

Anekant Education Society's

**Anekant Institute of Management Studies,
Baramati**

**Women Grievance
Redressal Committee
Register**

Women Grievance Redressal

Committee

Year 2013-2014

1. Prof. Mrs. Paiti Dinesh Hanchate
chairperson, AIMS, Baramati
2. Mrs. Sayali Mahesh Beldar
Member, AIMS, Baramati
3. Prof. Ms. Smita S. Khatoi
Member, AIMS, Baramati
4. Prof. Ms. Manisha A. Vhora
Member, AIMS, Baramati
5. Ms. Snehal Shinde
student Representative.



Meeting No. - 1
Agenda.

Date - 04th Sept. 2013. , Day - Wednesday
Venue - AIMS Board Room.

- ① The 1st Meeting of the Women Grievance Redressal Committee.
- ② Confirmation/adoption of UGC Guidelines on women grievances and sexual harassment in educational institutions.
- ③ Regarding matters related to complaint.
- ④ Any other point with the permission of the chairperson.

Attendance

| Sr. No. | Name | Sign |
|---------|---|-----------------|
| 1. | Mrs. P. D. Hanchate - Chairperson | <u>Hanchate</u> |
| 2. | Mrs. S. M. Beldar - Member | <u>Beldar</u> |
| 3. | Prof. S. S. Khatai - Member | <u>Khatai</u> |
| 4. | Prof. M. A. Vhora - Member | <u>Vhora</u> |
| 5. | Ms. Snehal Shinde - Student Representative. | <u>Shinde</u> |



The 1st Meeting of the women Grievance committee with newly constituted members for the academic year 2013-2014. Under the chairmanship of Mrs. P.D. Hanchate, chairperson initially gave a warm welcome to all the members present. Afterwards the meeting followed, by taking the agenda itemwise.

- Confirmation/adoption of UGC Guidelines on women grievances and sexual harassment in the educational Institutions, it was decided:
 - i) To develop a proper guidelines and norms for a policy against sexual harassment to the girl student of the Institute.
 - ii) To develop principles & procedures for combating Sexual harassment.

Regarding matters relating to complaint, the house confirm that not a single complain from the girl student have been received by the committee, hence Redressal is NIL.

As there was no other matter for discussion, the meeting ended with vote of thanks to all the members present.

Submitted by -

Beldar

Mrs. S.M. Beldar
Member

Hanchate

Mrs. P.D. Hanchate
Chairperson

Submitted to -



Pahosi
Dr. M.A. Pahosi
Director

Women Grievance Redressal Committee
Meeting No. 2
Agenda.

Date - 5th Feb. 2014, Day - Wednesday
Venue - AIMS Board Room.

- ① To discuss the matters of grievance complaint.
- ② Any other matter with the permission of chairperson.

Attendance

| Name | Sign. |
|----------------------------------|-----------------|
| Mrs. P.D. Hanchate - chairperson | <u>Hanchate</u> |
| Mrs. S.M. Beldar - Member | <u>Beldar</u> |
| Prof. S.S. Khatri - Member | <u>Khatri</u> |
| Prof. M.A. Vhora - Member | <u>Vhora</u> |
| Ms. Snehal Shinde - Member | <u>Shinde</u> |



Minutes of Meeting.

- To read and confirm the minutes of the previous meeting of the Women Grievance Committee held on 4th sept. 2013. The members unanimously confirmed the minutes.
- Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the committee during the session, the Redressal is NIL.
- Date of next meeting was decided to be held in first week of sept. 2014.

As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

Submitted by —

Beldar
Mrs. S.M. Beldar
Member

Hanchak
Mrs. P.D. Hanchak
Chairperson

Submitted to —

Dr. M. A. Lohani
Director.



Women Grievance Redressal

Committee.

Year 2014 - 2015

1. Prof. Mrs. Priti Dinesh Harchate.
chairperson, AIMS, Baramali
2. Mrs. Sayali Mahesh Beldar
Member, AIMS, Baramali
3. Prof. Ms. Smita S. Khutbi
Member, AIMS, Baramali
4. Prof. Ms. Manisha A. Vhora
Member, AIMS, Baramali
5. Ms. Snehal Shinde
Student Representative.



Women Grievance Redressal Committee
Meeting No. 3.
Agenda.

Date - 03rd sept. 2014, Day - Wednesday
Venue - AIMS Board Room.

- ① To confirm the minutes of last meeting.
- ② To discuss the matter of grievance complaint.
- ③ Any other matter with the permission of chairperson.

Attendance

| Sr. No. | Name | Sign |
|---------|--|-----------------|
| ① | Prof. Mrs. P.D. Hanchate - chairperson | <u>Hanchate</u> |
| ② | Mrs. S.M. Beldar - Member | <u>Beldar</u> |
| ③ | Prof. S.S. Khatri - Member | <u>Khatri</u> |
| ④ | Prof. M.A. Vhora - Member | <u>Vhora</u> |
| ⑤ | Ms. Snehal Shinde - Member | <u>Shinde</u> |



- To read and confirm the minutes of the previous meeting of the Women Grievance Committee held on 5th Feb. 2014. The members unanimously confirmed the minutes.
- Regarding matter relating to grievance complaint, there were no such cases for Redressal during the academic session.
- Date of next meeting was decided to be held in first week of Feb. 2015.

As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

Submitted by —
Beldar
 Mrs. S. M. Beldar
 Member

Hanchate
 Mrs. P. D. Hanchate
 Chairperson.

Submitted to —

Jahori
 Dr. M. A. Jahori
 Director.



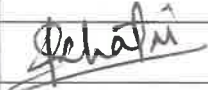
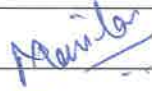



Meeting No. 4
Agenda.

Date - 04th Feb. 2015 , Day - Wednesday
Venue - AIMS Board Room

- ① To confirm the minutes of last meeting.
- ② To discuss the matter relating to grievance complaint
- ③ Any other point with the permission of chairperson.

Attendance

| Sr. No. | Name | Sign. |
|---------|---|---|
| ① | Prof. Mrs. P. D. Hanchate - chairperson |  |
| ② | Mrs. S. M. Beldar - Member |  |
| ③ | Prof. S. S. Khatri - Member |  |
| ④ | Prof. M. A. Vhora - Member |  |
| ⑤ | Ms. Snehal Shinde - Member |  |



- To read and confirm the minutes of the previous meeting of the Women Grievance Redressal Committee of the Institute held on 3rd Sept. 14.
- Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the committee during the session, thus redressal is nil.
- The members are suggest to attend the workshop related with women grievance.
- Date of next meeting was decided to be held in the first week of Sept. 2015.

As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

Submitted by -

Beldar

Mrs. S.M. Beldar
Member

Hanchate

Mrs. P.D. Hanchate
Chairperson

Submitted to -

Dr. M.A. Jadhav
Director.



Women Grievance Redressal
Committee.

Year 2015 - 2016

① Prof. Mrs. Priti Dinesh Hanchate
Chairperson, AIMS, Baramati

② Prof. U.S. Kollimath
Member, AIMS, Baramati

③ Prof. Ms. Smita S. Khatri
Member, AIMS, Baramati

④ Prof. Ms. Manisha A. Vhora
Member, AIMS, Baramati

⑤ Mrs. Sayali Mahesh Beldar
Member, AIMS, Baramati



Meeting No. 05.
Agenda.

Date - 2nd sept. 2015 Day - Wednesday
Venue - AIMS Board Room

- ① To confirm the minutes of last meeting.
- ② To discuss the training program held on 28th April 15 in Savitribai Phule Pune University.
- ③ To discuss the matter of grievance complaint.
- ④ Any other matter with the permission of chairperson.

Attendance

| Sr. No. | Name | Sign. |
|---------|-------------------------------------|------------------|
| ① | Prof. P. D. Hanchate - chairperson. | <u>Hanchate</u> |
| ② | Prof. U. S. Kollimath - Member | <u>Kollimath</u> |
| ③ | Prof. S. S. Khatni - Member | <u>Khatni</u> |
| ④ | Prof. M. A. Vhora - Member | <u>Vhora</u> |
| ⑤ | Mrs. S. M. Beldar - Member | <u>Beldar</u> |



Minutes of Meeting

- The 1st Meeting of the newly reconstituted Women Grievance Redressal committee of the Institute for the academic year 2015-16. Chairperson gave a warm welcome to all the members present.
- To read and confirm the minutes of the previous meeting of the Women Grievance cell held on 4th Feb. 2015.
- Chairperson and Prof. Khatri discuss on the training program held on 28th April 15 in SPPU. 'PREVENTION OF SEXUAL HARASSMENT' workshop organized by Internal Complaints Committee, SPPU.
- Regarding matters relating to grievance complaint, there were no such cases for Redressal during the academic year.
- Date of next meeting was decided to be held in the first week of Feb. 2016.

As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

Submitted by —

Beldar

Mrs. S.M. Beldar

Member

Hanchak

Mrs. P.D. Hanchak

Chairperson

submitted to —

Meeting No. 6
Agenda

Date - 3rd Feb. 2016 Day - Wednesday
Venue - AIMS Board Rooms.

- ① To confirm the minutes of last meeting.
- ② To discuss the matter of grievance complaint.
- ③ Any other point with the permission of chairperson.

Attendance

| Sr. No. | Name | Sign. |
|---------|-----------------------------------|------------------|
| ① | Prof. P.D. Hanchate - chairperson | <u>Hanchate</u> |
| ② | Prof. U.S. Kollimath - Member | <u>Kollimath</u> |
| ③ | Prof. S.S. Khator - Member | <u>Khator</u> |
| ④ | Prof. M.A. Vhora - Member | <u>Vhora</u> |
| ⑤ | Mrs. S.M. Beldar - Member | <u>Beldar</u> |



- To read and confirm the minutes of the previous meeting of the Women Grievance committee held on 2nd sept. 15. The members unanimously confirmed the minutes.
- Regarding matters relating to complaints, it was found that there is not a single case of sexual ~~harassment~~ harassment brought to the notice of the cell so far, the Redressal matter is nil.
- Date of next meeting was decided to be held in the first week of sept. 16.

Meeting ended with vote of thanks to the chair.

Submitted by —

Beldar
Mrs. S.M. Beldar
Members

Hanchate
Mrs. P.D. Hanchate
Chairperson

Submitted to —

Lahori
Dr. M.A. Lahori
Director.



Women Grievance Redressal

Committee

Year 2016 - 2017

- ① Prof. P. D. Hanchate
Chairperson, AIMS, Baramati
- ② Prof. U. S. Kollimath
Member, AIMS, Baramati
- ③ Prof. S. S. Khatke
Member, AIMS, Baramati
- ④ Prof. M. A. Vhora
Member, AIMS, Baramati
- ⑤ Mrs. S. M. Beldar
Member, AIMS, Baramati



Women Grievance Redressal Committee
Meeting No. 07
Agenda.

- ① To confirm the minutes of last meeting.
- ② To discuss the matter of grievance complaint.
- ③ Any other matter with the permission of chairperson.

Date - 7th Sept. 2016 Day - Wednesday
Venue - AIMS Board Room.

Attendance.

| Sr. No. | Name | Sign. |
|---------|------------------------------------|------------------|
| ① | Prof. P. D. Hanchate - chairperson | <u>Hanchate</u> |
| ② | Prof. U.S. Kollimath - Member | <u>Kollimath</u> |
| ③ | Prof. S.S. Khator - Member | <u>Khator</u> |
| ④ | Prof. M.A. Vhora - Member | <u>Vhora</u> |
| ⑤ | Mrs. S.M. Beldar - Member | <u>Beldar</u> |



Minutes of Meeting

- To read and confirm the minutes of the previous meeting.
- The committee noted that no complaint of grievance during the academic year, thus Redressal is nil.
- Date of next meeting was decided to be held in the first week of Feb. 17.

As there was no matter to discuss, the meeting ended with vote of thanks to all the members.

Submitted by —

Beldar
Mrs. S. M. Beldar
Member

Hanchate
Mrs. P. D. Hanchate
Chairperson.

Submitted to —

Jahori
Dr. M. A. Jahori
Director

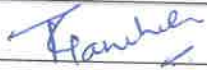

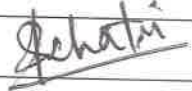




Women Grievance Redressal committee
Meeting No. 08
Agenda

Date - 01st Feb. 2017 Day - Wednesday
Venue - AIMS Board Room.

1. To confirm the minutes of last meeting.
2. To discuss the arranging a lecture of Advocate for Women's right on the Women's Day 8th March 2017.
3. Regarding matters related to complaints.
4. Any other point with the permission of chair.

Attendance

| Sr. No. | Name | Sign. |
|---------|------------------------------------|---|
| ① | Prof. P. D. Hanchate - chairperson |  |
| ② | Prof. U. S. Kollimath - Member |  |
| ③ | Prof. S. S. Khatri - Member |  |
| ④ | Prof. M. A. Vhora - Member |  |
| ⑤ | Mrs. S. M. Beldar - Member |  |



- To read and confirm the minutes of previous meeting held on 7th sept. 2016.
- Members are suggest to arrange a lecture of Adv. Mrs. S.R. Londhe on the occasion of Women's day [8th March 17]. She gives a guidelines for the women's right.
- Regarding matters relating to complaint, the committee confirm that not a single complain from the girl students have been received by the committee, hence Redressal is NIL.
- As there was no other matter for discussion, the meeting ended with the Vote of thanks.

Submitted by —

Beldar

Mrs. S.M. Beldar
Member

Hanchate

Mrs. P.D. Hanchate
Chairperson

Submitted to —

Dr. M.A. Lahori
Director



Women Grievance Redressal

Committee

Year 2017-2018

1. Prof. Mrs. Sayali Mahesh Beldar
Chairperson, AIMS, Baranmati
2. Prof. Mrs. Priiti Dinesh Hanchate
Member, AIMS, Baranmati
3. Prof. Ms. Smita S. Khatori
Member, AIMS, Baranmati
4. Prof. Ms. Manisha A. Vhojg
Member, AIMS, Baranmati
5. Dr. Umesh S. Kollimath
Member, AIMS, Baranmati
6. Adv. Mrs. Seema R. Londhe
Member, AIMS, Baranmati



Meeting No. 9
Agenda.

Date - 6th sept 2017 Day - Wednesday
Venue - AIMS Board Room.

- ① To confirm the minutes of last meeting.
- ② To discuss the matter of grievance complaint.
- ③ Any other matter with the permission of chair.

Attendance.

| Sl. No. | Name | Sign |
|---------|----------------------------------|---------------------|
| 1. | Prof. S. M. Beldar - chairperson | <u>Beldar</u> |
| 2. | Prof. P. D. Hanchate - Member | <u>Hanchate</u> |
| 3. | Prof. S. S. Khatri - Member | <u>Khatri</u> |
| 4. | Prof. M. A. Vhora - Member | <u>Vhora</u> |
| 5. | Dr. U. S. Kollimath - Member | <u>Kollimath</u> |
| 6. | Adv. S. R. Londhe - Member | <u>S. R. Londhe</u> |



Minutes of Meeting:

- The First Meeting of the newly reconstituted Women Grievance Redressal Committee for the academic year 2017-18. Initially the chairperson gave a warm welcome to all the members.
- To read and confirm the minutes of the previous meeting held on 1/2/18. The members unanimously confirmed the minutes.
- Regarding matter relating to grievance complaint, there were no such cases for Redressal during the academic session.
- Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the Institute, since the Institute is a co-educational, hence safety and security to the girl students should be given priority.
- Date of next meeting was decided to be held in the first week of Feb. 18.
- Meeting ended with vote of thanks to the chair.

Submitted by -

Beldar
Mrs. S. M. Beldar
Chairperson.

Submitted to -



Dr. M. A. Taheri
Director.

Meeting No. 10.
Agenda.

Date - 7th Feb. 2018 Day - Wednesday
Venue - AIMS Board Room.

- ① To confirm the minutes of previous meeting.
- ② To discuss the matter related grievance complaint.
- ③ Any other point with the permission of chair.

Attendance.

| Sr.No | Name | Sign. |
|-------|---------------------------------|--------------------|
| 1. | Prof. S.M. Beldar - chairperson | <u>Beldar</u> |
| 2. | Prof. P.D. Hanchate - Member | <u>Hanchate</u> |
| 3. | Prof. S.S. Khatri - Member | <u>Khatri</u> |
| 4. | Prof. M.A. Vhora - Member | <u>Vhora</u> |
| 5. | Dr. U.S. Kollimath - Member | <u>Kollimath</u> |
| 6. | Adv. Mrs. S.R. Londhe - Member | <u>S.R. Londhe</u> |



- To Read and confirm the minutes of previous meeting held on 6th sept. 2017.
- Regarding matters relating to complaints, it was found that there is not a single case of sexual harassment brought to the notice of the committee so far, the Redressal matter is Nil.
- Regarding measures taken for further improvising and strengthening of the committee, it was decided the the committee will bring awareness program on gender sensitization, gender equity involving all students and staff of the Institute.
- Date of next meeting was decided to be held in the first week of sept. 18.
- As per there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

Submitted by -

Beldar
Mrs. S. M. Beldar
Chairperson

submitted to -

M.A. Lahori
Dr. M. A. Lahori
Director.

