

7.3 Portray the performance of the Institution in one area distinctive to its priority and thrust within 1000 words

Title: Skill Development Workshop Series

Context: The Institute has located in the rural area of Maharashtra State in Pune District. It is our social accountability to nourishing and nurturing our nearby rural college students. This institute has NSDC certified skill trainers and AICTE authorised Universal Human Value Mentors. Our IQAC has taken lead to organise this distinctive practice for the finishing graduates from rural area in and around Baramati Taluka.

In 2015 Government of India has launched the Skill India Mission. In tune with this the idea of skill development workshops as an extension service to community was discussed and approved in Advisory board meetings in the AY 2015-16 for the benefit of Rural Students.

Objectives: The Institute has set following objectives to organise the skill development workshops:

1. To train the graduate for job ready
2. To focus the soft skills in rural India

Practice:

SOP of the Skill Development Workshop Series is set as follows:

Step1: Strategic plan prepared with requirements collected from nearing colleges.

Step2: Customized the training modules as per the needs of students and requirements from the colleges and prepared execution schedule.

Step3: Approved budget and Nominated coordinator for execution

A list of Modules used in skill development workshops is as follows:

1. Verbal Communication
2. Interview Mantras
3. Personality Development
4. Team Work
5. Self-Motivation
6. Group Discussions
7. Resume Writing
8. Formal Writing Skills
9. Quantitative Aptitude
10. Logical Reasoning
11. Public Speaking Skills

12. Time Management
13. Business Etiquettes and Grooming
14. Career Planning
15. Be a good orator

Step 4: Teachers updated themselves thought training certification as an UHV certified mentor by AICTE and served as a Trainer in these workshops by visiting the various colleges in and around Baramati Taluka. Considering the socio-economic background of rural students, provided them the certificate of participation.

Problem encountered and resources required:

Time non- availability of students, this has resolve with the identifying available time to Trainer and students and matched accordingly.

Space non availability: this problem has tacked by taking tuition centre rooms for skill programs

Evidence of success

Since 2016 till date, 59 workshops have been conducted through which 7,902 students has got benefitted. The brief summary of the workshops conducted since 2016 is as follows:

Academic Year (AY)		AY 01 2016-17	AY 02 2017-18	AY 03 2018-19	AY 04 2019-20	AY 05 2020-21	AY 06 2021-22	AY 07 2022-23
Total Expenditure Rs. 1,23,078		40,947	22,719	11,902	27,100	-	17,990	2,420
Sr. No.	College Name	Number of Participants						
1	T. C. College	412	552	388	710	314	236	134
2	Sharadabai Pawar Mahila Arts, Commerce and Science College, Shardanagar	-	102	232	224	113	25	111
3	College of Agriculture & Allied Sciences,, Shardanagar	-	-	55	96	-	55	0
4	VP College of Biotech, Baramati	180	-	-	-	-	-	-
5	Shri Chhatrapati Arts & Commerce College, Bhawaninagar	82	85	63	40	-	113	67

6	ITSPM's I-College, Indapur	71	130	142	64	57	100	104
	VP's Science & Commerce College, Indapur	-	-	-	-	-	-	42
7	Someshwar Science College, Someshwar	-	-	-	125	-	-	-
8	M.S Kakade College, Someshwar	-	-	-	75	76	106	59
9	S P College Lonand	-	-	-	-	-	37	
10	Namdeorao Suryavanshi-Bedke College Phaltan,	54	306	79	46	-	-	115
11	Vishwasrao Ransing College, Kalamb	-	-	166	104	141	-	
12	Sahakar Maharshi Shankarrao Mohite-Patil Mahavidyalaya, Natepute	-	62	-	-	-	58	
13	Shankarrao Mohite Mahavidyalaya, Akluj	31	89	30	82	11	30	00
14	E. S. Divekar College, Varvand	116	63	-	-	-	-	-
15	New Arts, Commerce College, Ahmednagar	495	-	-	-	-	-	-
16	Pemraj Sarada College, Ahmednagar	66	-	-	-	-	-	-
17	Y. C. College, Karmala	81	-	-	-	-	-	-
18	Daund Taluka Arts & Commerce College, Daund	100	-	-	-	-	-	-
Total Beneficiary		1,668	1,389	1,155	1,566	712	760	632
Grand Total		7,902						

The Institute has received an excellent feedback from Students, HoDs and Principals of beneficiary Colleges for this distinctive initiative of skill development Workshop. The Participation Certificate has fetched competitive edge in their interview and in business acumen.

Of let NEP 2020 emphasises on Skill Development, whereas the Institute has taken this initiative way back in AY 2015-16

Time tested reforms have been incorporated to enrich the quality of skill development workshop to meet the Industry requirements.

The consistency of this initiative is maintained even during the COVID 19 pandemic through ICT integration.

This skill development initiative has been appreciated by Government of Maharashtra's District Skill Development, Employment and Entrepreneurship Guidance Centre – Pune.

This activity has gained popularity in student fraternity. The HoDs and Principals look our Institute as a skill development partner for grooming their students. Indeed, the skill development workshops have given a distinctive identity and put us on the path to bring our vision and mission into reality.

Key to success

In this way the Management of the Institute has invested Rs. 1,23,078 (Rupees One Lakh Twenty Three Thousand Seventy Eight Only) for the social accountability in last 7 years consistently.