### **Institutional Distinctiveness**

The Institute envisages becoming a socially accountable Institute of excellence which conserves, creates, and imparts pertinent knowledge and values to students, particularly of rural and remote areas. Since our inception, we have maintained social inclination towards student from undergraduate colleges in rural areas around Baramati. In Institute's efforts to promote rural student for Management education, it has focused on students and colleges in Baramati vicinity. The informal feedbacks on CET workshop, interaction with HoDs, Principals of colleges and the students helps the Institute to plan skill development workshops for students from rural and remote areas.

As of now, such practice is not provided by any other Institute in and around Baramati, Anekant Institute of Management Studies decided to initiate it as a distinctive practice. This practice gives the Institute a unique identity among the student community.

The idea of skill development workshops as an extension service to the community was discussed and approved in Advisory board meetings of 2015. The Institute made a strategic plan of conducting Skill development workshops by visiting the colleges of the concerned areas. Accordingly, area coordinators were nominated in consultation with the Director and this activity came in force in the year 2016.

Institute customized the training modules as per the needs of the students. The Institute achieved this customization through mutual understanding and discussions between HoDs/Principals of selected colleges and area coordinators of the Institute.

The implementation of training sessions was done by Institute's in-house faculty members by visiting the colleges. Considering the socio-economic background of rural students, Institute took care of all the expenses and gave certificates to the participants of the workshop.

The skill development workshops conducted in more than 10 Colleges have benefited more than 1500 students in the academic year 2019–20. The Institute has received excellent feedback and solicitations to hold the same in respective colleges.

This skill development initiative has been appreciated by the Government of Maharashtra's District Skill Development, Employment and Entrepreneurship Guidance Centre-Pune, MCED-Pune and Local Inquiry Committee (LIC), SP Pune University.

This activity has gained popularity among student fraternity. The HoDs and Principals look at the Institute as a skill development partner for grooming their students. The Institute has inked MoUs with selected colleges for enhancement and cooperation in the field of higher education and skill development.

Indeed, the Skill Development Workshops have given a distinctive identity and put us on the path to bring our vision and mission into reality.

The detailing and the supportive evidences are attached herewith.



### Anekant Institute of Management Studies (AIMS), Baramati

### Summary of Skill Development Workshops Conducted in 2019-20

AIMS wish to organize "Skill Development Workshop" for the Final Year Students who are on the verge of getting graduated in AY 2019-20. With a view to develop and groom rural students in colleges of Baramati vicinity, AIMS in-house expertise is striving hard. It is our ardent desire to use in-house expertise for rural student as well.

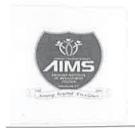
### **Objectives:**

The Objectives of such activity are as follows:

- 1) To enhance skill level among rural graduates
- 2) To encourage 'Skill India' initiative of Central Government of India
- 3) To promote Skill Development Program of 'Savitribai Phule Pune University, Pune'
- 4) To increase employability among rural graduates

The Details of Skill Development Workshop Series 2019-20 are as follows:

	Academic Year 2019-20					
Sr. No.	Name of College	Name of the Faculty coordinator	Number of Participants			
1	T C College Baramati (BBA/BCA)	Prof.M.A.Vhora	63			
2	T C College Baramati (Commerce Department)	Dr.D.P.More	115			
3	T C College Baramati (Science Department)	Prof.S.S.Khatri	473			
4	I College Indapur	Dr.P.V.Yadav	64			
5	Shardabai Pawar Mahila Mahavidyalay	Dr.A.Y.Dikshit	224			
6	Agriculture College	Dr.A.Y.Dikshit	96			
7	Namdeorao Suryawanshi College, Phaltan	Prof.S.S.Badave	46			
8	Shri Chhatrapati Shivaji College, Bhavaninagar	Dr.V.N.Sayankar	40			
9	Shankarrao Mohite Mahavidyalaya, Akluj	Dr.T.V.Chavan	82			
10	Vishwasrao Ransingh College, Kalamb	Prof.S.S.Badave	104			
11	M.S.Kakade College, Someshwar	Dr.U.S.Kollimath	75			
12	Someshwar Science College	Dr.U.S.Kollimath	125			
13	T C College Baramati (Arts/B Voc. Dept.)	Mrs.P.D.Hanchate	59			
	Total Student Benefitted	1 32 m	1566			



### **Anekant Institute of Management Studies (AIMS)**

Religious Minority Institution, Anekant Education Society Campus Baramati, Dist-Pune, Maharashtra, PIN-413102 Phone: (02112) 227299 Fax: (02112) 227299 Website: www.aimsbaramati.org

### SKILL DEVELOPMENT WORKSHOP

## A. D. T's Shardabai Pawar Mahila Arts, Science and Commerce College, Shardanagar

Date: 13/12/2019, Friday

Time: 10AM to 2PM

### **INDEX**

Sr. No.	Particulars
1	Skill Development Workshop - Report
2	SDW Request and Thanks letters
3	Schedule - Skill Development Workshop
4	Attendance Sheet
5	Photos of Skill Development Workshop
6	Skill Development Workshop Feedback Analysis Report
7	Sample Feedback Form on Link
8	Sample Certificate

Name & Signature of Workshop Coordinator: Dr. A. Y. Dikshit





### **Anekant Institute of Management Studies (AIMS)**

Religious Minority Institution, Anekant Education Society Campus Baramati, Dist-Pune, Maharashtra, PIN-413102 Phone: (02112) 227299 Fax: (02112) 227299 Website: www.aimsbaramati.org

### Report of Skill Development Workshop

Date: 14/12/2019, Friday

To The Director AIMS, Baramati

Respected Sir,

Subject: Submission of Report on Skill development Workshop 2020 at A.D.T's Shardabai Pawar Mahila Arts, Science and Commerce College – Shardanagar – Reg.

As directed, Dr. T. V. Chavan, Dr. A. Y. Dikshit and Mrs. P. D. Hanchate visited A.D.T's Shardabai Pawar Mahila Arts, Science and Commerce College, Shardanagar for Skill Development Workshop (2019-20) on 13/12/2019 (Friday). The time specific visit details are as follows:

09.15 AM To 09.30AM	Inaugural Address: Brief overview of Workshop (Dr. A. Y. Dikshit)
09:30AM to 10:30 AM	English Communication Skills (Dr. A. Y. Dikshit)
10:30 AM to 11:30 AM	Interview Mantras (Mrs. P. D. Hanchate)
11:30AM to 12:30 PM	Quantitative Aptitude for Competitive Exams (Dr. T. V. Chavan)
12:30 PM to 12:45 PM	Feed Back Collection from Students
12:45 PM to 01:00 PM	Vote of Thanks (Dr. A. Y. Dikshit)
01.00PM to 02.00 PM	Lunch and Data Gathering

A total of 214 students from third year benefitted from this activity. The team also initiated Intaglio Series 2020 promotion. Total expenses incurred in course of the workshop is Rs. 280/-. Out of 214 students, 110 students paid 10 Rs. fees for certificate and were issued certificates.

Prof. N. S. Shinde (IQAC Coordinator) and Dr. M. R. Nimbalkar (HOD, Psychology Dept.), SPMM Shardanagar helped in successfully organizing this activity.

This is for your kind perusal.

Regards,

Dr. A. Y. Dikshit Enclosures:

i) Feedback Analysis Report

ii) Schedule of Skill Development Workshop 2020.

iii) Attendance of Sheet

iv) Sample Certificate

v) Photos of Workshop 2020





### ANEKANT INSTITUTE OF MANAGEMENT STUDIES (AIMS)

(Approved by AICTE, DTE, Recognized by Govt. of Maharashtra & Affiliated to University of Pune)

Religious Minority Institution

Anekant Education Society Campus

Baramati, Dist: Pune- 413 102 (MH) India.

Website: www.aimsbaramati.org

Date: 07/11/2019

Ph.: (02112) 227299 Placement Cell: (02112) 656540 Email ID: director.aimsbaramati@gmail.com

Ref: AES/ AIMS/MBA/2019-20/19\$

To,

The Principal,

A.D.T' Shardabai Pawar Mahila Mahavidyalaya.

Shardanagar

Season's Greetings,

Sub: AIMS- Proposal to organize 'Skill Development Workshop' at your college-Reg-

\*\*\*\*\*

We are pleased to introduce AIMS, Baramati, as the premiere Management Institute in the surrounding gifted with a visionary leadership, insightful faculty members, and a sprawling infrastructure. Since inception, we are emphasizing on holistic development of students through various students centric activities, industry interface, expert interactions, guest lectures etc. You may be aware, since last three years, we have been instrumental in grooming graduate students through our unique 'Skill Development Workshop'. In fact, it is a solicitation from student fraternity to conduct such workshops for them.

We are pleased to inform your good self that, in a short span of three years more than 4000 students in and around Baramati have benefitted through this workshop. To keep the momentum going, this year also we are planning to conduct a one day 'Skill Development Workshop' for students of final year graduation. The workshop will broadly cover following areas:

Sr. No.	Skillset	Description
01	Verbal Communication	How to start a discussion? What to discuss? How to leave a discussion?
02	Teamwork	Work confidently within a group
03	Commercial Awareness	Knowledge of commercial realities of organizations.
04	Analyzing & Investigating -	Gather information, establish facts, problem solving.
05	Self-Motivation	Identify opportunities & proactive actions
06	Drive	Getting things done. Positivism
07	Written Communication	Job Application Letter, Leave Letter, Business Letter, Invitation Letter, Thank You Letter, etc.
08	Planning & Organizing	Ability to plan activities & Implement them
09	Flexibility	Adaptability to changing situations / environments
10	Time Management	Prioritizing tasks and able to work within

Further, we take immense pride in sharing with your good-self that, the faculty expertise of AIMS is instrumental in grooming your students. We have seven exclusive modules to inculcate the ten skills as mentioned above, to ensure improved employability of students. The modules are as below:

- 1) Crack Aptitude Test
  - est
- 4) Formal Writing Skills
- 6) Group Discussion7) Be a Good Orator

- 2) <sup>1</sup>Interview Mantras
- 3) Creating a Good Resume
- 5) Personality Development

You may select any of the four modules mentioned above that are most suitable for your students and invite us for a ONE DAY workshop at your campus. Students will be given participation certificates on the day of workshop itself. Each participant has to register in advance with a nominal fee of Rs. 10/-. Once the students register, the workshop schedule and other specifics will be finalized and communicated to your good-self. Faculty team of AIMS will visit your campus and conduct the workshop.

With Regards,

Dr. M. A. Lahor Director, A MS BARAMATI RIVER IN STUDIO



### Anekant Education Society's Anekant Institute of Management Studies (AIMS), Baramati

### Schedule: Skill Development Workshop

Date: 13/12/2019

2. Day: Friday

3. College: Shardabai Pawar Mahila Mahavidyalaya (SPMM, Sharadanagar)

4. Yenne: Dinkar Sabhagruha - SPMM Shardanagar

09.15 AM To 09.30AM	Inaugural Address: Brief overview of Workshop (Dr. A. Y. Dikshit)
09:30AM to 10:30 AM	English Communication Skills (Dr. A. Y. Dikshit)
10:30 AM to 11:30 AM	Interview Mantras (Prof. S. S. Khatri)
11:30AM to 12:30 PM	Quantitative Aptitude for Competitive Exams (Dr. T. V. Chavan)
12:30 PM to 12:45 PM	Feed Back Collection from Students
12:45 PM to 01:00 PM	Vote of Thanks (Dr. A. Y. Dikshit)
01.00PM to 02.00 PM	Lunch and Data Gathering

### Note:

1 Registration Fee Rs. 10/Student

2. Registration time- 9:15 AM to 9:45 AM at the Workshop Venue itself

3. Certificate distribution within 3 working days after Workshop.

Dr. A. Y. Dikshit Event Coordinator

Dr. M. A. Likofi Director



# Attendance Sheets

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26	shailen kashaur shabbir	69
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41	kadam snehal sunil	05
51	Madekar Rutuia Marendra	134
cs.	chende Rutuja Rajaram	23
71	Kumbhar prajakta subhash	133
85	Jagtap Sadhaa mohan	25
(6-	Nale Rojashni Dattotray	18
101	Gaikoad Mayun' Danasaheb	Se
115	Danane Roanita Baiaso	136
101	shirtani anaynashaan ahoite	16
(3)	pandicule Rajastice Galish	38
14)	Sutar Ronali Hanumant	148
151	pondkule rijoyshme galish	37
	Jadhar Komal Sanjay	135
	Abhilasha obananjay parade	17
185	Dongare Akansha Kaylas	66
19)	Gawade madhuni Ashik	(3)
20)	yaday pratiksha sunil	10
21)	Mapale ballani bragit	13
	Adagale Komal A) it	17-4
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-46)	Salunke Monika Yawate Yashri Mauli	
148]	Yadav Vrundavani Vishnu	
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Sr. No	Roll No	Name of Student
30	191	SHELAR PRATIKSHA CHANDRA
31	194	SHELAR VAISHNAVI VIJAY
32	195	KADAM ANJALI SURESH
37	196	SANGALE POOJA SANJAY
34	214	GAIKWAD SAYALI GANPAT
35	215	RASKAR PRIYANKA TANAJI
36 [	216	BANKAR NIKITA BHARAT
37 i		DALVI PRAGATI ADIK
33	70	JAGDALE SWAPNALI SOMNATH
19	71	GADE POOJA ANIL

	0	PAPE
Sr. No.	Roll No	Name of Student
1	1	CHAVAN AMISHA JAYCHAND
2	2	KHAWALE APURVA SUHAS
3	8	KADAM SHIVANI DNYANESHWA
4	19	KATKAR PRATIKSHA SHAHAII
5	24	CHORAMALE ANKITA DATTATE
6	30	BHILARE HARSHADA PRAKASII
7	32	GAWADE SNEHA SANTOSH
8	33	BANKAR POONAM SATISH
9	34	PATHAN TABASSUM SHARIF
10	35	CHIMADE SHRUTI MAHADEV
11	39	ATOLE RUTUJA APPASO
12	44	ATKARE PRIYANKA RAMCHANI
13	45	PATIL YOGITA BABURAO
14	46	DASEWAR VAISHNAVI DEVIDAS
15	47	CHAWARE SHWETA SANTOSH
16	48	SUL MONALI RAJARAM
17	49	KAMBLE SANJANA SHANKAR
18	54	MASAL MONIKA SATISH
19	61	PAWAR SUPRIYA DILIP
20	66	DEOKAR DHANASHRI TRIMBAI
21	67	PISAL ASHWINI MANOJ
22	138	NANAWARE PRITI VISHNU
23	141	GUJAR PRATIKSHA SHIVKUMA
24	163	GHOLAP AMRUTA BALU
25	165	MORE GEETANJALI PRADEEP
26	167	JADHAV PATIL PRITI SUBHASH
27	170	PARKALE PRAJAKTA PRAKASI
28	171	GHAVHANE SAKSHI VILAS
29	183	DHUMAL NIKITA ANIL





### Anekant Institute of Management Studies (AIMS) Baramati Skill Development Workshop

A. D. T's Shardabai Pawar Mahila Arts, Science and Commerce College, Shardanagar Participant Feedback Sheet

Instruction: Kindly rate your "Agreeableness" with the statements mentioned below:

Rater 1: I do not Agree at all.

**Rater 2**: I do not Agree with some aspects of the statement.

Rater 3: I neither Agree nor Disagree

**Rater 4**: I Agree with some aspects of the statement.

Rater 5: I completely Agree.

**Instruction**: Please Tick the appropriate columns.

S#	Statement	1	2	3	4	5
1	The Invitation Letter was timely given & it clearly made me understand					
	the purpose, objective and utility of the event.					
2	I was personally contacted well before the scheduled date of workshop					
	and all details viz. Date, Time, Venue, Contact Person, Duration and					
	Certification & Fees were informed clearly and correctly by the workshop coordinator.					×
3	On the day of event, Welcome formalities, Hospitality, Seating Arrangements and Registration & Certification were satisfactory.					
4	The resource persons presented the each session in an easily understandable, correct subject matter and with two way participation.					
5	The invited participants asked relevant questions and themes, topics and time given for presentation was adequate.					
6	The overall the event was felt to be participative learning, enhanced the understanding of use of hash-tags and well organized.					
7	Suggestion for Improvement (If Any):					

Name of Participant:

Participant Signature



### Anekant Institute of Management Studies (AIMS) Baramati Skill Development Workshop

A. D. T's Shardabai Pawar Mahila Arts, Science and Commerce College, Shardanagar Participant Feedback Analysis Sheet

Instruction: Kindly rate your "Agreeableness" with the statements mentioned below:

Rater 1: I do not Agree at all.

Rater 2: I do not Agree with some aspects of the statement.

Rater 3: I neither Agree nor Disagree

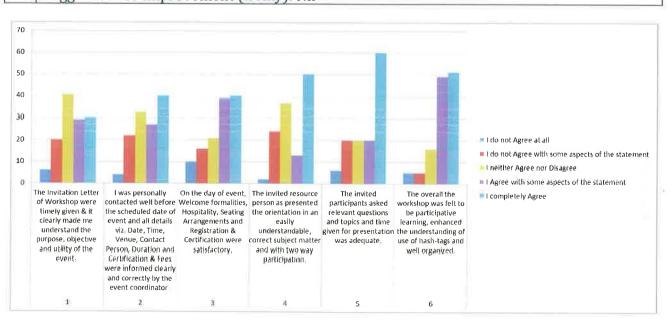
Rater 4: I Agree with some aspects of the statement.

Rater 5: I completely Agree.

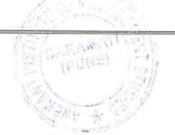
Total Number of Participants who gave feedback: 126 out of 215

58,60% Data Collected

S#	Statement	1	2	3	4	5
1	The Invitation Letter & Event rules were timely given & it clearly	6	20	41	29	30
	made me understand the purpose, objective and utility of the event.					
2	I was personally contacted well before the scheduled date of event					
	and all details viz. Date, Time, Venue, Contact Person, Duration and	4	22	33	27	40
	Certification & Fees were informed clearly and correctly by the event					
	coordinator,					
3	On the day of event, Welcome formalities, Hospitality, Seating	10	16	21	39	40
	Arrangements and Registration & Certification were satisfactory.					
4	The resource person as Judge presented the orientation in an easily		0.4		4.0	=0
	understandable, correct subject matter and with two way	2	24	37	13	50
	participation.					
5	The invited participants asked relevant questions and themes, topics	6	20	20	20	60
	and time given for presentation was adequate.					
6	The overall the event was felt to be participative learning, enhanced	5	5	16	49	51
	the understanding of use of hash-tags and well organized.					
7	Suggestion for Improvement (If Any): Nil					



Workshop Coordinator



Anekant Institute of Management Studies (AIMS), Baramati Skill Development Workshop dated 13th December 2019(Friday) A. D. T's Shardabai Pawar Mahila Arts, Science and Commerce College - Shardanagar



Inaugural Function: Felicitation of Dr. A. Y. Dikshit and Dr. T. V. Chavan by Workshop Coordinator Dr. M. R. Nimbalkar (Assistant Professor – Department of Psychology – SPMM)

Anekant Eductaion Society's

Anekant Institute of Management Studies (AIMS), Baramati Skill Development Workshop dated 13th December 2019(Friday) A. D. T's Shardabai Pawar Mahila Arts, Science and Commerce College - Shardanagar



Session No. 1: Quantitative Aptitude by Dr. T. V. Chavan (Associate Prof. AIMS Baramati)



Anekant Institute of Management Studies (AIMS), Baramati Skill Development Workshop dated 13th December 2019(Friday) A. D. T's Shardabai Pawar Mahila Arts, Science and Commerce College – Shardanagar



Session No. 2: Interview Mantras by Mrs. P. D. Hanchate (Librarian - AIMS Baramati)

Anekant Eductaion Society's

Anekant Institute of Management Studies (AIMS), Baramati Skill Development Workshop dated 13th December 2019(Friday) A. D. T's Shardabai Pawar Mahila Arts, Science and Commerce College – Shardanagar



Session No. 3: English Communication Skills by Dr. A. Y. Dikshit



Anekant Institute of Management Studies (AIMS), Baramati
Skill Development Workshop dated 13th December 2019(Friday)
A. D. T's Shardabai Pawar Mahila Arts, Science and Commerce College - Shardanagar



**Question Answer Session and Feedback** 

Anekant Eductaion Society's
Anekant Institute of Management Studies (AIMS), Baramati
Skill Development Workshop dated 13th December 2019(Friday)
A. D. T's Shardabai Pawar Mahila Arts, Science and Commerce College – Shardanagar



Valedictory Session: Vote of Thanks by Dr. M. R. Nimbalkar (Assistant Professor – Department of Psychology – SPMM)



# Anekant Institute of Management Studies (AIMS)

NAAC Accredited with B<sup>++</sup>grade (CGPA-2.93) Permanent Affiliation ISO9001:2015 Certified

In Association with

Agricultural Development Trust's

Shardabai Pawar Mahila Arts, Commerce & Science College

Shardanagar, Baramati, Dist. Pune
One Day Workshop on

# SKILL DEVELOPMENT

Dated :- 13"December 2019



This is to Certify that Mr/Ms.....

from Shardabai Pawar Mahila Arts, Commerce & Science College, has Participated in Studies Baramati. One day Workshop on Skill Development Organized by Anekant Institute of Management

Principal

Shardabai Pawar Mahila Arts, Commerce & Science College



Director

Anekant Institute of Management Studies (AIMS)