

Anekant Education Society's

# ANEKANT INSTITUTE OF MANAGEMENT STUDIES (AIMS)

Baramati, Dist. Pune. 413 102.

**RELIGIOUS MINORITY INSTITUTION**

**Ph. No.: 02112 - 227299**

**Website : [www.aimsbaramati.org](http://www.aimsbaramati.org)**

**E-mail : [director.aimsbaramati@gmail.com](mailto:director.aimsbaramati@gmail.com)**

**Year : 201 - 201**

Anekant Education Society's  
**Anekant Institute of Management Studies (AIMS), Baramati**

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**Academic Year 2021-22**

**Event Name : International Multilingual Conference  
Human Values and BizTech at the Crossroads**

**Date : 24<sup>th</sup> July 2021**

**Convener : Dr. Umesh S. Kollimath**



**Anekant Education Society's**  
**Anekant Institute of Management Studies (AIMS)**  
**Baramati**

**International Multilingual Conference Human Values and BizTech at the  
Crossroads  
Saturday, 24<sup>th</sup> July 2021**

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**Anekant Education Society's  
Anekant Institute of Management Studies (AIMS)  
Baramati**

To,

**The Director,  
AIMS Baramati**

**Report on  
International Multilingual Conference Human Values and BizTech at the Crossroads  
Saturday, 24<sup>th</sup> July 2021**

It is my pleasure to present the report on the One day Online International Multilingual Conference on Human Values and BizTech at the Crossroads.

The event is scheduled on the Birthday of Hon. President, AES, Baramati, therefore, there was an arrangement of a recorded speech, by the dignitary, appreciating our efforts in organizing this international event.

It was indeed great to hear some informal discussion among some of our international speakers just before the conference formally unfolded.

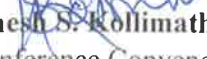
The e-Proceeding of 39 research abstracts of 8 different languages was compiled timely by our review and editing committee and the same was released at the hands of Hon. Secretary, AIMS, Baramati.

Dr. Ankush Aher, a senior academician from India, Mr. Md. Musharrof Hossain, a veteran in HRM from Bangladesh, Dr. Satish Kumar, a senior research fellow and a renowned cultural ambassador between India and UK, Mr. Mr. Abdullah Salim Suhail Al-Awaid, an expert in waste water management from Oman, and Dr. Hamid Saremi, Chancellor, Assrar Higher Education Institute from Iran shared their insightful thoughts on Human Values as related to business development, improving bottom lines, human dignity, and futuristic HRM solutions.

We also had 14 research abstracts covering topics ranging from influences of Bhagavadgita, Buddhism, and ancient knowledge on dynamism of human values to the emerging trends and influences of business practices, presented live by the respective author-delegates.

Thus, we could achieve our broad objective of facilitating multilingual deliberations on Human Values and Business practices which seem to be on the crossroads.

This is for your kind reference,

  
**Dr. Umesh S. Kollimath**  
The Conference Convener,  
AIMS, Baramati



Glimpses  
of  
**International Multilingual Conference Human Values and BizTech at the Crossroads**  
**Saturday, 24<sup>th</sup> July 2021**



Dr. M.A. Lahori, Director, AIMS, Baramati  
delivering the Welcome Address



Shri. Jawahar M. Shsha (Wagholikar)  
Addressing the august audience.



Shri. Vikas S. Shah (Lengarekar), Hon. Secretary, AIMS,  
Baramati, releasing the e-Proceeding



Dr. Ankush Aher Mr. Md. Musharrof Hossain, Dr. SatishKumar, Dr. Hamid  
Saremi and Mr. Abdullah Salim Suhail Al-Awaid, addressing the audience.





Delegates from across India presented their abstracts and discussed,



Dr. Indrajit Yadav, Principal, Sahakar Maharshi Shankarrao Mohite Patil Institute of Technology and Research, Akluj presided over the Valedictory





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(AIMS)**

Permanent Affiliation- SPPU, NAAC Accredited, ISO9001:2015 Certified  
Green Audited

Baramati, Pune-413102 (MH), India.

Ph. 02112-227299 Email: director@aimsaramati.org

Visit us at www.aimsaramati.org

Date: 08.08.2021

**Dr. M.A. Lahori**  
**Director,**  
**AIMS, Baramati**

Respected Sir,

**Subject:** International Multilingual Conference, Honorarium to  
Keynote Speakers-Reg.

This is with reference to the recently held International Multilingual Conference on Human Values and BizTech at the Crossroads.


The resource persons for keynote addresses were veterans from Social Science, Management and Technology from various countries. We shall be benefitted by them in securing valuable international contacts and associations in the form of linkages / MoUs, etc. Therefore, I request you to approve US\$ 100/- for <sup>each of</sup> the Resource Persons from abroad viz.,

- Mr. Md. Musharraf Hossain, Bangladesh
- Dr. M. Satishkumar from UK
- ✓ • Dr. Hamid Saremi from Iran and
- Mr. Abdullah Salim Suhail Al-Awaid from Sultanate of Oman

Further Dr. Ankush Aher from India may be paid Rs. 3000/- as honorarium.

Kindly approve the same.

Regards

  
**Dr. Umesh S. Kollimath**  
**Head, Research Cell**

Submitted:-

To gear-up our reputation & where need on international forum. We may pay \$100/- per Resource Person. We shall send them (transfer the money) one by one to avoid delay. This





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Ph. 02112-227299 Email: director@aimsaramati.org  
Visit us at www.aimsaramati.org

Ref.: AES/AIMS/MBA/2021-21/

Date: 24.06.2021

To,

Dr. M.A. Lahori  
Director, AIMS

Respected Sir,

**Sub:** Provision for organizing "International Multilingual Conference on Human Values and BizTech on Crossroads"-Reg.

\*\*\*\*\*

Research Cell, AIMS proposes an online "**International Multilingual Conference on Human Values and BizTech at the Crossroads**". The conference shall be held on **Saturday, 24<sup>th</sup> July 2021**, coinciding with the Birthday of Shri. Jawahar M. Shaha, Hon. Secretary, AES, Baramati.

This international event will be having **five internationally acclaimed intellectuals** representing three **different continents** besides attracting industry-academia representatives with a gamut of **linguistic and academic backgrounds**. Perhaps, a management institute hosting such an event is **one of its kinds**.


We have conceived this event **in line with our vision** to be a global epicenter and socially accountable Institution of Excellence which conserves, create, and imparts pertinent knowledge and values to its stakeholders. Thus, shall be **appreciated** by the accreditation agencies.

The immense potential and utility of the event notwithstanding, we have drawn a very moderate budget as follows:

Sr. No.	Budget Head	Amount (Rs.)
01	Promotion Material	1,000/-
02	Honorarium (7 X Rs. 1000/-)	7,000/-
03	Miscellaneous	2,000/-
TOTAL		10,000/-

Kindly approve the same.

With Regards,

  
Dr. Unesh S. Kollimath  
Head, Research Cell

Respected Sir,

Above Int'l conference is on self supporting, for insdral expenses this may be approved. A.





Ref.: AES/AIMS/MBA/2021-21/

Date: 24.06.2021

To,

**Dr. M.A. Lahori**  
**Director, AIMS**

**Respected Sir,**

**Sub: Provision for organizing "International Multilingual Conference on Human Values and BizTech on Crossroads"-Reg.**

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<b>TOTAL</b>		<b>10,000/-</b>

Kindly approve the same.


With Regards,

  
**Dr. Umesh S. Kollimath**  
**Head, Research Cell**

*Respected Sir,*

*Above Int'l conference is on self supporting for initial expense this may be approved. A.*

*Regards.*

  
28/6/21



## About AIMS Baramati

Anekant Education Society started Anekant Institute of Management Studies (AIMS) to impart quality management education relevant to rural youth. AIMS has been consistently working, complying with all the accreditations, affiliations, and certifications of the nominated authorities. The initiative is to groom rural and semi urban youth to be management professionals, with a view to excel in the corporate world and/or entrepreneurship. Since its inception, AIMS has been promoting quality education through a series of events with academic, cultural, and social orientation.

## About The Conference

"International Multilingual Conference on Human Values and BizTech at the Crossroads" being organized Online with following objectives:

1. To celebrate the vast linguistic diversity existing worldwide.
2. To Converge heterogeneous thoughts from across the world and arrive at a consensus on the conference theme.
3. To identify and propagate solutions for the ongoing natural / manmade crises.
4. To facilitate interdisciplinary / intercultural / International deliberations on the conference theme.

## Intellectuals from Worldover....



**Prof. Dr. Hamid Saremi**  
Chancellor,  
Assrar Higher Education Institute  
Mashhad-Iran



**Dr. M. Satish Kumar**  
Research Fellow  
Queen's University Belfast  
Belfast BT7 1NN, UK



**Mr. Md. Musharraf Hossain**  
Founder President, Federation of  
Bangladesh, Human Resource  
Organizations, Bangladesh



**Mr. Sidharth Tripathy**  
Founder CEO, Skillzen Learning  
Global Life Skills University,  
Singapore



**Mr. Abdullah Salim Suhail**  
AI Award  
Dhofar Integrated Services  
Company Sultanate of Oman

### Registration Link:

<https://forms.gle/y4lceom5rXZV94A38>

### Deadlines:

Receipt of Abstract: 15th July 2021  
Acceptance: 17th July 2021

### Registration Fee:

For Students: 50 INR / USD 1  
(\* Proof of bonafide student need to be enclosed in registration form)  
For others: 100 INR / USD 2

### Bank Details:

Bank of Maharashtra, Baramati  
IFSC: MMB0000073  
Current AC No. 60162114631

### Guidelines:

- Only Abstract in 250 words, 1.5 Line Spacing.
- Any Indian language, or internationally recognized language will be considered
- Full Papers not to be Submitted.

**Golden Opportunity to Publish Your Abstract in your own language**

Only Abstracts (not full papers) shall be published in a Proceeding with ISBN

\* Contact for further details \*

**Dr. Umesh S. Kollimath** **Prof. Dr. V. N. Sayankar**  
Convener Academic Coordinator

Web No. +91 9726602560 +91 9503497098 Email: [convenor@anekanteducation.org](mailto:convenor@anekanteducation.org)



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Visit us at [www.aimsaramati.org](http://www.aimsaramati.org)

**International Multilingual Conference  
on Human Values and BizTech  
at the Crossroads**

24<sup>th</sup> July 2021 : 11:00AM - 05:00PM IST

Platform: Google Meet



### \* Our Patrons \*

**Shri. Arahadas Hirachand Shah (Saraf)**

Hon. President, AES, Baramati

**Shri. Jawahar M. Shaha (Wagholkar)**

Hon. Secretary, AES, Baramati

**Shri. Milind Rajkumar Shah (Wagholkar)**

Hon. Secretary, AIMS, Baramati

**Shri. Sonik A. Shah (Pandarkar)**

Hon. Member, AIMS, Baramati

**Dr. C. V. Murumkar**

Hon. Principal, T.C. College, Baramati

**Dr. M. A. Lahori**

Hon. Director, AIMS, Baramati





# Swara Graphics

8887000011, 9876543210  
Karnal, Haryana  
GST: 06BCEP2337A1Z0

Cash / Credit Memo

Customer Name -

A 2 ms

Bill No : 78

Mobile No :-

College Banerji

Date : 23/6/2024

Sr. No.

Particular

Rate

Quantity

Total

① छात्रों को डिजाइन

500/-

Total

500/-

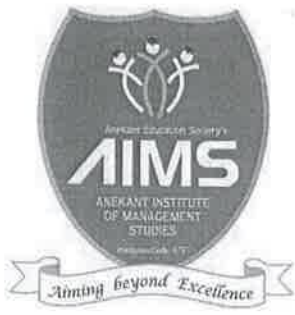
• In Words

पाँच सौ रुपये मात्र

Receiver Signature

Authorized Signature





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Visit us at [www.aimsaramati.org](http://www.aimsaramati.org)

Ref: AES/AIMS/MBA/2021-21

Date: 10.06.2021

Respected Sir,

**Subject:** Resource Person, International Online Multilingual conference by AIMS  
Baramati-Reg.

We are glad to introduce ourselves, Anekant Institute of Management Studies, (AIMS) Baramati, affiliated to SP Pune University, offering full time MBA program and known for its skill and social welfare driven pedagogy in the surrounding. We have been organizing skill Development Workshops, awareness campaigns, Conferences, Panel Discussions to draw consequences and consensus on various socially relevant issues.

Further, with immense pleasure we wish to inform your esteemed office that we have planned an international online event titled “**International Multilingual Conference Human Values and BizTech at the Crossroads**” during the **last week of July 2021 (Time: 10AM -04:00PM IST)**. The present conference contemplates to bring academicians, NGOs, Industries on board to deliberate objectively on the relevant issues befitting the theme.

The Conference, first of its kind, being organized by a Management Institute, is aimed to leverage geographical, cultural, and ideological diversities across the world. You may appreciate that the ongoing pandemic and other man-made crises demand such an academic intervention at this juncture.

We are looking forward to your presence as Resource person and touch upon issue/s which you consider most important in this context, for 15-20 minutes.

Looking forward to your kind consent at the earliest.

With Warm Regards

**Dr. M. A. Lahori**  
Director, AIMS





Conference AIMS Baramati &lt;conference@aimsaramati.org&gt;

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**Re: AIMS International Conference-Reg.**

1 message

**Musharrof Hossain** <musharrofh@gmail.com>

Sat, Jul 24, 2021 at 8:08 AM

To: Conference AIMS Baramati &lt;conference@aimsaramati.org&gt;

Dear Sir,

Attached please find my keynote presentation slides as your back up. I shall run my own slides during my keynote presentation.

In case of any emergency my whatsapp number is +8801713042774

Best regards.

---

Md. Musharrof Hossain

Founder President, Federation of Bangladesh Human Resource Organizations (FBHRO)

&

Immediate Past President, Bangladesh Society for Human Resources Management (BSHRM)

&

Past President, Asia Pacific Federation of Human Resources Management (APFHRM)

On Sat, Jul 24, 2021 at 8:30 AM Conference AIMS Baramati <conference@aimsaramati.org> wrote:

Respected Sir,

Hearty Welcome to International Multilingual Conference on Human Values & BizTech at the Crossroads.

Following is the Google Meet Link:

<https://meet.google.com/ofg-kogc-pbg?hs=224>

Looking forward to your keynote address on "Re-engineering Training & Development for Improving Bottom Line".

Regards

Convener

AIMS Conference



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**Re-engineering Training & Development for Improving Bottom Line\_India.ppt**

22448K





Conference AIMS Baramati &lt;conference@aimsaramati.org&gt;

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**Re: Invitation as Resource Person, International Multilingual Conference-Reg.**

1 message

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**sidharth tripathy** <sidharth@post.harvard.edu>

Wed, Jun 16, 2021 at 2:48 PM

To: Conference AIMS Baramati &lt;conference@aimsaramati.org&gt;

Dear Dr. Lahori,

I am glad to know about the international conference AIMS Baramati is planning to organize and I must congratulate you for choosing the most relevant topic of our times.

It is very important for the world to delve deeper into the points where human values intersect with emerging Business technologies.

As Life Skills University, Singapore and AIMS, Baramati embark upon an exciting journey to enable future global managers with critical life skills, I am indeed excited to confirm my availability for the conference and look forward to further specific details about the same.

Best Regards,

**Sidharth Tripathy**  
**Chief Mentor, Life Skills University**  
**Founder & CEO< Skillizen Learning Global**  
**Singapore**  
**+65-98178074**

---

On Mon, Jun 14, 2021 at 5:32 PM Conference AIMS Baramati <conference@aimsaramati.org> wrote:

Respected Sir,

We have enclosed a letter addressed by Dr. M.A. Lahori, Director, AIMS Baramati inviting Resource Persons for the above cited event.

Kindly confirm your availability.

Regards

Conference Convener  
AIMS Baramati





Conference AIMS Baramati &lt;conference@aimsaramati.org&gt;

## Accepted: International Multilingual Conference @ Sat Jul 24, 2021 10:45am - 4:45pm (IST) (conference@aimsaramati.org)

1 message

satishmission@gmail.com &lt;satishmission@gmail.com&gt;

Fri, Jul 23, 2021 at 5:20 PM

Reply-To: satishmission@gmail.com

To: conference@aimsaramati.org

**satishmission@gmail.com has accepted this invitation.**

### International Multilingual Conference

**When** Sat Jul 24, 2021 10:45am – 4:45pm India Standard Time - Kolkata

**Where** AIMS, Baramati, AIMS, T C college Campus, Near Mission High School, Baramati, Maharashtra 413102, India (map)

**Joining info** Join with Google Meet  
meet.google.com/ofg-kogc-pbg

Join by phone  
(US) +1 515-518-6350 (PIN: 213356882)

**Calendar** conference@aimsaramati.org

**Who**

- conference@aimsaramati.org - organizer
- umeshkollimath@aimsaramati.org
- vtanaji@gmail.com
- manishavhora@aimsaramati.org
- ambikatakale1@gmail.com
- dr.p.vikkraman@gmail.com
- ramaniswarna389@gmail.com
- bhavyata238@gmail.com
- deepasharma@gmail.com
- prabharahul2014@gmail.com
- hemantnc@gmail.com
- kashireddy3@gmail.com
- musharrofh@gmail.com
- sadatshareef@yahoo.com
- ptp7785@gmail.com
- vnsayankar@gmail.com
- iftekharhairdi@gmail.com
- gauri.dokhale@gmail.com
- mayuri.desle@gmail.com
- abhishek.y.dikshit@aimsaramati.org
- anissholapure@gmail.com
- ramanjumantha@yahoo.co.in
- satishmission@gmail.com
- drankushaher@gmail.com
- kalakumarit@gmail.com
- hadi\_sarem@yahoo.com
- wajid.hashmi@yahoo.com
- natarajusubha@gmail.com
- srass229@gmail.com
- preeti.a.dikshit@gmail.com





Conference AIMS Baramati &lt;conference@aimsaramati.org&gt;

---

**Re: Updates: AIMS International Multilingual Conference-Reg.**

1 message

---

**Anis Sholapure** <anissholapure@gmail.com>  
To: Conference AIMS Baramati <conference@aimsaramati.org>

Sun, Jul 18, 2021 at 7:50 AM

Respected sir,

Refer to your mail, I am sending you the video of my speech for upcoming AIMS International multilingual conference.

I am grateful to you all for giving me this opportunity.

If you need any further information please feel free to contact me.

1. Topic and language of your speech

Language: Arabic

Topic points:

- Introduction.
- The importance of human values.
- Definition of human values.
- Characteristics of human values.
- The impact of Corona virus (Covid 19) on human values.
- Conclusion.

2. Video Recording of your speech

PFA link as requested ( <https://we.tl/t-hJCoT13WEa> )

3. Bank details (we would need it to deposit honorarium)

Sultanate of Oman

Abdullah Salim Al Awaid

Bank Muscat

Account number: 0304007802800011

BR

On Mon, 5 Jul, 2021, 9:27 am Anis Sholapure, <anissholapure@gmail.com> wrote:

Dear sir

Thanks for your mail.

I would like to inform and confirm that my topic will be

"Human values" and will deliver the speech in Arabic.

The Video will be shared with you soon.

Thanks and Regards

On Sat, 3 Jul, 2021, 3:06 pm Conference AIMS Baramati, <conference@aimsaramati.org> wrote:

**Kind Attention:** Mr. Abdullah Salim Suhail Al-Awaid,  
Dhofar Integrated Services Company,  
Sultanate of Oman.

Respected Sir,

A gentle reminder for the upcoming "International Multilingual Conference on Human Values & BizTech at the Crossroads". We hope and trust that you have allocated time for the same.

Kindly send us the following / details:

1. Topic and language of your speech
2. Video Recording of your speech
3. Bank details (we would need it to deposit honorarium)



We further request you to circulate the Conference Brochure among students / researchers of relevant streams. We will publish the abstracts channeled through your esteemed self without charging any registration fee, as our gesture to promote multilingual deliberation.

Looking forward to hearing from you,

**Convener**  
**AIMS Conference**





DTE Code : MB6731  
Unipune Code : 1315

## ANEKANT INSTITUTE OF MANAGEMENT STUDIES (AIMS)

(Approved by AICTE, DTE, Recognized by Govt. of Maharashtra & Affiliated to University of Pune)

- Religious Minority Institution
- NAAC Accredited with B++, CGPA 2.93
- ISO 9001 : 2015 Certified & Green Audit Certification
- Permanent Affiliation

Anekant Education Society Campus  
Baramati, Dist : Pune- 413 102 (MH) India.  
Ph. : (02112) 227299

Website : [www.aimsaramati.org](http://www.aimsaramati.org)  
Email ID : [director.aimsaramati@gmail.com](mailto:director.aimsaramati@gmail.com)

Ref.: AES/AIMS/MBA/2021-22/22

Date: 14<sup>th</sup> June 2021

To,

Respected Sir,

**Sub: Your Acceptance, Resource Person, International Multilingual  
Conference on Human Values and BizTech at the Crossroads-Reg.**

\*\*\*\*\*

We are extremely happy and grateful to receive your consent as a resource person for our upcoming International Conference as cited above.

The tentative date of the event is 24<sup>th</sup> July 2021. Exact details such as date, time, online platform of the meeting, etc., shall be communicated to you along with the Conference Brochure at the earliest.

Looking forward to wonderful deliberations during this truly global event!

With Warm Regards,

Dr. M.A. Lahori,  
Director



P.S.: Further communication on the event shall be through [conference@aimsaramati.org](mailto:conference@aimsaramati.org).

Kind Attention: Dr. Dinesh Kulkarni



## A G E N D A

Timeline	Events
11:00AM – 11:05AM	Deep Prajwalan (Lamp Lighting)
11:06AM – 11:15AM	<b>Welcome Note</b> -Dr. M.A. Lahori, Hon. Director, AIMS Baramati
11:16AM – 11:20AM	<b>Inaugural Address /</b> <b>Release of the Conference Proceeding</b> Shri. Jawahar M. Shaha, (Wagholikar) Hon. Secretary, Anekant Education Society, Baramati
11:21AM – 11:25	<b>Opening Remarks</b> Shri. Milind R. Shah (Wagholikar) Hon. Secretary, AIMS Baramati
11:26AM – 11:30	Glimpses of AIMS Conferences
11:30AM – 11:45AM	<b>Keynote Address 1:</b> <b>Prof. Dr. Hamid Saremi</b> <b>Chancellor</b> Assrar Higher Education Institute Mashhad-Iran
11:46AM -12:00PM	<b>Keynote Address 2:</b> <b>Dr. M. Satish Kumar</b> <b>Research Fellow</b> Queen's University Belfast Belfast BT7 1NN Northern Ireland, United Kingdom
12:01PM - 01:30PM	Presentations
01:31PM – 02:30PM	<b>Delegates</b>
02:31PM – 02:45PM	<b>Lunch Break</b>
	<b>Keynote Address 3:</b> <b>Md. Musharrof Hossain</b> <b>Founder President (FBHRO), Bangladesh</b> Past President, (BSHRM) Past President, (APFHRM)
02:46PM – 03:00PM	<b>Keynote Address 4:</b> <b>Sidharth Tripathy</b> <b>Chief Mentor,</b> Life Skills University Founder & CEO, Skillizen Learning Global, Singapore
03:00PM -03:15PM	<b>Keynote Address 5:</b> <b>Mr. Abdullah Salim Suhail Al-Awaid,</b> Dhofar Integrated Services Company, Sultanate of Oman.
03:16PM – 03:45PM	Presentations
03:46PM – 03:56PM	Valedictory Session
03:56PM – 04:00PM	Vote of Thanks



and students to organize and deliver guest sessions, and seminars with pre-communicated considerations (role, Schedule, Coverage, duration, financial implications, etc.).

**2.8 FDP and SDP:** Second Party to train the Faculties of First Party for imparting industrial exposure/ training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available. Both parties agree jointly to utilize each-others resources, faculty, alumni, students to organize Student Development Programs (SDP), as well as Industrial training with pre-communicated consideration (role, Schedule, Coverage, duration, financial implications, etc.).

**2.9 Approach to External Finding Agencies:** Either party can apply for the external Governmental/ non-Governmental funding agencies (SPPU, DST, AICTE, etc.), and seek assistance from other party, on pre-communicated and mutually agreed terms and conditions, the separate definite document shall prepare with all consideration (role, Schedule, Coverage, duration, financial implications, etc.) for mutual understanding and transparency.

**2.10** Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein.

**2.11** Unless specifically mentioned, there is no financial commitment on the part of the Anekant Institute of Management Studies (AIMS) Baramati, the First Party to take up any program mentioned in the MoU, and vice versa. If there is any financial consideration, it will be dealt separately. ~~It is hereby agreed between both the parties that Second Party will be charging fees per student yearly or half yearly as defined in Annexure-I for the implementation of Life Skills Curriculum in line with the UGC guidelines. AIMS will be shared with 20% of the net program fees collected (through DD or interbank transfer) and 80% of the fees will be retained.~~





Anekan Education Society's

Anekan Institute of Management Studies (AIMS) Baramati

## International Multilingual Conference

### on Human Values and BizTech at the Crossroads

Saturday 24<sup>th</sup> July 2021

#### INAUGURAL

CHIEF GUEST

Shri. Jawahar M. Shaha (Wagholikar)

President, Anekan Education Society, Baramati

GUEST OF HONOUR

Shri. Milind R. Shah (Wagholikar)

Secretary, Anekan Education Society, Baramati

SPECIAL INVITEE

Shri. Vikas S. Shah (Lengarekar)

Secretary, AIMS, Baramati

#### VALIDICTORY

CHIEF GUEST

Shri. Milind R. Shah (Wagholikar)

Secretary, Anekan Education Society, Baramati

GUEST OF HONOUR

Shri. Vikas S. Shah (Lengarekar)

Secretary, AIMS, Baramati



#### KEYNOTE SPEAKERS

Prof. Dr. Hamid Saremi

Chancellor, Assar Higher Education  
Institute Mashhad-Iran

Dr. M. Satish Kumar

Research Fellow Queen's University  
Belfast Belfast BT7 1NN UK

Prin. Dr. Ankush B. Aher

Principal Vishwasrao Ransing College,  
Kalambe-Malchandrugar, India

Mr. Abdullah Salim Subhan Al Awaig

Director Integrated Services Company,  
Sulaymaniyah of Oman

Mr. Md. Musharraf Hossain

Founder President, Federation of  
Bangladesh Human Resource  
Organizations Bangladesh

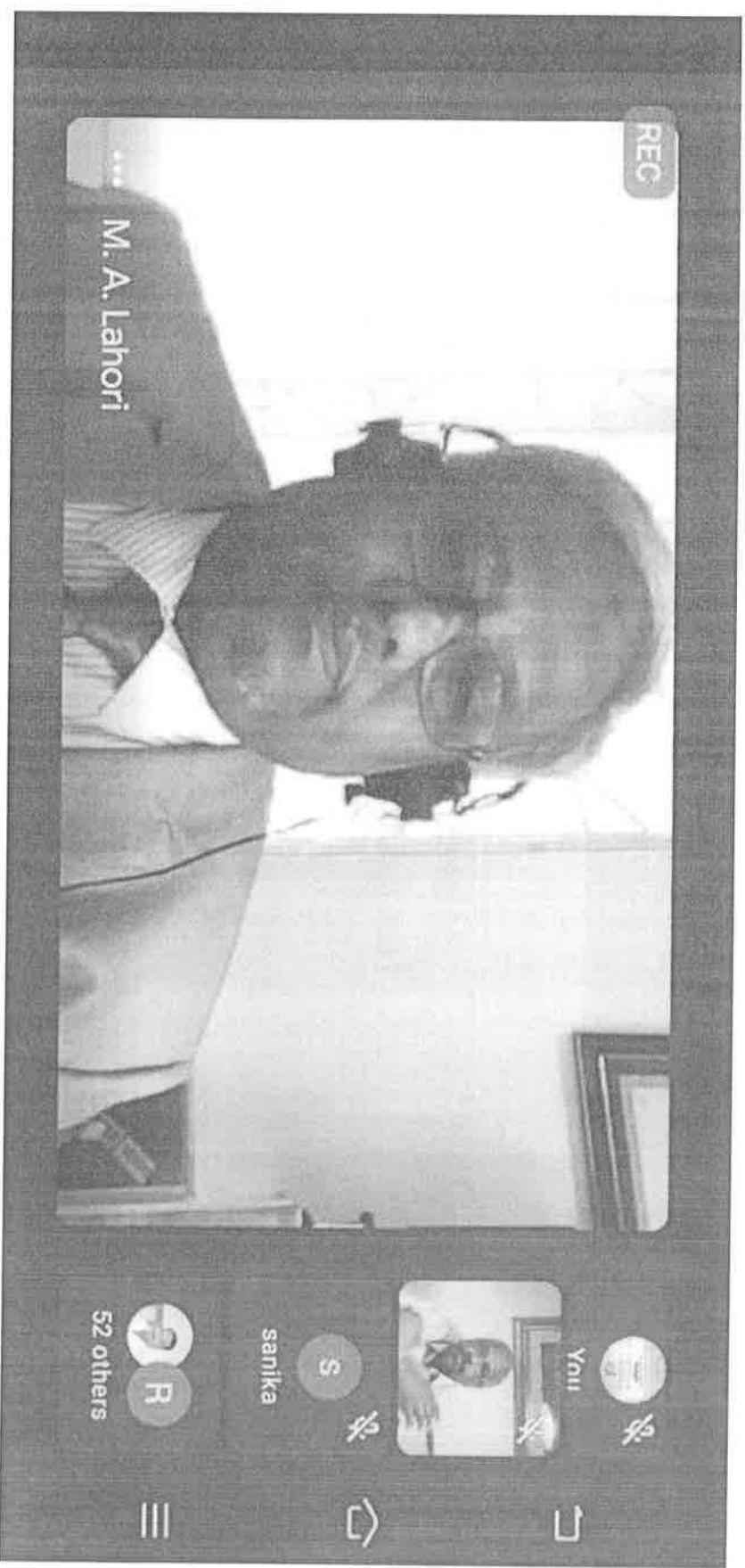






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# Introductory Remark



**Dr. M. A. Lahori, Director, AIMS - Baramati**





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# Release of the e Proceeding



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Umesh Kolimalkar

Releasing  
e-Proceeding of the  
International Multilingual  
Conference on

5 Keynote Address  
10 Abstracts  
10 Lunch  
10 A Day  
10 A Day

Umesh Kolimalkar

10 Lunch  
10 A Day  
10 A Day

Conference

53 others

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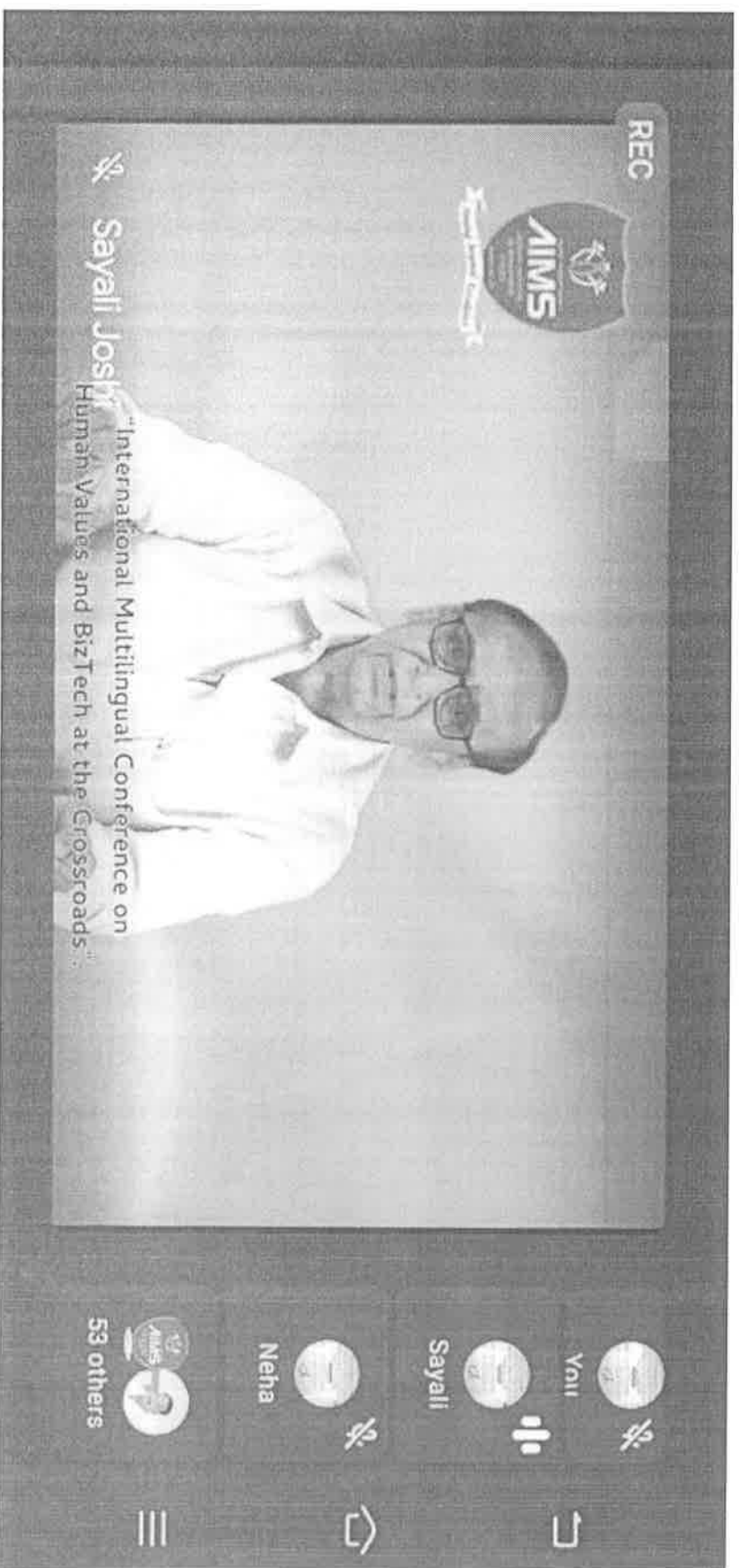
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## Chief Guest Address



**Shri. Jawahar M. Shaha, (Wagholikar)**

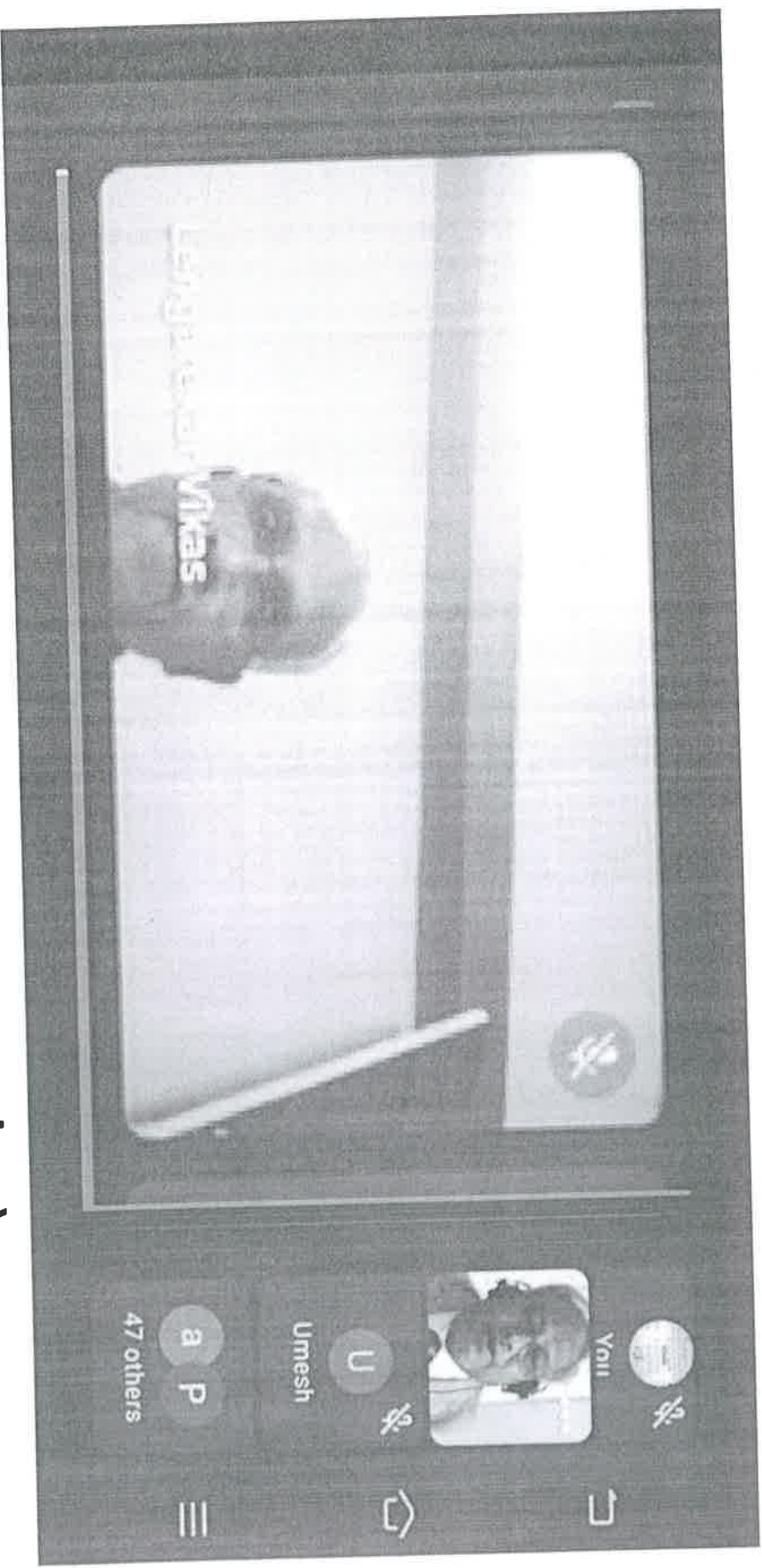
Hon. President, Anekan Education Society, Baramati





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## Guest of Honor Address



**Shri. Vikas Shah (Lengarekar)**

Hon. Secretary,

Anekant Institute of Management Studies, Baramati





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# Inaugural Session Vote of Thanks



**Dr. Umesh S. Kollimath**

Convener





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## Keynote Address 1:

“Human Values & Business Development”



**Dr. Ankush Aher**

Principal, Vishwasrao Ransingh College, Kalamb,  
Tal. Indapur, Dist. Pune, India



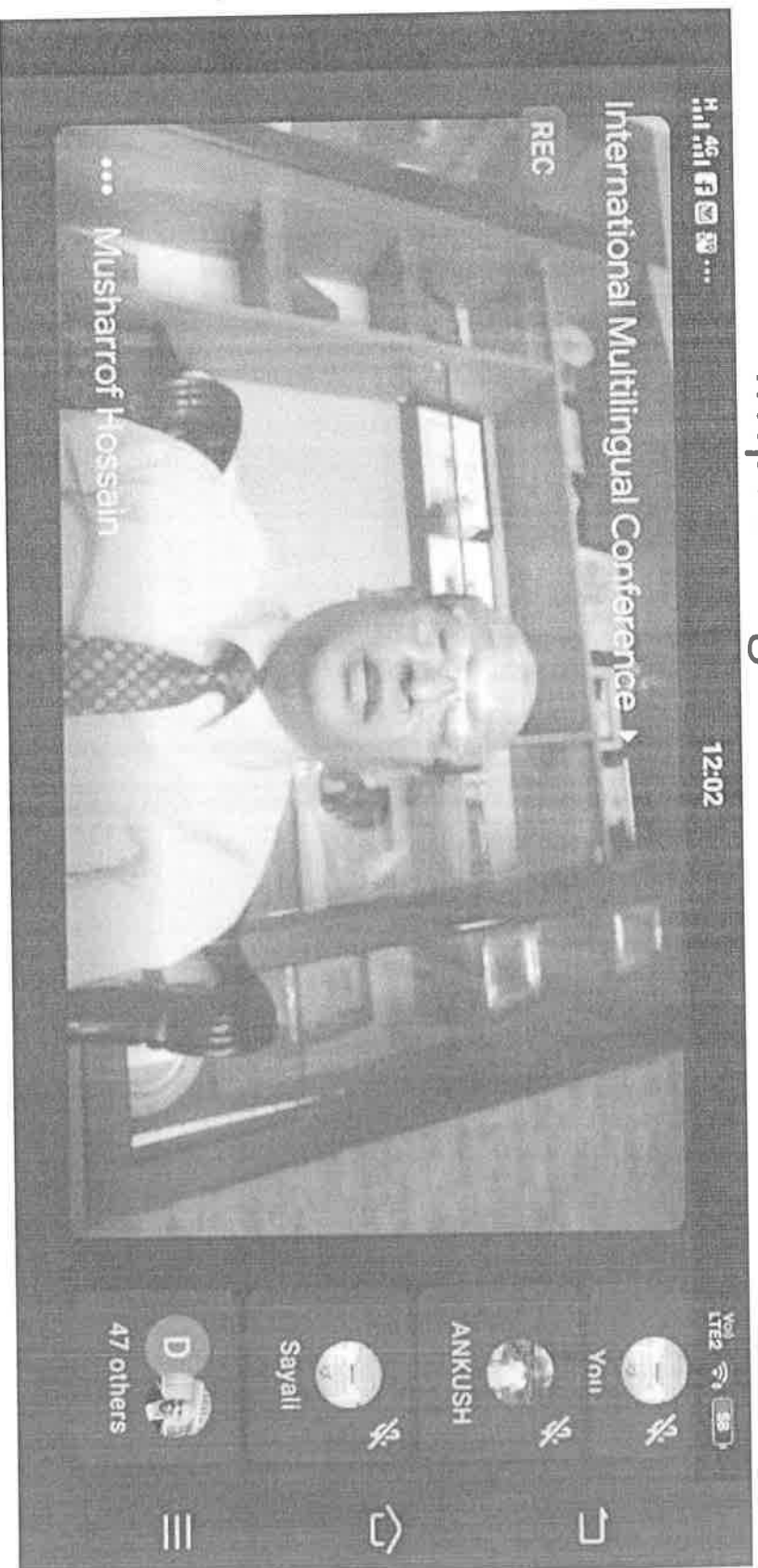


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Association of Indian Management Schools

## Keynote Address 2: "Re-engineering Training & Development for Improving Bottom Line"



### **Md. Musharrof Hossain**

Founder President (FBHRO), Bangladesh

Past President, (BSHRM), Past President, (APFHRM)

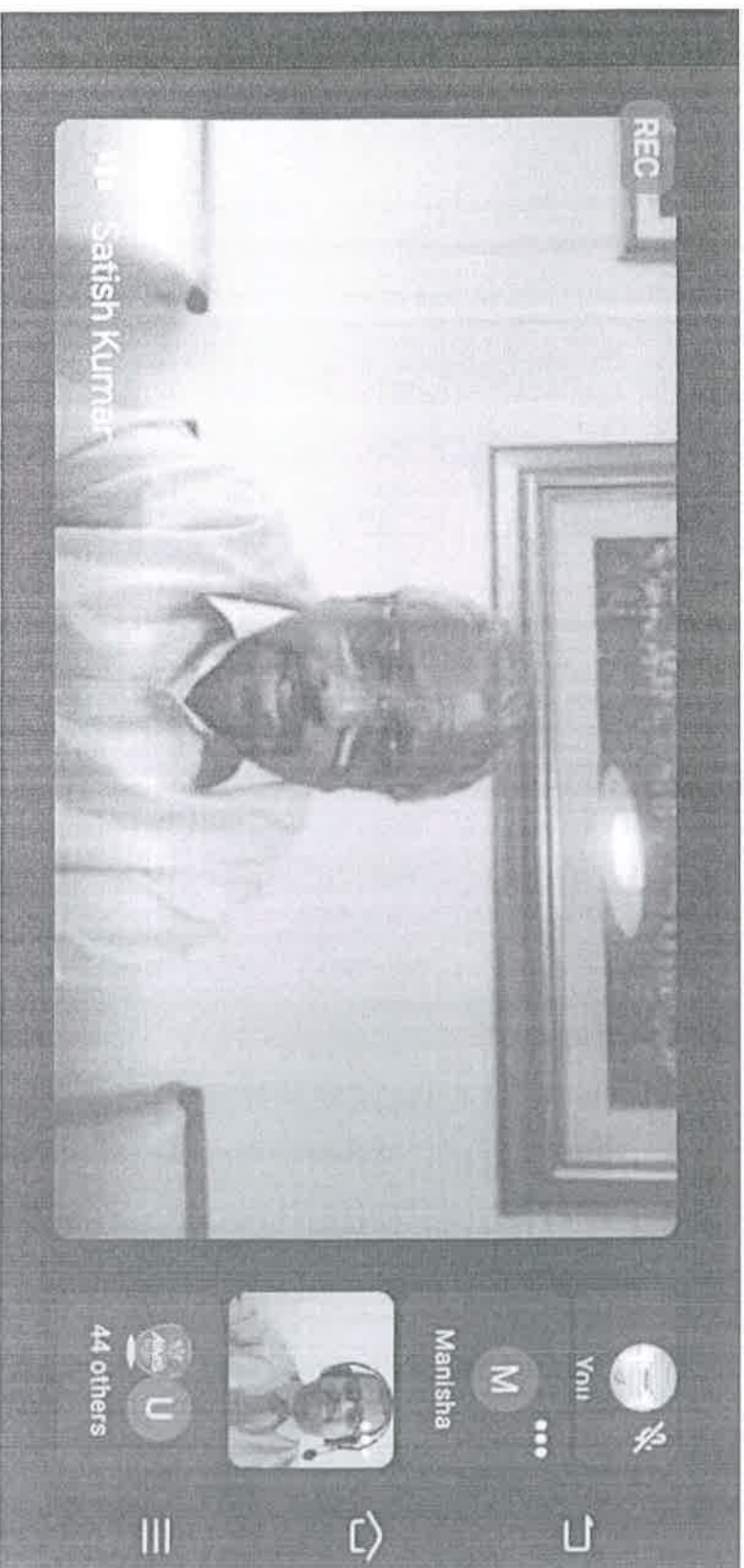




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### **Keynote Address 3:**

**“Thinking Values- Thinking Dignity: Towards an integrative perspective”**



### **Dr. M. Satish Kumar**

Research Fellow, Queen's University, Belfast  
BT7 1NN ,Northern Ireland, United Kingdom

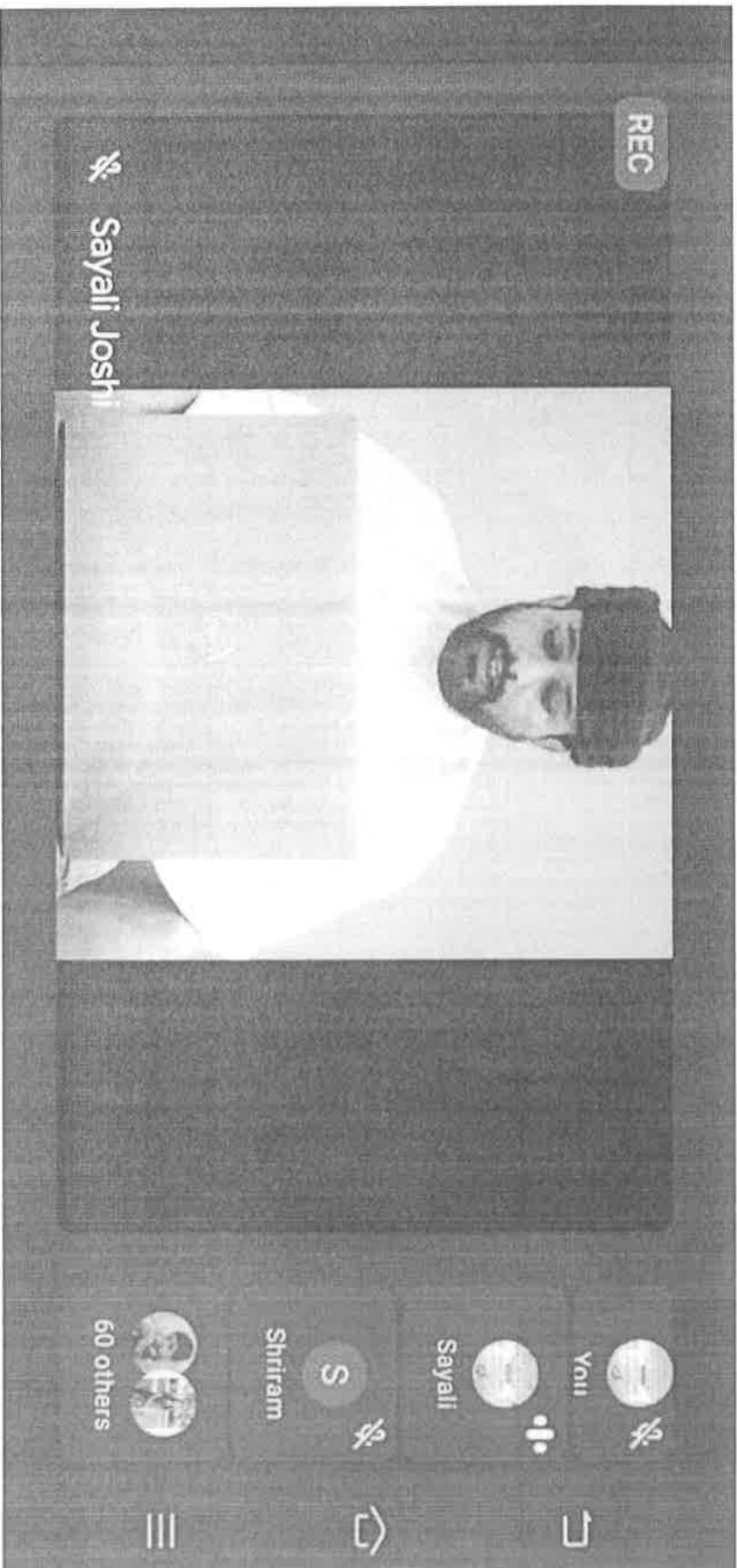




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## Keynote Address 4: “Human values”



**Mr. Abdullah Salim Suhail Al-Awaid,**  
Dhofar Integrated Services Company,  
Sultanate of Oman.



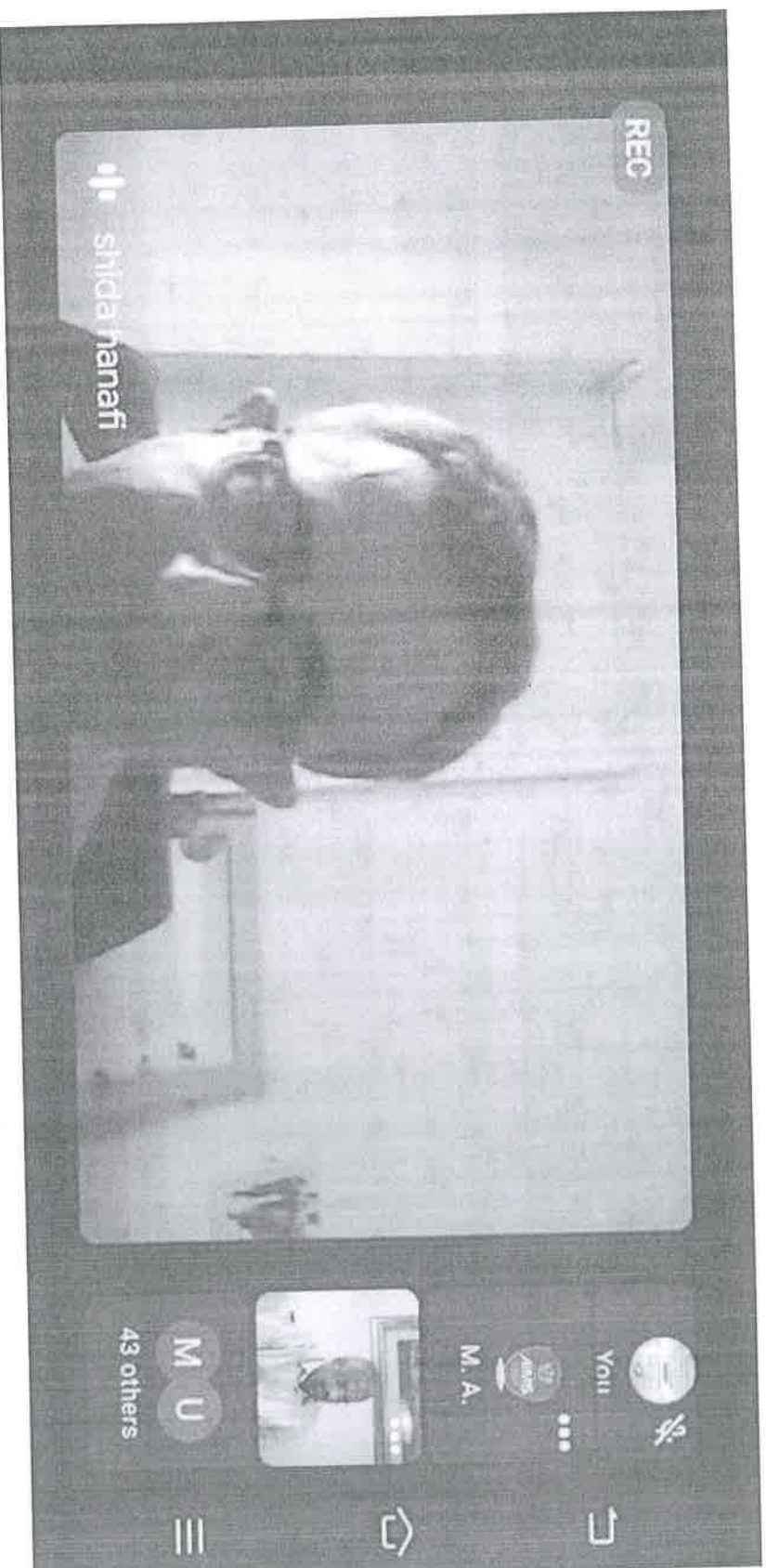


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## Keynote Address 5:

“Role of Human Resource Management in “GLOBAL VISION 2030”



**Prof. Dr. Hamid Saremi**

Chancellor,

Assrar Higher Education Institute, Mashhad-Iran





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## Presentations by Delegates

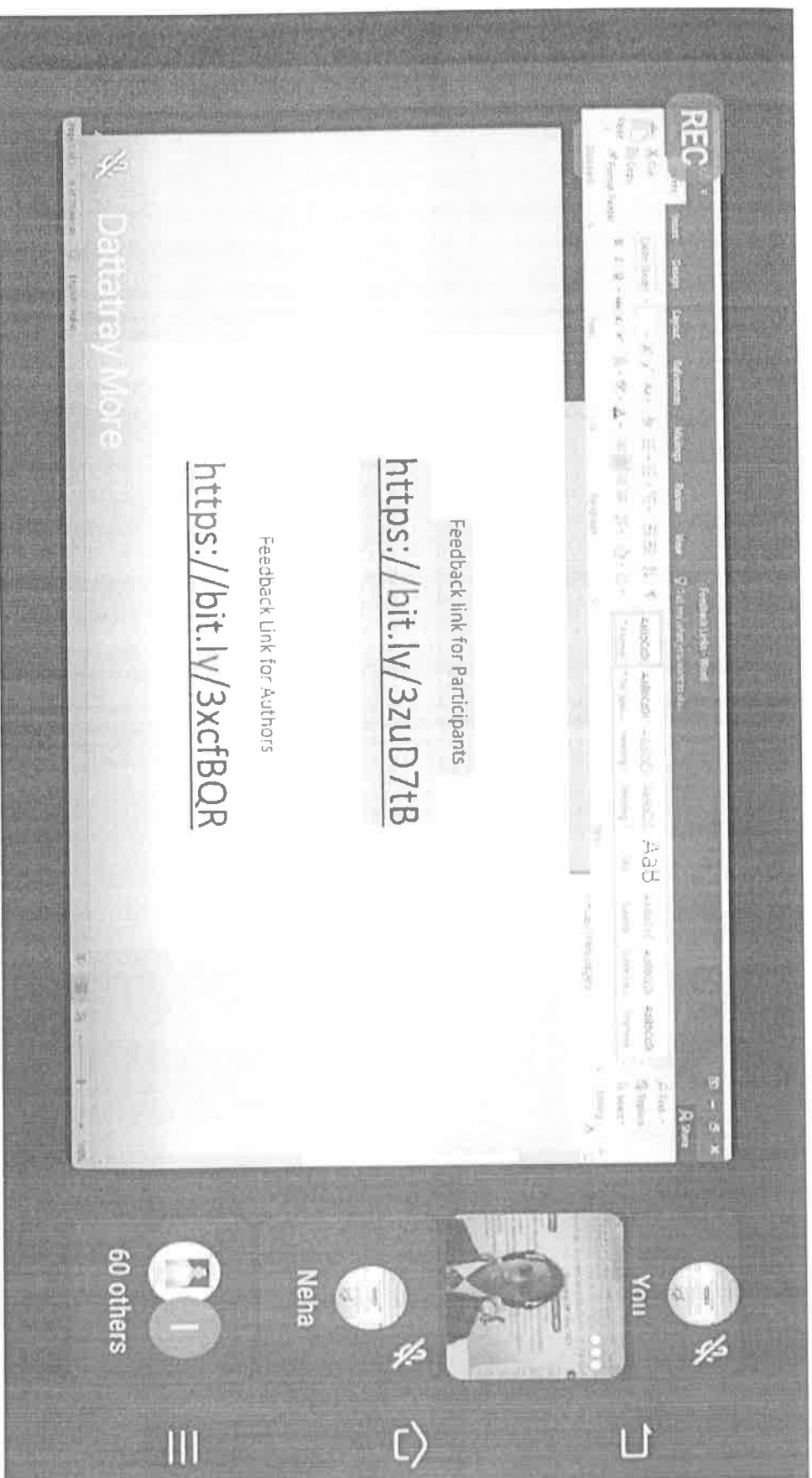






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# Feedback Link







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# Anchoring Team



Coordinated by  
**Prof. Smita S. Khatri**  
**AIMS - Baramati**



# Vote of Thanks



**Dr. Abhishek Y. Dikshit**  
**AIIMS - Baramati**







## सकाळ

## 'अनेकान्त'मध्ये आंतरराष्ट्रीय परिषद

बारामती : येथील अनेकान्त एज्युकेशन सोसायटीच्या अनेकान्त इन्स्टिट्यूट ऑफ मॅनेजमेंट स्टडीज येथे 'ह्यूमन व्हॅल्यूज अँड वीडिओ क्राॅसरोड या विषयावर बहुभाषिक ऑनलाइन आंतरराष्ट्रीय परिषदेचे आयोजन करण्यात आले आहे. या परिषदेमध्ये पी. डी. हमीद सारेमी (इराण), डॉ. एम. सतीश कुमार (इंग्लंड), मोहम्मद मुशर्रफ हुसेन (बांगलादेश), सिद्धार्थ त्रिपाठी (सिंगापूर), अब्दुल्लाह सलीम सोहेल अल जा अवैद (ओमान), तसेच भारतातून डॉ. अंकुश आहेर आदी मान्यवर सहभागी होणार आहेत. या परिषदेसाठी देशांतर्गत संशोधकांनी त्यांच्या शोधनिबंधांचे सार पाठविले आहेत. ऑनलाइन परिषद असल्याने अधिकाधिक विद्यार्थी, प्राध्यापकांनी यात सहभागी होण्याचे आवाहन संस्थेचे अध्यक्ष जवाहर वाघोलीकर, सचिव मिलिंद वाघोलीकर, सचिव विकास लेंगरेकर, एम्सचे संचालक डॉ. एम.ए. लाहोरी तसेच समन्वयक डॉ. उमेश कोळ्ळीभट यांनी केले आहे.



एम्स-बारामती मध्ये 'ह्यूमन व्हॅल्यूज ऍण्ड बीझटेक अँट द क्रॉसरोड्स' या विषयावर बहुभाषिक ऑनलाईन आंतरराष्ट्रीय परिषदेचे आयोजन

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अनेकान्त एज्युकेशन सोसायटीचे अध्यक्ष श्री. जवाहर शहा (वाघोलीकर), सचिव श्री. मिलिंद शाह (वाघोलीकर), एम्स चे सचिव श्री. विकास शाह (लेंगरेकर) व एम्स चे संचालक डॉ. एम. ए. लाहोरी यांनी या परिषदेस शुभेच्छा दिल्या आहेत.

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Phone : (02112) 227299 Fax : (02112) 227299 Website: www.aimsaramati.org

Contact us: admission@aimsaramati.org

Ref. No. - AEB/AIMS/MBA/2021-22/45

दि. २२.०७.२०२१

प्रति,

मा. संपादक,

दै. सकाल कार्यालय,


बारामती.

विषय - दै. सकाल मध्ये International Conference संदर्भात बातमी छापणेबाबत .  
महोदय,

आमच्या अनेकान्त इन्स्टीट्यूट ऑफ मॅनेजमेंट स्टडीज या कॉलेजचे International Conference संदर्भात बातमी देणे आहे . आपण ही बातमी आपल्या पेपरमध्ये छापून आम्हाला सहकार्य करणे .

हिं नम्र विनंती .



  
Academic Coordinator  
(AIMS)



**सकाल विभागीय कार्यालय**

सायबिगर प्राईड, वसंतराव पवार मार्ग,  
कॉन्क्रीट रोड, बारामती-४१३१०२ (पुणे)  
☎: 02112-224030, 9881099436



एम्स-बारामती मध्ये 'ह्यूमन व्हॅल्यूज ऍण्ड बीझनेस अँट द क्रॉसरोड्स' या विषयावर बहुभाषिक ऑनलाईन आंतरराष्ट्रीय परिषदेचे आयोजन

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२१/७/२०२१



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Ref. No: - AES/AIMS/MBA/2021-22/45

प्रति,  
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बारामती.

दि. २२.०७.२०२१

विषय - दै. लोकमत मध्ये International Conference संदर्भात बातमी छापणेबाबत .  
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हि नम्र विनंती .



*C. Deval*  
Academic Coordinator  
(AIMS)

*Prashant Ganawar*



५. लिखत

एम्स-बारामती मध्ये 'ह्यूमन व्हॅल्यूज ऍण्ड बीझनेस अँड द क्रॉसरोड्स' या विषयावर बहुभाषिक ऑनलाईन आंतरराष्ट्रीय परिषदेचे आयोजन

प्रेथील अनेकान्त एज्युकेशन सोसायटीचे अनेकान्त इन्स्टिट्यूट ऑफ मॅनेजमेंट स्टडीज मध्ये 'ह्यूमन व्हॅल्यूज ऍण्ड बीझनेस अँड द क्रॉसरोड्स' या विषयावर बहुभाषिक ऑनलाईन आंतरराष्ट्रीय परिषदेचे आयोजन दिनांक २४ जुलै २०२१ रोजी करण्यात आले आहे. या परिषदेस पा.डॉ. हमीद सारमी (इराक) डॉ. एम. मनिज कुमार (युके) श्री. मोहम्मद मुशरफ हुसेन (बांग्लादेश) श्री. सिद्धार्थ त्रिपाठी (सिंगापूर) श्री. अब्दुल्लाह मलीक मोहेल अल जा अवेद (ओमान) आणि डॉ. अंकुश आहिर (भारत) हे आंतरराष्ट्रीय विद्वान सहभागी होणार आहेत. या परिषदेसाठी देशातील विविध राज्य भाषेतून संशोधकांकडून त्यांचे विषयावरील माग (Abstracts) पाठविले जाणार आहेत. ही परिषद ऑनलाईन असल्यामुळे जास्तीत जास्त सहभागी होण्याची संधी आहे. या परिषदेस गुणवत्ता असल्यामुळे जास्तीत जास्त सहभागी होण्याची संधी आहे. या परिषदेस गुणवत्ता असल्यामुळे जास्तीत जास्त सहभागी होण्याची संधी आहे.

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दै . पुढारी कार्यालय,  
वारामती .


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हि नम्र विनंती .



  
Academic Coordinator  
(AIMS)



  
22/7/21



दे. पुढारी

एम्स-बारामती मध्ये 'ह्यूमन व्हॅल्यूज ऍण्ड बीझनेस अँट द क्रॉसरोड्स' या विषयावर बहुभाषिक ऑनलाईन आंतरराष्ट्रीय परिषदेचे आयोजन

येथील अनेकान्त एज्युकेशन सोसायटीचे अनेकान्त इन्स्टिट्यूट ऑफ मॅनेजमेंट स्टडीज मध्ये 'ह्यूमन व्हॅल्यूज ऍण्ड बीझनेस अँट द क्रॉसरोड्स' या विषयावर बहुभाषिक ऑनलाईन आंतरराष्ट्रीय परिषदेचे आयोजन दिनांक २४ जुलै २०२१ रोजी करण्यात आले आहे. या परिषदेस प्रा. डॉ. हमीद सारेमी (इराण) डॉ. एम. सतिश कुमार (युके) श्री. मोहम्मद मुशर्रफ हुसेन (बांगलादेश) श्री. सिद्धार्थ त्रिपाठी (सिंगापूर) श्री. अब्दुल्लाह सलीम सोहेल अल जा अवेद (ओमान) आणि डॉ. अंकुश आहिर (भारत) हे आंतरराष्ट्रीय विद्वान सहभागी होणार आहेत. या परिषदेसाठी देशातील विविध राज्य भाषेतून संशोधकांकडून त्यांचे विषयातील सार (Abstracts) प्राप्त झाले आहेत. ही परिषद ऑनलाईन असल्यामुळे जास्तीत जास्त मंडोघक, विद्यार्थी व शिक्षकांनी आपला सहभाग नोंदवावा असे आवाहन परिषदेचे समन्वयक डॉ. उमेश कोंकळीमट यांनी केले आहे.

अनेकान्त एज्युकेशन सोसायटीचे अध्यक्ष श्री. जवाहर गह (बाघोलीकर), सचिव श्री. मिलि गह (बाघोलीकर), एम्स चे सचिव श्री. विकास शाह (लिंगेकर) व एम्स चे मंचालक डॉ. एम. ए. लाहो यांनी या परिषदेस शुभेच्छा दिल्या आहेत.

OK  
22/7/21





एम्स-बारामती मध्ये 'ह्यूमन व्हॅल्यूज ऍण्ड बीझनेस अँट द क्रॉसरोड्स' या विषयावर बहुभाषिक ऑनलाईन आंतरराष्ट्रीय परिषद संपन्न

बारामती: येथील अनेकान्त एज्युकेशन सोसायटीच्या अनेकान्त इन्स्टिट्यूट ऑफ मॅनेजमेंट स्टडीज मध्ये दिनांक २४ जुलै २०२१ रोजी बहुभाषिक ऑनलाईन आंतरराष्ट्रीय परिषद 'ह्यूमन व्हॅल्यूज ऍण्ड बीझनेस अँट द क्रॉसरोड्स' या विषयावर पार पडली. या परिषदेत इंग्रजी, गुजराथी, हिंदी, कन्नड, मराठी, तमीळ, तेलुगु, उर्दू इ. भाषेतील सुमारे ४० ~~सदस्य~~ <sup>सदस्य</sup> सादर केले गेले. जगभरातील सुमारे ७० लोकांनी या परिषदेस उपस्थिती नोंदवली.

एम्सचे डायरेक्टर, डॉ. एम. ए. लाहोरी यांनी प्रास्ताविक केले. अनेकान्त एज्युकेशन सोसायटीचे अध्यक्ष श्री. जवाहर शहा (वाघोलीकर) यांचे अध्यक्षीय भाषण झाले. या परिषदेत प्रा. डॉ. हमीद सारेमी (इराण) डॉ. एम. सतिश कुमार (युके) श्री. मोहम्मद मुशर्रफ हुसेन (वांग्लादेश) श्री. सिद्धार्थ त्रिपाठी (सिंगापूर) श्री. अब्दुल्लाह सलीम सोहेल अल अवैद (ओमान) आणि डॉ. अंकुश आहरे (भारत) यांनी आपले विचार मांडले.

अनेकान्त एज्युकेशन सोसायटीचे सचिव श्री. मिलिंद शाह (वाघोलीकर) व एम्स चे सचिव श्री. विकास शाह (लेंगेरेकर) यांची या परिषदेस विशेष उपस्थिती होती.

निरोप समारंभास डॉ. इंद्रजित यादव, प्राचार्य सहकार महर्षी शंकरराव मोहिते-पाटील इन्स्टिट्यूट ऑफ टेक्नॉलॉजी अँड रिसर्च हे उपस्थित होते. या परिषदेचा सांगंश प्रा. स्मिता खत्री यांनी सादर केला. डॉ. यु. एस. कोळ्लीमठ व डॉ. ए. वाय. दिक्षित यांनी आभार प्रदर्शन केले.

नाम & स्वाक्षरे म्या  
अवेळीत एका ठिकाणी  
उपस्थित करावी.  
साक्षी OK. 27/7/21





Institution Code

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Anekant Education Society's  
**Anekant Institute of Management Studies (AIMS)**

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Anekant Education Society Campus

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Phone : (02112) 227299 Fax : (02112) 227299 Website: www.aimsaramati.org

Contact us: admission@aimsaramati.org

Ref No: AES/AIMS/MBA/2021-22/51

Date: 27/07/2021

प्रति,  
मा. संपादक,  
दै. सकाळ कार्यालय,  
बारामती.

विषय - दै. सकाळ मध्ये International Conference संदर्भात बातमी छापणेबाबत.  
महोदय,

आमच्या अनेकान्त इन्स्टीट्यूट ऑफ मॅनेजमेंट स्टडीज या कॉलेजचे International Conference संदर्भात बातमी देणे आहे. आपण ही बातमी आपल्या पेपरमध्ये छापून आम्हाला सहकार्य करावे.

हि नम विनंती.



Director  
(AIMS)

सकाळ विभागीय कार्यालय

पायोनियर प्राईड, वसंतराव पवार मार्ग,  
कॅनॉल रोड, बारामती-४१३१०२ (पुणे)  
☎: 02112-224020, M. 9881099430



एम्स-बारामती मध्ये 'ह्युमन व्हॅल्यूज ऍण्ड बीझनेस अँड द क्रॉसरोडस्' या विषयावर बहुभाषिक ऑनलाईन आंतरराष्ट्रीय परिषद संपन्न

बारामती: येथील अनेकान्त एज्युकेशन सोसायटीच्या अनेकान्त इन्स्टिट्यूट ऑफ मॅनेजमेंट स्टडीज मध्ये दिनांक २४ जुलै २०२१ रोजी बहुभाषिक ऑनलाईन आंतरराष्ट्रीय परिषद 'ह्युमन व्हॅल्यूज ऍण्ड बीझनेस अँड द क्रॉसरोडस्' या विषयावर पार पडली. या परिषदेत इंग्रजी, गुजराथी, हिंदी, कन्नड, मराठी, तमीळ, तेलुगु, उर्दू इ. भाषेतील सुमारे ४० सार सादर केले गेले. जगभरातील सुमारे ७० लोकांनी या परिषदेस उपस्थिती नोंदवली.

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महाराष्ट्र शासन  
०२६२४-११





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Anekant Education Society's

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Contact us: [admission@aimsaramati.org](mailto:admission@aimsaramati.org)

Ref No: AES/AIMS/MBA/2021-22/51

Date: 27/07/2021

प्रति,  
मा . संपादक,  
दै . पुढागी कार्यालय,  
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हि नम विनंती .

(राजेंद्र गालंदे)



Director  
(AIMS)

[galande.rajendray@gmail.com](mailto:galande.rajendray@gmail.com)

9922913544



एम्स-बारामती मध्ये 'ह्युमन व्हॅल्यूज ऍण्ड वीझटेक अँट द क्रॉसरोड्स' या विषयावर बहुभाषिक ऑनलाईन आंतरराष्ट्रीय परिषद संपन्न

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निगोप समारंभास डॉ. इंदजित यादव, प्राचार्य सहकार महर्षी अंकुशगव मोहिते-पाटील इन्स्टिट्यूट ऑफ टेक्नॉलॉजी अँड रिसर्च हे उपस्थित होते. या परिषदेचा मार्गश पा. गिमता खत्री यांनी सादर केला. डॉ. यु. एस. कोळ्लीमट व डॉ. ए. वाय. दिक्षित यांनी आभार पदर्शन केले.





## सकाळ

## ‘अनेकान्त’तर्फे आंतरराष्ट्रीय वेबिनार

बारामती : येथील अनेकान्त एज्युकेशन सोसायटीच्या अनेकान्त इन्स्टिट्यूट ऑफ मॅनेजमेंट स्टडीजमध्ये (एम्स) नुकतेच ह्यूमन व्हॅल्यूज अँड बिझनेस अँड द क्रॉसरोड या विषयावर बहुभाषिक ऑनलाइन वेबिनार पार पडला. एम्सचे संचालक डॉ. एम. ए. लाहोरी यांनी प्रास्ताविकात वेबिनारबाबत माहिती दिली. अनेकान्त एज्युकेशन सोसायटीचे अध्यक्ष जवाहर बाघोलीकर यांनी अध्यक्षीय भाषण केले. यात डॉ. हमीद सारेमी (इराण), डॉ. एम. सतीशकुमार (लंडन), मोहमद मुशर्रफ हुसेन (बांगलादेश), सिध्दार्थ त्रिपाठी (सिंगापूर), अब्दुला अल अवैद (ओमान), डॉ. अंकुश आहरे (भारत) यांनी आपले विचार व्यक्त केले. अनेकान्त एज्युकेशन सोसायटीचे सचिव मिलिंद बाघोलीकर, एम्सचे सचिव विकास लेंगरेकर यांनी या परिषदेस विशेष उपस्थिती लावली. प्राचार्य डॉ. इंद्रजित यादव हे समारोपास उपस्थित होते. स्मिता खत्री यांनी सारांश सादर केला.





॥ सिद्धिनेकान्तात् ॥

Anekant Education Society's

# TULJARAM CHATURCHAND COLLEGE

of Arts, Science and Commerce, Baramati, 413102  
(Autonomous Institute)

Dr. Chandrashekhar V. Murumkar

PRINCIPAL

Life Time Achievement Awardee

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principal.tccollege@gmail.com  
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- Best College Awardee-SPPU
- Best Principal Awardee-SPPU

Affiliated to Savitribai Phule Pune University (Formerly University of Pune) (Id No.PU/PN/ASC/016/1962) Univ. College Code No. 032, HSC Board Code No.J 11.02.001(1976-77)

Ref. No. AES/TCC/Local/54

Date 26 JUL 2021

To,

Hon.Dr.M.A.Lahori

Director,

Anekant Institute of Management Studies (AIMS),

Baramati

Dear Sir,

Greetings from T C Pariwar !

I received your invitation. I am very happy that your AIMS institution has organized an International multilingual conference on 'Human values and biztech at the crossroads'.

Indeed it's a golden opportunity to all delegates & participants from the nook and corners of India and abroad to get enchanting experience. Surely, this conference will be an exchange of ideas and thoughts I am sure that this conference will be a memorable event for all involved.

I wish you all and this conference a grand success.

With best regards,

Yours faithfully,

Principal





DTE Code : MB6731  
Unipune Code : 1315

Anekant Education Society's

## ANEKANT INSTITUTE OF MANAGEMENT STUDIES (AIMS)

(Approved by AICTE, DTE, Recognized by Govt. of Maharashtra & Affiliated to University of Pune)

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Baramati, Dist : Pune- 413 102 (MH) India.  
Ph. : (02112) 227299

Website : [www.aimsaramati.org](http://www.aimsaramati.org)  
Email ID : [director.aimsaramati@gmail.com](mailto:director.aimsaramati@gmail.com)

Ref. No.AES/AIMS/MBA/21-22/53

Date: 27<sup>th</sup> July, 2021

*Dr. Ankush Aher*  
*Principal,*  
*Vishwasrao Ransingh College,*  
*Kalamb, Tal. Indapur,*  
*Dist. Pune, India*

*Respected Sir,*

### *Letter of Appreciation*

*We express our gratitude for remaining present during our International Multilingual Conference on Human Values and BizTech at the Crossroads and delivering a keynote address on Human Values & Business Development.*

*Your presence and insightful thoughts certainly added value to our conference. We look forward to your association in our future endeavors too.*

*With Warm Regards,*

*Dr. M. A. Lahori*  
*Director*







DTE Code : MB6731  
Unipune Code : 1315

## ANEKANT INSTITUTE OF MANAGEMENT STUDIES (AIMS)

(Approved by AICTE, DTE, Recognized by Govt. of Maharashtra & Affiliated to University of Pune)

- Religious Minority Institution
- NAAC Accredited with B++, CGPA 2.93
- ISO 9001 : 2015 Certified & Green Audit Certification
- Permanent Affiliation

Anekant Education Society Campus  
Baramati, Dist : Pune- 413 102 (MH) India.  
Ph. : (02112) 227299

Website : [www.aimsaramati.org](http://www.aimsaramati.org)  
Email ID : [director.aimsaramati@gmail.com](mailto:director.aimsaramati@gmail.com)

Ref. No.AES/AIMS/MBA/21-22/ 54

Date: 27<sup>th</sup> July, 2021

*Mr. Md. Musharraf Hossain*  
*Founder President*  
*(FBHRC), Bangladesh*

*Respected Sir,*

### *Letter of Appreciation*

*We express our gratitude for remaining present during our International Multilingual Conference on Human Values and BizTech at the Crossroads and delivering a keynote address on Re-engineering Training & Development for Improving Bottom Line.*

*Your presence and insightful thoughts certainly added value to our conference. We look forward to your association in our future endeavors too.*

*With Warm Regards,*

*Dr. M. A. Lahori*  
*Director*







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Email ID : [director.aimsaramati@gmail.com](mailto:director.aimsaramati@gmail.com)

Ref. No.AES/AIMS/MBA/21-22/ 55

Date: 27<sup>th</sup> July, 2021

*Dr. M. Satish Kumar  
Research Fellow  
Queen's University  
Belfast BT7 1NN  
Northern Ireland, United Kingdom*

*Respected Sir,*

### *Letter of Appreciation*

*We express our gratitude for remaining present during our International Multilingual Conference on Human Values and BizTech at the Crossroads and delivering a keynote address on Thinking Values- Thinking Dignity: Towards an integrative perspective.*

*Your presence and insightful thoughts certainly added value to our conference. We look forward to your association in our future endeavors too.*

*With Warm Regards,*

*Dr. M. A. Lahori  
Director*







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Website : [www.aimsaramati.org](http://www.aimsaramati.org)  
Email ID : [director.aimsaramati@gmail.com](mailto:director.aimsaramati@gmail.com)

Ref. No.AES/AIMS/MBA/21-22/ 57

Date: 27<sup>th</sup> July, 2021

*Mr. Abdullah Salim Suhail Al-Awaid,  
Dhofar Integrated Services Company,  
Sultanate of Oman*

*Respected Sir,*

### *Letter of Appreciation*

*We express our gratitude for remaining present during our  
International Multilingual Conference on Human Values and  
BizTech at the Crossroads and delivering a keynote address on  
Human Values.*

*Your presence and insightful thoughts certainly added value to  
our conference. We look forward to your association in our future  
endeavors too.*

*With Warm Regards,*

*Dr. M. A. Lahori*  
*Director*







DTE Code : MB6731  
Unipune Code : 1315

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Email ID : [director.aimsaramati@gmail.com](mailto:director.aimsaramati@gmail.com)

Ref. No.AES/AIMS/MBA/21-22/56

Date: 27<sup>th</sup> July,2021

*Prof. Dr. Hamid Saremi*  
*Chancellor,*  
*Assrar Higher Education Institute*  
*Mashhad-Iran*

*Respected Sir,*

### *Letter of Appreciation*

*We express our gratitude for remaining present during our International Multilingual Conference on Human Values and BizTech at the Crossroads and delivering a keynote address on Role of Human Resource Management in "GLOBAL VISION 2030."*

*Your presence and insightful thoughts certainly added value to our conference. We look forward to your association in our future endeavors too.*

*With Warm Regards,*

*Dr. M. A. Lahori*  
*Director*







Institution Code

6731

Anekant Education Society's  
Anekant Institute of Management Studies (AIMS)  
Religious Minority Institution  
Anekant Education Society Campus  
Baramati, Dist-Pune, Maharashtra, PIN-413102

Phone : (02112) 227299 Fax : (02112) 227299 Website: [www.aimsaramati.org](http://www.aimsaramati.org)  
Contact us: [admission@aimsaramati.org](mailto:admission@aimsaramati.org)

दि. ०६/०८/२०२१

प्रति,  
मा.सचिव  
अनेकान्त इन्स्टिटयुट ऑफ मॅनेजमेंट स्टडीज  
बारामती

विषय — International Conference चे Honorarium अदा करणेबाबत.  
महोदय,

आपल्या संस्थेमध्ये दि. २४/०७/२१ रोजी Online International Conference पार पडली आहे. तरी Viva-voce साठी आलेल्या गेस्टचे मानधन ऑनलाईन अदा करावयाचे आहे. सदर भारताबाहेरील ४ Resource Person यांना प्रत्येकी US\$ 100 चे (७४.८०\*१००=७४८०) रु. ७५००/- याप्रमाणे (४\*७५००=३००००) यांचे रु. ३००००/- त्याप्रमाणे भारतातील एक Resource Person यांना रु. ३०००/- असे एकुण रु. ३३०००/- इतकी रक्कम अदा करावयाची आहे. हि रक्कम त्यांच्या खात्यावर ऑनलाईन ट्रान्सफर करण्याची परवानगी मिळावी हि विनंती. सोबत खर्चाचा तपशील जोडलेला आहे.

कळावे,

Sr. No	Resource Person	Amount
१	Mathummal Satish Kumar	7500
२	Md. Musharrof Hossain	7500
३	Parnian Saremi	7500 ✓
४	Abdullah Salim Al Awaid	7500
५	Ankush B. Aher	3000 ✓
	<b>Total</b>	<b>33000</b>

आपले विश्वासू,

Permitted.  
14012  
7-8-21

डॉ. यु. एस. कोळीमठ  
Co-Ordinator

डॉ. एम.ए. लहोरी  
संचालक



**Anekant Education Society**  
**Anekant Institute of Management Studies**  
**Baramati**

**Payment Voucher**

Voucher Number : 100  
Voucher Date : 25-Aug-2021

Particulars		DR. Rs.	CR. Rs.
Debit A/c	National/International Conference Exps.	7,500.00	
Credit A/c	Axis Bank		7,500.00

**Bank Transaction Details:**

Cheque      Inst No:      Dtd : 25-Aug-2021      ₹ 7,500.00

Narration :      Being paid to Mr. Satishkumar against      Honorarium of  
International Conference held on 24/7/2021 Rs.7500

Total      7,500.00      7,500.00

In Words : INR Seven Thousand Five Hundred only.

*Beldar*  
Accountant

*[Signature]*  
O.S.

*[Signature]*  
Director

*[Signature]*  
Secretary

Sanctioned & Pay / Not Sanctioned

*[Signature]*  
Treasurer

Received From the Treasurer Anekant Institute of Management Studies

Signature of Receiver



Anekant Education Society  
**Anekant Institute of Management Studies**  
Baramati

Payment Voucher

(100)

Voucher Number : 9  
Voucher Date : 7-Aug-2021

Particulars		DR. Rs.	CR. Rs.
Debit A/c	National/International Conference Exps.	10,500.00	
Credit A/c	Axis Bank		10,500.00

**Bank Transaction Details:**

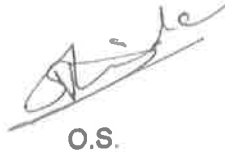
Cheque      Inst No:      Dtd : 7-Aug-2021      ₹ 10,500.00

Narration :      Being paid Honorarium to Resource Persons presented at  
Online International Conference held on 24th July 2021 Dr.  
Hamid Saremi Rs.7500 & Dr. Ankush B. Aher Rs.3000

Total	10,500.00	10,500.00
-------	-----------	-----------

In Words : INR Ten Thousand Five Hundred only.

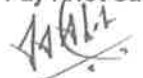
  
Accountant

  
O.S.

  
Director

  
Secretary

Sanctioned & Pay / Not Sanctioned



Treasurer

Received From the Treasurer Anekant Institute of Management Studies

Signature of Receiver





Institution Code

6731

Anekant Education Society's  
Anekant Institute of Management Studies (AIMS)

Religious Minority Institution

Anekant Education Society Campus

Baramati, Dist-Pune, Maharashtra, PIN-413102

Phone : (02112) 227299 Fax : (02112) 227299 Website: www.aimsaramati.org

Contact us: admission@aimsaramati.org

दि. ०६/०८/२०२१

प्रति,

मा.सचिव

अनेकान्त इन्स्टिटयुट ऑफ मॅनेजमेंट स्टडीज्

बारामती

विषय — International Conference चे Honorarium अदा करणेबाबत.  
महोदय,

आपल्या संस्थेमध्ये दि. २४/०७/२१ रोजी Online International Conference पार पडली आहे. तरी Viva-voce साठी आलेल्या गेस्टचे मानधन ऑनलाईन अदा करावयाचे आहे. सदर भारताबाहेरील ४ Resource Person यांना प्रत्येकी US\$ 100 चे (७४.८०\*१००=७४८०) रु. ७५००/- याप्रमाणे (४\*७५००=३००००) यांचे रु. ३००००/- त्याप्रमाणे भारतातील एक Resource Person यांना रु. ३०००/- असे एकुण रु. ३३०००/- इतकी रक्कम अदा करावयाची आहे. हि रक्कम त्यांच्या खात्यावर ऑनलाईन ट्रान्सफर करण्याची परवानगी मिळावी हि विनंती. सोबत खर्चाचा तपशील जोडलेला आहे.

कळावे,

Sr. No	Resource Person	Amount
१	Mathummal Satish Kumar	7500
२	Md. Musharrof Hossain	7500
३	Parnian Saremi	7500 ✓
४	Abdullah Salim Al Awaid	7500
५	Ankush B. Aher	3000 ✓
	<b>Total</b>	<b>33000</b>

आपले विश्वासू,

Permitted.  
Vishwas  
7-8-21.डॉ. यु. एस. कोळीमठ  
Co-Ordinatorडॉ. एम.ए. लाहोरी  
संचालक





Anekant Education Society's  
**Anekant Institute of Management Studies**  
**(AIMS)**

Permanent Affiliation- SPPU, NAAC Accredited, ISO9001:2015 Certified,  
Green Audited

Baramati, Pune-413102 (MH), India.  
Ph. 02112-227299 Email: director@aimsaramati.org  
Visit us at www.aimsaramati.org

Date: 08.08.2021

**Dr. M.A. Lahori**  
**Director,**  
**AIMS, Baramati**

Respected Sir,

**Subject: International Multilingual Conference, Honorarium to  
Keynote Speakers-Reg.**

This is with reference to the recently held International Multilingual Conference on Human Values and BizTech at the Crossroads.

The resource persons for keynote addresses were veterans from Social Science, Management and Technology from various countries. We shall be benefitted by them in securing valuable international contacts and associations in the form of linkages / MoUs, etc. Therefore, I request you to approve US\$ 100/- for <sup>each of</sup> the Resource Persons from abroad viz.,

- Mr. Md. Musharraf Hossain, Bangladesh
- Dr. M. Satishkumar from UK
- ✓ • Dr. Hamid Saremi from Iran and
- Mr. Abdullah Salim Suhail Al-Awaid from Sultanate of Oman

Further Dr. Ankush Aher from India may be paid Rs. 3000/- as honorarium.

Kindly approve the same.

Regards

  
**Dr. Umesh S. Kollimath**  
**Head, Research Cell**

*Submitted:-*

*To gear-up our reputation & fulfill need on international forum. We may pay \$100/- per Resource Person. We shall send them (transfer the money) one by one to avoid delay. This is submitted for approval.*





Ref.: AES/AIMS/MBA/2021-21/

Date: 24.06.2021

To,

**Dr. M.A. Lahori**  
**Director, AIMS**

Respected Sir,

**Sub:** Provision for organizing "International Multilingual Conference on Human Values and BizTech on Crossroads"-Reg.

\*\*\*\*\*

Research Cell, AIMS proposes an online "**International Multilingual Conference on Human Values and BizTech at the Crossroads**". The conference shall be held on **Saturday, 24<sup>th</sup> July 2021**, coinciding with the Birthday of Shri. Jawahar M. Shaha, Hon. Secretary, AES, Baramati.

This international event will be having **five internationally acclaimed intellectuals** representing three **different continents** besides attracting industry-academia representatives with a gamut of **linguistic and academic backgrounds**. Perhaps, a management institute hosting such an event is **one of its kinds**.

We have conceived this event **in line with our vision** to be a global epicenter and socially accountable Institution of Excellence which conserves, create, and imparts pertinent knowledge and values to its stakeholders. Thus, shall be **appreciated** by the accreditation agencies.

The immense potential and utility of the event notwithstanding, we have drawn a very moderate budget as follows:

Sr. No.	Budget Head	Amount (Rs.)
01	Promotion Material	1,000/-
02	Honorarium (7 X Rs. 1000/-)	7,000/-
03	Miscellaneous	2,000/-
<b>TOTAL</b>		<b>10,000/-</b>

Kindly approve the same.

With Regards,

  
**Dr. Umesh S. Kollimath**  
Head, Research Cell

Respected Sir,

Above Int'l conference is on self supporting, for initial expense this may be approved. A.

Regards.

  
28/6/21



## About AIMS Baramati

Anekant Education Society started Anekant Institute of Management Studies (AIMS) to impart quality management education relevant to rural youth. AIMS has been consistently working, complying with all the accreditations, affiliations, and certifications of the nominated authorities. The initiative is to groom rural and semi urban youth to be management professionals, with a view to excel in the corporate world and/or entrepreneurship. Since its inception, AIMS has been promoting quality education through a series of events with academic, cultural, and social orientation.

## About The Conference

"International Multilingual Conference on Human Values and BizTech at the Crossroads" being organized Online with following objectives:

1. To celebrate the vast linguistic diversity existing worldwide.
2. To Converge heterogeneous thoughts from across the world and arrive at a consensus on the conference theme.
3. To identify and propagate solutions for the ongoing natural / manmade crises.
4. To facilitate interdisciplinary / intercultural / international deliberations on the conference theme.

## Intellectuals from Worldover....



**Prof. Dr. Hamid Saremi**  
Chancellor,  
Assar Higher Education Institute  
Mashhad-Iran



**Dr. M. Satish Kumar**  
Research Fellow  
Queen's University Belfast  
Belfast BT7 1NN, UK



**Mr. Md. Musharof Hossain**  
Founder President, Federation of  
Bangladesh, Human Resource  
Organizations, Bangladesh



**Mr. Sidharth Tripathy**  
Founder CEO, Skillzen Learning  
Global Life Skills University,  
Singapore



**Mr. Abdulrah Salim Suhail**  
AI Award  
Dhehar Integrated Services  
Company Sultanate of Oman

Registration Link:  
<https://forms.gle/y4iceoM5rXZV94A38>

### Deadlines:

Receipt of Abstract: 15th July 2021  
Acceptance: 17th July 2021

### Registration Fee:

For Students\*: 50 INR / USD 1  
(\*Proof of bonafide student form)  
For others: 100 INR / USD 2

### Bank Details:

Bank of Maharashtra, Baramati  
IFSC: MAHB0000073  
Current A/C No. 50162114631

### Guidelines:

- \* Only Abstract in 250 words, 1.5 Line Spacing.
- \* Any Indian language, or internationally recognized language will be considered.
- \* Full Papers not to be Submitted.

**Golden Opportunity to Publish Your Abstract in your own language**

Only Abstracts (not full papers) shall be published in a Proceeding with ISBN

\* Contact for further details \*

**Dr. Umesh S. Kollimath** **Prof. Dr. V. N. Sayankar**  
Convener Academic Coordinator

Web: [www.aimsbararnati.org](http://www.aimsbararnati.org) Email: [director@aimsbararnati.org](mailto:director@aimsbararnati.org) Phone: 02112-227299

AIMS

Anekant Education Society's

Anekant Institute of Management Studies

Permanent Affiliation: SPPU, NAAC Accredited,

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Visit us at [www.aimsbararnati.org](http://www.aimsbararnati.org)

**International Multilingual Conference  
on Human Values and BizTech  
at the Crossroads**

24<sup>th</sup> July 2021 : 11:00AM - 05:00PM IST

Platform: Google Meet



## Our Patrons :-

**Shri. Arabhatdas Hirachand Shah (Saraf)**

Hon. President AES, Baramati

**Shri. Jawahar M. Shaha (Wagholkar)**

Hon. Secretary, AES, Baramati

**Shri. Milind Rajkumar Shah (Wagholkar)**

Hon. Secretary AIMS, Baramati

**Shri. Sonik A. Shah (Pandarkar)**

Hon. Member AIMS, Baramati

**Dr. C. V. Murumkar**

Hon. Principal, T.C. College, Baramati

**Dr. M. A. Lahori**

Hon. Director, AIMS, Baramati



## Account details of the Resource Persons

### 1. Account Name\*- Mathummal Satish Kumar

Bank Name\*- ICICI  
Branch Name- GURGAON PALM SPRINGS PLAZA BRANCH  
Bank IFSC Code\*- ICIC0007544  
Bank Account Number\*-754401075038  
Permanent Account Number\*- AAOPK8627M

### 2. Md. Musharrof Hossain

Savings Account Number: 2127213004560  
Satmosjid Road Branch  
Dhaka-1209, Bangladesh

### 3. ParnianSaremi (Mr. Vidyagauri Bhawar)

bank address: 7028 Yonge Street thornhill, Toronto, ON L3T2A5  
swift code: CIBCCATP  
Direct deposit information:  
Transit:04912  
Institution number: 010  
Account number:8163383

### 4. Ankush B. Aher

Bank of Maharashtra  
Account No: 60260944148  
IFSC: MAHB0000828

### 5. Abdullah Salim Al Awaid

Bank Muscat  
Account number: 0304007802800011  
Sultanate of Oman





Institution Code

6731

Anekant Education Society's  
Anekant Institute of Management Studies (AIMS)  
Religious Minority Institution  
Anekant Education Society Campus

Baramati, Dist-Pune, Maharashtra, PIN-413102

Phone : (02112) 227299 Fax : (02112) 227299 Website: www.aimsaramati.org

Contact us: admission@aimsaramati.org

दि. २५/०८/२०२१

प्रति,  
मा.सचिव  
अनेकान्त इन्स्टिट्यूट ऑफ मॅनेजमेंट स्टडीज  
बारामती

विषय — International Conference चे Honorarium अदा करणेबाबत.

महोदय,

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कळावे,

Sr. No	Resource Person	Amount
१	Mathummal Satish Kumar	7500
	<b>Total</b>	<b>7500</b>

आपले विश्वासू,

डॉ. यु. एस. कोळीमठ  
Co-Ordinator

डॉ. एम.ए. लाहरी  
संचालक



Anekant Education Society  
Anekant Institute of Management Studies  
Baramati

Payment Voucher

Voucher Number : 95  
Voucher Date : 7-Aug-2021

	Particulars	DR. Rs.	CR. Rs.
Debit A/c	National/International Conference Exps.	10,500.00	
Credit A/c	Axis Bank		10,500.00

**Bank Transaction Details:**


Cheque : Inst No: Dtd : 7-Aug-2021 ₹ 10,500.00

Narration : Being paid Honorarium to Resource Persons presented at  
Online International Conference held on 24th July 2021 Dr.  
Hamid Saremi Rs.7500 & Dr. Ankush B. Aher Rs.3000

	Total	10,500.00	10,500.00
--	-------	-----------	-----------

In Words : INR Ten Thousand Five Hundred only.

  
Accountant

  
O.S.

  
Director

  
Secretary

Santioned & Pay / Not Santioned



Received From the Treasurer Anekant Institute of Management Studies

Treasurer

Signature of Receiver



## Account details of the Resource Persons

### 1. Account Name\*- Mathummal Satish Kumar

Bank Name\*- ICICI

Branch Name- GURGAON PALM SPRINGS PLAZA BRANCH

Bank IFSC Code\*- **ICIC0007544**

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### 2. Md. Musharrof Hossain

Savings Account Number: 2127213004560

Satmosjid Road Branch

Dhaka-1209, Bangladesh

### 3. ParnianSaremi (Mr. Vidyagauri Bhawar)

bank address: 7028 Yonge Street thornhill, Toronto, ON L3T2A5

swift code: CIBCCATP

Direct deposit information:

Transit:04912

Institution number: 010

Account number:8163383

### 4. Ankush B. Aher

Bank of Maharashtra

Account No: 60260944148

IFSC: MAHB0000828

### 5. Abdullah Salim Al Awaid

Bank Muscat

Account number: 0304007802800011

Sultanate of Oman



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Anekant Education Society started Anekant Institute of Management Studies (AIMS) to impart quality management education relevant to rural youth. AIMS has been consistently working, complying with all the accreditations, affiliations, and certifications of the nominated authorities. The initiative is to groom rural and semi urban youth to be management professionals, with a view to excel in the corporate world and/or entrepreneurship. Since its inception, AIMS has been promoting quality education through a series of events with academic, cultural, and social orientation.

## About The Conference

"International Multilingual Conference on Human Values and BizTech at the Crossroads" being organized Online with following objectives:

1. To celebrate the vast linguistic diversity existing worldwide.
2. To Converge heterogeneous thoughts from across the world and arrive at a consensus on the conference theme.
3. To identify and propagate solutions for the ongoing natural/ manmade crises.
4. To facilitate interdisciplinary /inter-cultural/international deliberations on the conference theme.

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Chancellor,  
Assrar Higher Education Institute  
Mashhad-Iran



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Research Fellow  
Queen's University Belfast  
Belfast: BT7 1NN, UK



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Receipt of Abstract: 15th July 2021  
Acceptance: 17th July 2021

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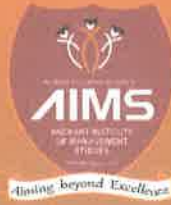
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## **International Multilingual Conference on Human Values and BizTech at the Crossroads**

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