

ANEKANT INSTITUTE OF MANAGEMENT STUDIES (AIMS)

(Approved by AICTE, DTE, Recognized by Govt. of Maharashtra & Affiliated to University of Pune)

- Religious Minority Institution
 NAAC Accredited with B++, CGPA 2.93
- ISO 9001 : 2015 Certified & Green Audit Certification Permanent Affiliation

Anekant Education Society Campus Baramati, Dist: Pune- 413 102 (MH) India.

Ph.: (02112) 227299

Website: www.aimsbaramati.org Email ID: director.aimsbaramati@gmail.com

Date: Monday 22nd June 2022

Ref: AES/AIMS/MBA/2022-23/S1

То

Dr. Sandhya Vishwas Khatavkar Near Hemraj Automobile, Tandulwadi Ves Baramati – 413 102

Dear Sir/Ma'am;

Sub:- Letter of Appointment as Assistant Professor - Reg.

Ref:- Our advertisement in Indian Express, Financial Express & Loksatta dated 13th January 2022 and your application dated 17/1/2022.

Apropos to the above captioned subject and reference cited. The nominated panel has interviewed on 20th June 2022. We are pleased to appoint you as Assistant Professor in Anekant Institute of Management Studies (AIMS), Baramati on the following terms and conditions:

- 1) Your appointment will commence from 22nd June 2022.
- 2) Your services will be governed by the rules and regulation of AICTE New Delhi, DTE Mumbai, University of Pune and the Anekant Education Society, Baramati and AIMS.
- 3) You are appointed in clear vacancy on a full-time basis on probation for a period of two years from date of joining.
- 4) Your appointment is **subjected to the teacher's approval** by the SP Pune University.
- 5) Your scale will be as per Seventh Pay Commission for caption position.
- 6) All your monetary benefits like annual increment etc., will be determined purely on the basis of your efficient and satisfactory discharge of all assigned primary and secondary duties, responsibility and the prosperity of the Institution. Basically, all based on your core contribution for the development of Institute.
- 7) During the course of your services with us, you shall discharge your duties efficiently and diligently to achieve the determined objectives. You shall devote your whole time and attention to the development of Institution. You shall obey and comply with all the orders and directions issued by the Management and Director in the interest of the Institution.

- 8) During the period of your services with the Institution, you will not work directly or indirectly for any other person or organization.
- 9) You will not divulge any information as to Institutional matters, technical know-how, administrative matters that are confidential or otherwise which you acquire during the course of your employment service in our Institution.
- 10) Your appointment may be terminated, at any time even after completion of probation period by either side, by giving one month notice or salary in lieu thereof but without dislocating the routine academic classes and work.
- 11) You are required to give an undertaking for serving the Institute at least for **three years**, from the date of your joining.
- 12) All the legal matters whatsoever in nature are subjected to the jurisdiction of Baramati only.
- 13) You are required to give the correct and latest mailing address along with PAN, Aadhar Card and any changes thereafter should be immediately informed to the administrative office. If fails to do so you will be held squarely responsible.
- 14) You are required to cross verify the original relevant testimonials namely, birth certificate, caste certificate, experience certificate, last pay certificate, and all educational qualification certificates and submit the attested copies of the same along with two latest passport size photographs. (Original higher qualification MBA/PhD certificate need to be submitted in Administrative Office)
- 15) Institute expects very high quality of commitment, self-drive and student fostering work at large in consultation with Director.

If the above terms and conditions are acceptable to you, please accept this order and sign the duplicate copy of this letter of appointment as a token of your acceptance and report for duty immediately, at Director Office AIMS Baramati during office hours.

Secretary AIMS

ACCEPTANCE OF THE APPOINTMENT ORDER

I, the undersigned, convey my acceptance by signing hereunder. I have accepted the appointment order along with all aforesaid Terms and Conditions etc., in the serial number 1 to 15 in toto.

Date: 30/06/2022

Signature: Thatavlue

Full Name: Dz. Sandhya Vishwas Khalavhuz

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