

## **Student Council**

The AIMS nominating Student council members since 2013 to till date. The criteria for selection of student council members are as follows:

- 1) Academic excellence
- 2) Social activities
- 3) Cultural activities
- 4) Sport activities

The idea behind the council is to motivate the students and provide scope for their leadership qualities. The appointments of members of student council like President, Vice-President, Secretary and remaining students are the members of council. One faculty member is also nominated as a member of Student council. Student council is act as connecting link between Students and Management. Student council always projecting student's issues. They also organize different student welfare activities.

### **Role of Student Council**

- To build cooperation among Director, staff and students, a better college life for the students of AIMS.
- To provide students with opportunities for leadership and to develop in all students a sense of responsibility.
- To encourage the students in the college to become more aware of how the AIMS functions and to constructively identify and express their needs.
- To contribute to overall college development by being involved in college policy development and to be a resource in working in partnership with the management of the college.
- To act as liaison where appropriate between the students, teaching staff and management



### Student Council Academic Year 2020-21

Sr. No.	Name of student	Designation
1	Mr. Piyush Shikare	President
2	Miss. Aher Mrunal Manish	Vice- President
3	Mr. Vrushab Shaha	Secretary
4	Miss. Deshmukh Aishwarya	Member
5	Mr. Bagwan Siddik S.	Member
6	Miss. Doshi Dixshita H.	Member
7	Mr. Londhe Kirtikumar Ramhari	Member
8	Miss. Shah Neha Surendra	Member
9	Mr. Gaikwad Rohit Vinod	Member
10	Mr. Kalange Pratik Krushna	Member
11	Prof. Shriram S. Badave	Faculty Representative



## **Minutes of Student Council meeting dated 18/09/2020**

**Venue:** AIMS Board Room

**Date:** Friday, 18th Sep. 2020

**Time:** 3.30 PM

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The student council President Mr. Piyush Shikare proposed Prof. Shriram S. Badave to preside over the meeting . Miss. Aher Mrunal Manish Vice-President student council seconded the proposal. Since the quorum was full, the agenda of the meeting was taken for discussion and the points were transacted as below

1) To approve the minutes of the previous meeting.

Mr. Vrushab Shaha , Secretary read the minutes of previous meeting and welcomed new members. The same were approved unanimously by all the members.

2) To enlist student responsibilities during the upcoming Online National Conference.

The members expressed strong inclination towards student's active participation during the event. Hospitality, Stage management and overall discipline were identified as thrust areas for student's involvement.

3) To arrange meeting with students

It was decided to arrange common meeting with students to know their grievances if any.



**Attendance sheet of Meeting, dated 18/09/2020**

Sr. No.	Name of student	Designation	Signature
1	Mr. Piyush Shikare	President	
2	Miss. Aher Mrunal Manish	Vice- President	
3	Mr. Vrushab Shaha	Secretary	
4	Miss. Deshmukh Aishwarya	Member	
5	Mr. Bagwan Siddik S.	Member	
6	Miss. Doshi Dixshita H.	Member	
7	Mr. Londhe Kirtikumar Ramhari	Member	
8	Miss. Shah Neha Surendra	Member	
9	Mr. Gaikwad Rohit Vinod	Member	
10	Mr. Kalange Pratik Krushna	Member	
11	Prof. Shriram S. Badave	Faculty Representative	



## **Minutes of Student Council meeting dated 25/01/2021**

**Venue:** AIMS Board Room

**Date:** Monday, 25<sup>th</sup> Jan. 2021

**Time:** 11.30 AM

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The student council President Mr. Piyush Shikare proposed Prof. Shriram S. Badave to preside over the meeting . Miss. Aher Mrunal Manish Vice-President student council seconded the proposal. Since the quorum was full, the agenda of the meeting was taken for discussion and the points were transacted as below

1) To approve the minutes of the previous meeting.

Mr. Vrushab Shaha , Secretary read the minutes of previous meeting and welcomed new members. The same were approved unanimously by all the members.

2) To motivate students to attend online lectures.

It was decided to motivate students to attend online lectures to improve attendance of students.

3) To finalize the dates of online cultural events.

It was finalized to organize online cultural events in the month of Feb 2021.

4) To organize online industry- institute meet.

It was decided to prepare plan for Industry – institute meet to initiate placement activities

5) To arrange meeting with students

It was decided to arrange common meeting with students to know their grievances if any.



**Attendance sheet of Meeting, dated 25/01/2021**

Sr. No.	Name of student	Designation	Signature
1	Mr. Piyush Shikare	President	
2	Miss. Aher Mrunal Manish	Vice- President	
3	Mr. Vrushab Shaha	Secretary	
4	Miss. Deshmukh Aishwarya	Member	
5	Mr. Bagwan Siddik S.	Member	
6	Miss. Doshi Dixshita H.	Member	
7	Mr. Londhe Kirtikumar Ramhari	Member	
8	Miss. Shah Neha Surendra	Member	
9	Mr. Gaikwad Rohit Vinod	Member	
10	Mr. Kalange Pratik Krushna	Member	
11	Prof. Shriram S. Badave	Faculty Representative	





## ADMINISTRATIVE COMMITTEE

Year - 2020-21

- ① Dr. M. A. Lahori  
Chairperson, AIMS, Baramati.
- ② Dr. A. Y. Dikshit  
Member, AIMS, Baramati.
- ③ Dr. P. V. Yadav  
Member, AIMS, Baramati
- ④ Prof. S. S. Jadhav  
Member, AIMS, Baramati
- ⑤ Shri. V. D. Shinde.  
Member, AIMS, Baramati
- ⑥ Mrs. S. M. Beldar  
Member, AIMS, Baramati
- ⑦ Ms. Neha Shah  
Student Representative
- ⑧ Ms. Vaishnavi Bhute  
Student Representative

## Administrative Committee

Meeting No. 15

### Agenda

Date - 10/08/20

Day - Monday

Venue - AIMS Board Room



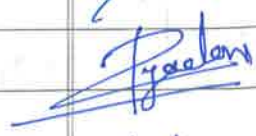





To confirm the minutes

To discuss the admission details

To discuss the audit Report & audited statement

Any other point with the permission of chair.

### Attendance

Sr.No.	Name	Signature
①	Dr. M.A. Lahori - chairperson	
②	Dr. A.Y. Dikshit - Member	
③	Dr. P.V. Yadav - Member	
④	prof. S.S. Jadhav - Member	
⑤	Shri. V. D. Shinde - Member	
⑥	Mrs. S.M. Beldar - Member	
⑦	Ms. Neha Shah - student Representative	
⑧	Ms. Vaishnavi Bhute - student Representative	



## Minutes of Meeting

- To read and confirm the minutes of the previous meeting
- Shri. Shinde gives admission details are as follows.
  - 1) MBA I Year 118 students admitted.
  - 2) MBA II Year 112 students admitted.
  - 3) 05 students are dropout for this year.
- Audit report of F.Y. 2019-20 and audited statements of F.Y. 2019-20 read in the meeting by Mrs. Beldar.
- Shri. Shinde told about the staff information as follows -
  - 1) Teaching Staff. 12
  - 2) Non-Teaching Staff. 04 Daily wages - 04
- Savitribai Phule Pune University, DTE & AICTE related work handled by Shri. Shinde, so all members suggest to him to follow the deadlines and complete the work. (Prorata etc.)
- 3 subjects committee head give the information about their work.
- Date of next meeting decided in Jan-21.
- Meeting ended with the vote of thanks.

Dr. M. A. Lahari

## Administrative Committee

Meeting No. 16

### Agenda

Date:- 20/01/21

Day - Wednesday

Venue:- AIMS Board Room

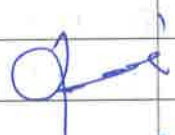







To confirm the minutes of last meeting.

To discuss the scholarship details.

To discuss the budget

To discuss any other point with the permission of chair.


### Attendance

Sr. No.	Name	Sign-
①	Dr. M.A. Lahori - chair person	
②	Dr. A.Y. Dikshit - Member	
③	Dr. P.V. Yadav - Member	
④	prof. S.S. Jadhav - Member	
⑤	Shri. V.D. Shinde - Member	
⑥	Mrs. S.M. Beldar - Member	
⑦	Ms. Nehashah - student Representative	
⑧	Ms. Vaishnavi Bhute - Student Representative	



## Minutes of Meeting

- To read and confirm the minutes of the previous meeting.
- Scholarship details:-
  - 1) students submitted the scholarship forms.
  - 2) students submitted the EBC forms.
  - 3) students submitted the Jain Minority forms.The information given by Shri. Shinde.
- Budget for the year 2020-21 & proposed budget for the year 2021-22 prepared and presented by Mrs. Beldar. Committee take the decision to present the budget in the college development committee.
- Committee discussed on the AICTE submission of extension of approval A.Y. 2021-22 and told to Shri. Shinde submit before .
- Faculty performance appraisal and student Feedback form taken by students and complete the process after A.Y. ending instructed by Dr. Lahori to Mrs. Beldar.
- Infrastructure, canteen and Housekeeping committee reporting in the meeting.
- Date of next meeting decided in August 21.
- Meeting ended with vote of thanks

  
Dr. M. A. Lahori



**Anekant Education Society's**  
**Anekant Institute of Management Studies (AIMS)**  
**Religious Minority Institution,**

Address: Anekant Education Society Campus, Baramati,  
Dist-Pune, Maharashtra, PIN-413102.  
Phone:(02112) 227299

[www.aimsaramati.org](http://www.aimsaramati.org)

**Re-Constitution of IQAC Committee AY 2021-22**

Meeting Number: 2

Date: 20/09/2021

Sr.No.	Committee	Functional Head	Name of Participant
1	Chairperson	Head of the HEI	Dr. M. A. Lahori
2	Member	Management Representative	Shri. Vikas S. Shah (Lengrekar), Secretary, AIMS, Baramati
3	Member	Employers Representative	Mr Anant Sumant
4	Member	Industrialists Representative	Mr Dhananjay Jamdar
5	Member	Local Society Representative/ PTA Vice President	Ex Officio
6	Member	Student Council Vice President	Ex Officio
7	Member	Alumni Association Vice President	Ex Officio
8	Member	Administration	Mr. Vijay Shinde
9	Member	Admission	Dr. P. V. Yadav
10	Member	Training and Placement	Prof S. S. Jadhav
11	Member	Library	Prof P. D. Hanchate
12	Member	Documentation	Dr. M. A. Vhora
13	Member	MBA Program	Dr. V. N. Sayankar
14	Member	Academic	Prof. S. S. Khatri
15	Member	Research	Dr. U. S. Kollimath
16	Member	Infrastructure	Dr. P. V. Yadav
17	Member	Student Support	Prof. S. S. Badave
18	Member	Governance	Dr. D. P. More
19	Member	Social Values	Dr. A. Y. Dikshit
20	Coordinator	IQAC	Dr. T. V. Chavan





## Examination Committee Meeting - 15

Date: - Monday, 18/10/2020

Venue! - AIMS, Board Room

## Agenda

- 1) To review the feedback on activities as per last meeting minutes
- 2) To decide the dates of internal examinations
- 3) To decide the concurrent evaluation parameters
- 4) To discuss the previous result analysis for improvements.

## Attendance

Sr. No.	Name	Signature
1)	Dr. M. A. Lahori - Director	
2)	Prof. S.S. Badane - C.E.O.	<u>Badane</u>
3)	Dr. P.V. Yadav - member	<u>Yadav</u>
4)	Mrs. H.H. Hattate - member	<u>Hattate</u>
5)	Mr. Jay Shinde - member	<u>Shinde</u>
6)	Mr. Piyush Shikare - Student	<u>Piyush</u>
7)	Miss. Neha Chahar - Student	<u>Chahar</u>



## Minutes of the Meeting:-

- 1) The dates of internal examination of Sem-III was finalized 23/11/2020 to 07/12/2020.  
Examination is going to held in online mode by using google form.
- 2) Internal evaluation parameters are same which followed in last semester
- 3) Exams and evaluations of ASP courses need to be decided by respective course coordinators.
- 4) The examination team is decided.

Prof. S.S. Badave  
College Examination officers.

Dr. M.A. Lakhori  
Director



## Examination Meeting - 46

date: -

venue: - Board Room

### Agenda

- 1) to review the feedback on activities as per last meeting
- 2) to decide the dates of internal examination of sem - I
- 3) to decide the concurrent evaluation parameters and internal marks.
- 4) To discuss on internal marks entry on SPPU internal mark entry portal.

### Attendance

Sr. No.

Name

Signature

1) Dr. M. A. Lahori - Director

2) Prof. S. S. Badave - CEO

3) Dr. P. V.  member

4) Mrs. P. L. Harchadkar - member

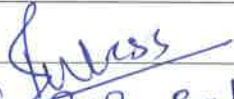
5) Mr. Vijay Shinde - member

6) Mr. Piyush Shikare - Student 


7) Miss. Neha Shaha - 

## Minutes of the Meeting

- 1) The dates of internal examination of 3rd - I was finalized between 20/04/2024 to 28/04/2024 in online mode.
- 2) Performance of Students of previous internal examination was discussed.
- 3) Concurrent evaluation parameters was finalized.
- 4) It was decided to finalize the internal marks and fill on 3PPU portal as soon as it opens.


  
Prof. G. S. Badane  
College Examination officer



  
Dr. M. A. Lachoo  
Director



2020-2021



Anekant Education Society's  
**Anekant Institute of Management Studies (AIMS)**  
Anekant Education Society Campus, Baramati-413102 Dist- Pune  
Library Advisory Committee

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Ref: AES/AIMS/MBA/2020-21/02

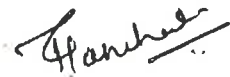
Date: 9/09/2021

Subject: Library Committee Meeting

Respected Member,

Library Committee meeting is scheduled on **Wednesday 13/01/2021 at 4:30 PM** at AIMS Board Room. As directed, the undersigned would like to extend an invitation for the same. Your insight and valuable inputs will certainly help to make the key quality decisions. Therefore, your presence is required.

Yours Faithfully,



Secretary  
Library Committee  
AIMS, Baramati

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Meeting Agenda

1. To discuss renewal of Printed Journals for Year 2021-22.
2. Any other point with the permission of chair.

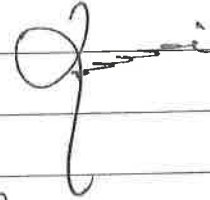




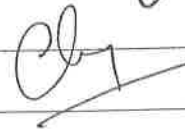
## Meeting No.2

Following members were present for the meeting conducted on 12/01/2021.

Dr. M.A. Lahori  
Chairman



Dr. T.V. Chavan  
Member



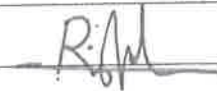
Prof S.S. Khatri  
Member




Ms. Munal Aher  
Student Representative



Mr. Rohit Khandekar  
Student Representative



Prof. P.D. Hanchale  
Secretary

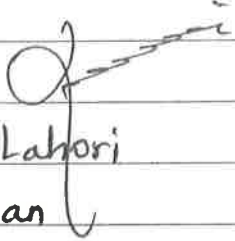


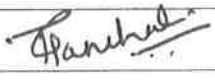
## Minutes of Meeting - 2

1. To discuss renewal of printed journals for the year 2021-22

⇒ As per AICTE norms it was discussed and decided to subscribe and renew printed journal for AIMS Library.

2. It was also discussed to follow the Covid-19 norms issued by Govt. and University while issuing books in the library.

  
Dr. M. A. Lahori  
Chairman

  
Mrs. P. D. Hanchale  
Secretary



# Student Grievance Redressal Committee

Academic year 2020-21

Sr. No.	Name	Designation
1.	Dr. M. A. Lahori	Chairman
2	Dr. Dattatray P. More	Member
3	Dr. Pravin V. Yadav	Member
4	Prof. Manisha A. Vhora	Member
5	Miss. Mrunali Aher	Student Representative
6	Mrs. Shubham Sonawale	Student Representative
7	Mr. Swapnil N. Bhandari	Student Representative
8	Miss. Shama Neha S.	Student Representative
9	Mr. Londhe Kishikumar R.	Student Representative
10	Mr. Dadas Sourabh J.	Student Representative





## Meeting - 01

venue:- AIMS, Board Room.

date:- 23/09/2020

time:- 11.00 AM

The Student grievance redressal Committee meeting was held on 24/09/2020, since the quorum was full. The agenda of the meeting taken for discussion and the points were transacted below:-

- 1) To approve the minutes of the previous meeting:-  
Dr. P. V. Yadav read the minutes of previous meeting and welcomed the new members. The same were approved unanimously by all the members.
- 2) Discussion was held on the Students grievances if any.
- 3) No grievance was found
- 4) To decide the date of next meeting. It was decided to take next meeting in the month of ~~month~~ April 2021.

Dr. M. A. Taheri

Prof. M. A. Vhora



Dr. P. V. Yadav

Dr. P. V. Yadav

Dr. M. A. Taheri

Shubham Sonawane

Dr. M. A. Vhora

Dr. P. V. Yadav

## Meeting - 02

venue: - AIMS, Board Room.

Date: - 15/03/2021

Time: - 03:00 PM

The Student guidance redressal committee meeting was held on 15/03/2021, since the quorum was full. The agenda of the meeting taken for discussion and the points were transacted below: -

- 1) To approve the minutes of the previous meeting Dr. D.P. More read the minutes of previous meeting.
- 2) Discussion was made on online class attendance of Students. Discussion was held on on Students grievances if any.
- 3) No Students grievance was found.
- 4) To decide the date of next meeting. It was decided to take next meeting after new admissions probably in the month of Oct. 2021.

Dr. M. A. Lahori      Dr. P. V. Yadav.      Dr. D. P. More

Shubham Sonaware      Swapnil Bhandari

Moumita Aher      Kirti Kumar





## Women Grievance Redressal

### Committee

Year 2020 - 2021

1. Mrs. Sayali Mahesh Beldar  
Chairperson, AIMS, Baramati
2. Mrs. Priti Dinesh Hanchate  
Member, AIMS, Baramati
3. Prof. Sonita S. Khatai  
Member, AIMS, Baramati
4. Dr. Umesh S. Kollimath  
Member, AIMS, Baramati
5. Dr. Abhishek Y. Dikshit  
Member, AIMS, Baramati
6. Adv. Seema R. Londhe  
Member, AIMS, Baramati
7. Ms. Shubhashree N. Kadam  
Student Representative.

## Women Grievance Redressal Committee

Meeting No. 15

### Agenda.

Date - 4<sup>th</sup> sept. 2020

Day - Friday

Venus - AIMS Board Room

- ① To read & confirm the minutes of last meeting.
- ② To discuss the matters of grievance (complaint).
- ③ Any other point with the permission of chair.

### Attendance.

Sr. No.	Name	Sign.
①	Mrs. S. M. Beldar - chairperson	Beldar
②	Mrs. P. D. Hanchate - Member	Hanchate
③	<del>Prof.</del> S. S. Phator - Member	Phator
④	Dr. U. S. Kollimath - Member	Kollimath
⑤	Dr. A. Y. Dikshit - Member	Dikshit
⑥	Adv. S. R. Londhe - Member	Londhe
⑦	Ms. S. N. Kadam - Member	Kadam

## Minutes of the Meeting

- To read and confirm the minutes of previous meeting.
- Regarding matters relating to grievance complaint, there were no such cases for Redressal during the Academic session.
- Date of next meeting was decided to be held in the first week of Feb. 2021.
- As ~~there~~ there was no other matter to discuss, the meeting ended with vote of thanks to all the present members.

Submitted to, -

Dr. M.A. Lahori  
Director

submitted by -

Beldar  
Mrs. S.M. Beldar  
Chairperson.



# Women Grievance Redressal Committee

Meeting No. 16

## Agenda

Date - 05th Feb 2021

Day - Friday

Venue - AIMS Board Room

- ① To Read and Confirm the minutes of previous meeting.
- ② To discuss the new policy of Grievance Redressal cell.
- ③ To discuss the matter of grievance Complaint.
- ④ Any other point with the permission of chair.

## Attendance

Sr. NO.	Name	Sign
①	Mrs. S. M. Beldar - chairperson	Beldar
②	Mrs. P. D. Hanchate - Member	Hanchate
③	Prof. S. S. Khatri - Member	Khatri
④	Dr. U. S. Kollimath - Member	Kollimath
⑤	Dr. A. Y. Dikshit - Member	Dikshit
⑥	Adv. S. R. Londhe - Member	Londhe
⑦	Ms. S. N. Kadam - Member	Kadam

## Minutes of the meeting

- To read and confirm the minutes of meeting held on 4<sup>th</sup> sept. 2020.
- In the meeting committee members discuss on the new policy for the Guidance Committee Mrs. Hanchate present the new policy document and all members are agreed for this.
- Regarding matter relating to guidance complaint, there were no such cases for addressal during the session.
- Date of next meeting was decided in the month of sept. 2020.
- Meeting ended with the vote of thanks.

Note -

\* Policy Document attached after minutes.

Submitted to -

  
Dr. M. A. Lahori  
Director.

Submitted by -





### **Policy of The Institute Women Grievance Redressal Cell**

#### **The objectives of the Cell shall be**

- (i) To prevent sexual harassment and to promote the general well-being of female students, teaching and non-teaching women staff of the institute.
- (ii) To provide appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places and that no women employee has reasonable grounds to believe that she is disadvantaged in connection with her employment.
- (iii) To provide guidelines for the redressal of grievances related to sexual harassment of female students, teaching and non-teaching women staff of the institute.

#### **Duties of the Institute**

- (i) In case of sexual harassment in any of the premises of the institute, active assistance shall be provided to the complainant by the institute to pursue the complaint and the safety of the complainant shall also be ensured.
- (ii) The institute shall provide all the necessary assistance for the purpose of ensuring full, effective and speedy implementation of these Directions.

#### **Composition of the Institute Women Grievance Redressal Cell**

- (i) The Cell shall consist of at least five members and not more than seven members, and not less than half of its members should be women.
- (ii) The Director shall nominate members for the Cell.
- (iii) While constituting the Cell, representation may be given to the representatives of teaching staff and non-teaching staff and students of the institute.

- (iv) A person having legal background shall be ex-officio member to be nominated by the Director.
- (v) The Cell shall also perform the role as "Complaint Committee".

#### **Meetings of the Cell**

- (i) The Cell shall meet at least twice every academic year and the intervening period between two meetings shall not exceed six months.
- (ii) The Chairperson of the Cell can call a Special Meeting at any time upon the written request of not less than one third of the total number of members of the Cell, on a date not later than fifteen days after the receipt of such requisition by the Chairperson.

#### **Procedure for Investigation Of Complaints**

- (i) Any woman employee/female student of the Institute shall have the right to lodge a complaint with any of the members of the Cell.
- (ii) Such complaints may be oral or in writing.
- (iii) Any complaint in writing shall be signed by the person making the complaint. If the complaint is oral the same shall be documented in writing in detail by the Cell member to whom the complaint is made and shall not be acted upon till signed by the complainant. A Complaint Register shall be maintained by the Complaints Committee. It should be a confidential document.
- (iv) The complainant shall be afforded full confidentiality at this stage.
- (v) In the event of the complaint being made to any member of the Cell, immediately upon receipt of the complaint, and within not more than ten working days, the member of the Cell to whom the complaint is made, shall communicate the same to the Chairperson of the Cell. However, if the complainant so desires, her name shall be kept confidential and shall not be divulged except to the Cell.
- (vi) Within a period of two weeks from the date of such communication, the Chairperson shall convene its meeting.

- (vii) At the first meeting, which shall be held within two weeks of the receipt of the complaint, the complainant or at her request her representative, shall be heard. If a woman complainant specifically expresses a desire that she be allowed to depose in the presence of only women members of the Cell, the Cell shall hear the said complainant after the male members have withdrawn from the hearing. However, the complaint shall not be finally disposed off until after the male members of the Cell attend and participate in the decision making process. The Cell shall then decide whether the complaint deserves to be proceeded with. The complaint shall stand dropped, if according to the Cell, the complainant has not been able to disclose prima facie, an offence of sexual harassment.
- (viii) In case, the Cell decides to proceed with the complaint, the wishes of the complainant shall be ascertained and if the complainant wishes that a warning would suffice, then the alleged offender shall be called to the meeting of the Cell, heard and if so satisfied that a warning is just and proper, it be recommended to the Director that he may be warned about his behaviour. The matter shall then be treated as concluded with a recording, to that effect, made in the Complaint Register. With acceptance of the recommendation by the director, he be warned about his behaviour and necessary note be made into the Service Book of the employee/Record of the student including the Migration Certificate. The Cell should verify compliance of the action taken.
- (ix) However, before proceeding with the enquiry, the Cell shall decide whether the delinquent deserves to be placed under suspension or prohibited from entering the premises pending enquiry, keeping in mind the nature and gravity of the misdemeanour complained of. In case the Cell comes to the conclusion that such an action is necessary, it shall recommend to the Director accordingly.
- (x) The Cell shall accord fair and reasonable opportunity to the delinquent to defend himself and shall ensure observance of the principles of natural justice.
- (xi) If the complainant wishes to proceed with the complaint beyond a mere warning to the delinquent, the delinquent shall be given in writing by the Cell an opportunity to explain within one week; why he should not for good and sufficient reasons be treated as guilty of his behaviour and be not recommended

to be punished for the act complained of. If the written explanation of the delinquent is not found to be satisfactory or if he does not provide any written explanation, the Cell shall recommend at the outset whether the offence deserves a minor or a major penalty.

- (xii) In the event of the Cell coming to a decision that the delinquent be imposed a minor penalty, a specific minor penalty shall be recommended by the Cell to the Director who shall then expeditiously act on such recommendation. 10.

#### **Protection Against Victimization**

- (i) In the event of the complainant being a student and the accused being a teacher, during the pendency of the investigation and inquiry and even after such an enquiry if the teacher is found guilty, the accused shall not act as an examiner for any examination for which the student appears.
- (ii) In the event of the complainant and the accused both being employees, during the pendency of the investigation and inquiry, even after such an inquiry, if the accused is found guilty, the accused shall not write the Confidential Reports of the complainant, if he is otherwise so authorized.

#### **Penalties And Punishment For Sexual Harassment**

The Cell may recommend the following penalties on a person found guilty of sexual harassment :

1. An employee found guilty of sexual harassment shall be liable to receive the following penalties:

##### **Minor Penalties:**

- i) Warning, Reprimand or Censure
- ii) Fine
- iii) Withholding of increments or promotion
- iv) Reduction to a post in the lower pay-scale or to a lower stage of increment in his



**Major Penalties:**

- (i) Compulsory retirement
- (ii) Termination of service
- (iii) Removal/dismissal from service

**2. student found guilty of sexual harassment shall be liable to receive the following penalties:**

**Minor Penalties:**

- (i) Warning
- (ii) Written Apology
- (ii) Bond of good behaviour
- (iii) Debarring entry into a hostel/campus/off-campus
- (iv) Suspension for a specified period of time
- (v) Withholding results.

**Major Penalties**

- (i) Debarring from examinations for a specified period of time
- (ii) Expulsion from institute

(ii) The institute shall decide whether the person against whom a complaint of sexual harassment is made should be placed under suspension.

## Placement Committee

Academic Year 2020-21

Sr. No.	Name	Designation
01.	Dr. M. A. Lohar	Chairman
02.	Prof. Sachin S. Jadhav	Head
03.	Dr. Pattatray P. More	Faculty Representative
04.	Prof. Smita S. Khatri	Faculty Representative
05.	Mr. Piyush Shikhare	Member (MBA II <sup>nd</sup> Year)
06.	Mr. Abhishek Jadhav	Member (MBA II <sup>nd</sup> Year)
07.	Mr. Sangram Gaikwad	Member (MBA I <sup>st</sup> Year)
08.	Ms. Sweta Mane	Member (MBA I <sup>st</sup> Year)



Meeting : 14

Venue : AIMS Board Room

Time : 4.30 pm

Date : 08/02/2021

### Agenda

- 1) To discuss the minutes of the previous meeting.
- 2) To discuss on organizing outstation Industrial Visit
- 3) To discuss the topics on which Career Counselling sessions to be taken.
- 4) To discuss the platform through which placement activities to be carried out.

### Minutes of the Meeting

- 1) Mr. Piyush Shikhar read the minutes of previous meetings and same were approved unanimously.
- 2) Industrial Visit: No local or Outstation Industrial visit to be organised due to Covid-19 pandemic.
- 3) Career Counselling sessions on Stock Market, Industrial relations, etc. to be organized.
- 4) Campus placement: Due to Covid-19 pandemic, campus placement drive to be organized on e-platform like Google Meet, Zoom etc. on regular basis throughout the year.



Name	Designation	Signature
Dr. M.A. Lahori	Chairman	
Prof. Sachin S. Jadhav	Head	
Dr. Dattatray P. More	Faculty Representative	
Prof. Smriti S. Khatri	Faculty Representative	



# Research Cell for A.Y. 2020-21





Sr.No	Name of the Member	Signature
01	Dr. M. A. Lahori	Director- Advisor
02	Dr. U.S. Kelimath	Head- Research Cell
03	Dr. T. V. Chavan	Head IQAC
04.	Ms. Monika Sawant	

## Meeting of Research Cell on 14.08.2020

### AGENDA

1. To read and approve minutes of the previous meeting.
2. To discuss on research activities during the on going pandemic situation
3. To discuss on IPR activities
4. Any other point with permission.

### ATTENDANCE

Sr. No.	Name of the Members	Signature
01	Dr. M. A. Lahori	
02	Dr. U. S. Kelhmade	
03	Dr. T. V. Chavan	
04	Ms. Monika Sawant	



# Minutes of the meeting held on 14<sup>th</sup> Aug. 2020

Friday 14.08.2020

AIMS Board Room

05:00 PM.

The meeting was presided over by Dr. M. A. Lahori, Director - Advisory, at the behest of all the members. Since the quorum was full, it was decided to take up the agenda for discussion.

1. To approve minutes of the previous meeting.  
The minutes of the meeting held on 08.01.2020 were read and approved.

2. To discuss on research activities during the ongoing pandemic situation.

The members expressed their apprehension over impact of frequent pandemic related lockdowns over overall academics, esp. on research related pedagogy such as Summer Internship & related research work. It was unanimously decided to carryout research thrust as much as possible with online resources.

3. To discuss on IPR activities

On receiving invitation from student, an IPR workshop was discussed to be held soon.

4. Any other point with chair's permission,  
Thus, the meeting was concluded.



Dr. U.S. Kollimada

Head - Research Cell

AIMS Baranathi

Dr. M. A. Lahori

Director, AIM

Baranathi



## Research Cell for A.Y. 2020-21





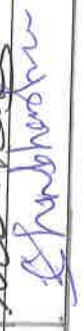
Sr.No.	Name of the Member	Designation
01	Dr. M. A. Lahori	Director- Advisor
02	Dr. U.S. Kollimath	Head- Research Cell
03	Dr. T.V. Chavan	Head- IQAC
04.	Ms. Monika Sawant	Student- MBA-II
05	Ms. Shubhushree Kulkarni	Student- MBA-I

## Meeting of the Research Cell on 25.01.2021

### AGENDA

1. To read and approve minutes of previous meeting
2. To discuss research achievements during A.Y. 2020-21
3. To discuss possibilities of enhancing industry-academia interactions during the pandemic.
4. Any other point with the Chair's permission.

### ATTENDANCE

Sr.No.	Name of the members	Signature
01	Dr. M. A. Lahori	
02	Dr. U. S. Kollimath	
03	Dr. T. V. Charan	
04	Ms. Monika Sawant	
05	Ms. Shubhashree Kadam	



# Minutes of the Meeting held on 25.01.2024

Monday, 25.01.2024

AIMS Boardroom

05:00 PM.

The meeting was called by the AIMS Research cell to discuss relevant matters as per the agenda. Dr. M.A. Lahori, Hon. Director, AIMS was requested to preside over the meeting. Since the quorum was full, the agenda was taken up for the discussion.

To read and approve minutes of previous meeting. The minutes of the meeting held on 14.08.2023 were read and approved.

To discuss research achievements during the AY 2020-21. The members recounted the contribution by faculty members in publishing quality articles in listed publications. Also, it was hailed as a good practice to publish edited books regularly.

To discuss possibilities of enhancing industry-academia interactions during pandemic. Various alternatives came up for discussion. The research cell decided to explore it further with its industry connection.

Any other point with the chair's permission. The director-advisor himself suggested to explore possibilities of hosting an International Multilingual Conference during July 2021.



*[Signature]*

Dr. U.S. Kollima

Head Research

AIMS Baramati

Dr. M.A. Lahori

Director

AIMS Baramati





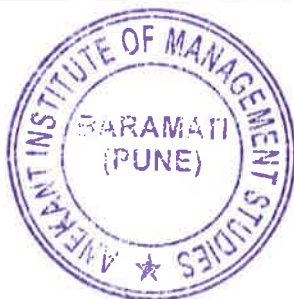


Anekant Education Society's

## Anekant Institute of Management Studies, AIMS Baramati

### **SC, ST, OBC, PH, & Minority Committee A.Y. 2020-21**

Sr. No	Name of the Staff	Designation
1	Dr. M. A. Lahori	Chairman
2	Dr. A. Y. Dikshit	Member
3	Prof. S. S. Khatri	Member
4	Mr. V. D. Shinde	Member
5	Mr. Ganesh Sunil Khandale	Student Representative
6	Ms. Shah Neha Surendra	Student Representative
7	Mr. Kalekar Aishwarya Anant	Student Representative
8	Dr. D. P. More	Member-Convener





Anekant Education Society's  
**Anekant Institute of Management Studies (AIMS) Baramati**

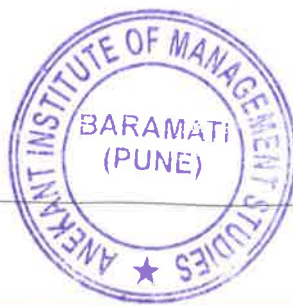
**SC/ST/OBC/PH/ Minority Committee**

Scheduled Castes (SC) and Scheduled Tribes (ST) have been identified as the two most backward groups of Indian Society. They include all the castes, races or tribes, which have been socially, economically and educationally backward. The cell has been established to support and to bring students from such communities in the main stream.

The SC/ST/OBC/PH & Minority committee of the college was established in 2013 with the purpose to empower the SC/ST/OBC/ PH & Minority students in the college. The college takes special interest in facilitating financial support to students from these communities from government agencies and other sources. They are also encouraged to enroll for career orientation programs, which would equip them with the necessary skills to choose a career option.

**Objectives**

- ✓ To counsel and guide SC/ST/OBC/ PH & Minority students and help them to manage academic and personal issues of college life effectively.
- ✓ To ensure provisions of an environment where all such students feel safe and secure.
- ✓ To provide prompt counseling for any emotional emergencies arising on account of any event at the campus.
- ✓ To provide the mechanism to redress the grievance these students, if any
- ✓ To ensure protection and reservation as provided in the constitution of India.
- ✓ To arrange for special opportunities to enhance the carrier growth
- ✓ To aware the these students regarding various scholarships program of State Govt. and AICTE.
- ✓ To take such follow up measures to achieve the objectives and targets laid down by the Govt. of India and the AICTE.s



Director  
AIMS Baramati