS Baramati during office hours.

*[Signature]*  
Secretary

*[Signature]* Anekant Education Society, Baramati

#### ACCEPTANCE OF THE APPOINTMENT ORDER

I, the undersigned, convey my acceptance by signing hereunder. Accepted the appointment with all aforesaid Terms and Conditions etc. at Sr. No. 1 to 14. I agree to all the said Terms and Conditions.

Date: 11.3.2013

Signature: *[Signature]*

Full Name: Dr. M. A. Kahori

